

AIGETOA Launches Campaign for Immediate Appointment of Regular CMD BSNL

Let Us Come Together and Stand for Our Rights – Even Our Basic Existence in BSNL Is at Stake

Dear Colleagues,

We firmly believe that in any organization, and particularly in BSNL at this juncture, the greatest need of the employees is a **healthy, fair and conducive working environment**, where decisions are taken on the basis of established rules, manuals, policies and regulations, and in accordance with the norms of the Government of India, DPE and DoT and not on the basis of individual thoughts or personal interpretations.

Today, BSNL employees are facing one of the most uncertain situations since the inception of the company.

Unless employees get a proper work atmosphere where **rules and policies run the company instead of individualistic approaches**, all talks of 2nd PRC Residuals, 3rd PRC, Promotions and other employee-related issues **will remain meaningful only in principle and not in practice**. If the present pattern of decision-making is allowed to continue without being questioned, **it is not only the interests of employees but also the operational viability of the company that will be at stake**.

Therefore, the focus of unions and associations needs an urgent shift towards this fundamental issue.

CHQ AIGETOA held a meeting on this issue on **25th September 2026**, followed by the **CS/CP meeting on 27th September 2026**. The office bearers unanimously expressed the view that there is now an urgent need for a **regular appointment to the highest executive position of BSNL - the post of Chairman and Managing Director** — so that decisions are taken keeping in view the long-term interests of the company rather than short-term considerations or image-building exercises.

Today, there is widespread uneasiness and demotivation among employees and in fact a complete mayhem in all minds. There is a growing sense of insecurity and apprehension about what is actually going to happen to BSNL and its employees.

The topmost executive position in the company has been functioning through an **extension arrangement for more than two years**. In operations also, employees and even senior officers are often uncertain about the direction in which major Projects, Systems and initiatives will move. **At several places, impractical and coercive decision-making has created immense pressure on the senior management as well**. The number of Voluntary Retirements being opted for by senior officers in the IT Project Circle is a matter that cannot simply be ignored.

All this is taking the company towards a situation where its long-term interests are being put at risk, despite the continued support of the Government, including the rollout of **1 lakh indigenous 4G BTSs**.

The same situation is visible in HR processes. Established systems and practices built over the years are increasingly being dismantled. **Policies have taken a back seat while individualism has come to the forefront**. Whether it is promotions, transfers and postings, promotions, REA rules or other HR processes, there are growing instances of

decisions being taken in deviation from established rules and practices.

More concerning is that those who raise genuine concerns or seek adherence to established procedures often feel exposed to repressive actions, out-of-turn transfers and other forms of pressure. A healthy organisation cannot function in such an atmosphere.

The CS/CP/CHQ meeting therefore emphasized that AIGETOA's focus must remain on these issues along with the long-pending 3rd PRC and other HR-related demands of employees. It was particularly emphasized that the **more than two-year extension arrangement at the highest level of BSNL is itself a major factor contributing to the prevailing uncertainty.**

The present incumbent has already completed more than two years at the CMD level, a tenure that even many regular CMDs may not get. With such a long tenure and the support extended by the Administrative Ministry and the Government of India, **the expected improvement in the overall fortunes of the company is still awaited.**

The time has therefore come to demand accountability, institutional decision-making and a clear direction for BSNL.

The morale of employees has reached a very low level due to the erosion of established practices. Issues relating to pay anomalies, pension matters and career progression remain unresolved, while employees continue to face uncertainty regarding their future.

At the operational level too, situational and reactive planning, without adequate employee consultation and confidence-building, has affected the functioning of BSNL and contributed to hardships for employees as well as customers.

In view of the above, **all Circle Secretaries, Circle Presidents and CHQ Members have unanimously decided that AIGETOA shall immediately launch a campaign for the appointment of a Regular CMD for BSNL, without any further delay.**

AIGETOA firmly demands that the tenure of the present incumbent **should not be extended any further through an additional-charge or extension arrangement.**

Accordingly, AIGETOA will launch a **social media awareness campaign from 2nd October 2026**, on the occasion of Gandhi Jayanti - **a day that reminds us of the power of peaceful and democratic Satyagraha.**

X (Twitter) Campaign

A three-day X (Twitter) campaign on 7th, 8th and 9th October 2026, from 11:00 AM to 4:30 PM, on the following themes:

"No More Extension to Current CMD BSNL"

"Immediately Appoint a Regular CMD for BSNL"

Parallel RTI Campaign

In parallel, an **RTI campaign** will also be launched, including filing of RTI applications seeking information regarding:

- Expenditure incurred by the Administration, IT etc Sections of BSNL Corporate Office;
- Expenditure and initiatives undertaken by the higher management;
- Steps taken to implement austerity measures and Financial Discipline by the higher management;

Dear Friends,

We have never campaigned against any individual, nor do we intend to do so now. **Our concern is about the system and the manner in which BSNL is being governed.**

When the basic rules and established practices of the organization are repeatedly diluted, when employees are losing confidence in the system, when decision-making becomes unpredictable, and when the long-term interests of BSNL appear to be getting secondary consideration, **it becomes our responsibility to raise the voice.** Those responsible for decisions that affect the organization and its employees must be made accountable through the appropriate institutional mechanisms.

This campaign is therefore not against any individual. It is a campaign for a rule-based, procedure based BSNL, transparent decision-making, institutional accountability and a secure future for the employees.

We appeal to each and every BSNL employee to come forward and support this cause.

Our voice today will decide the kind of BSNL we have tomorrow.

Let us stand together for a system where **rules are supreme, institutions are respected, employees are heard and decisions are taken in the long-term interest of BSNL.**

With your support and participation, we are confident that our collective voice will reach the higher authorities and compel the urgent action that BSNL needs today.

"For a Transparent, Rule-Based BSNL – Say YES to Regular CMD, NO to Extensions!"

Together We Will - Definitely
