

Annexure - The Complete Sequence of Events

AIGETOA's Response to Field Queries for United Struggle w.r.t AUAB Program:

The Complete Sequence of Events ever since the **collective struggle took rebirth** in BSNL at the CHQ Office of AIGETOA as below:

September 2025: (The Collective Struggle takes rebirth)

With the herculean efforts of AIGETOA, finally the representatives of unions and associations meet at AIGETOA CHQ office and decides to move forward for collective cause. **It was decided that no forum name will be used and issues will be pursued with individual signatures from respective GSs.**

September 2025 to December 2025: (Arrangement Continues, but Collective Programmes are repeatedly Deferred)

Arrangement continues. **Wage Negotiation signed in October 2025 but approval kept pending by BSNL.** During this time, we have witnessed, particularly during October, November and December 2025, how on several occasions, one leader got engaged in behind-the-scenes meetings with Management and subsequently managed to get the decided organisational programmes deferred many times, **leaving the constituents confused and the collective struggle weakened.**

January to February 2026: (Action Programmer Finally Take Place)

Despite repeated efforts from one leader to derail and delay any agitational activity, **one notice was finally served for action program to be held on January 2026.** Finally, after holding the program in January 2026, **the Wage Agreement pending for years got approved by BSNL Board and Sent to DoT.**

March 2026: (The Established Mechanism is Disturbed)

A **well-established mechanism** of serving the notice and representations etc **without any common name with signatures of all General Secretaries**, which was working fine **was disturbed taking advantage of the absence due to health reasons of GS AIGETOA and GS BTEU** in a meeting held in March 2026.

GS AIGETOA and GS BTEU expressed unhappiness on behalf of constituents of Bharatiya Doorsanchar Manch and requested the major AUAB Constituents to take care of the **objections raised through a recorded letter.** BDM also requested to start a serious intense program in pursuit of 3rd PRC and other issues and expressed firm decision to support and be part of any united struggle. **No response from AUAB constituents.**

April 2026: (BDM Offers to Move Forward)

BDM again writes to AUAB Constituents in April that if they don't want to start any program, BDM is willing to move forward and give the notice. BDM requested for Support and Participation. **No response from AUAB constituents.**

May 2026: (Waiting for a Common Struggle)

BDM again informs AUAB constituents about the decision to start a struggle. No response from AUAB constituents. However, AUAB circulates one message about **their decision to start agitation from June'26 Onwards**. BDM postpones its decision to serve notice in anticipation of a common struggle. However, no information from AUAB, no notice from AUAB till last week of May 2026. **BDM finally serves the notice and again requests AUAB for support. No response from AUAB constituents.**

July 2026: (Another Attempt by BDM for a Joint Action)

After the issuance of UKD Pilot Restg Orders, BDM again requests convener AUAB to start a common program by forming a Joint Action Committee. **No response from AUAB constituents.** A reminder was served again. **No response from AUAB constituents.**

August 2026: (AUAB Response Finally Arrives)

Finally, a letter dated 14th August 2026 is received from AUAB on 21st August 2026. The letter contained following conditions – **The arrogance is clearly visible in the verbatim:**

1. Joint Action Committee is not agreeable and BDM should participate under their banner.
2. AIGETOA, BTEU and other constituents of BDM will not pursue the issues raised through AUAB on other platforms/forums (BDM/BMS etc)
3. Any action program by BDM constituents must first be discussed with AUAB before moving forward.

GS AIGETOA discusses the content of the letter with convener AUAB over phone. Also expressed his reservation to the verbatim of the letter from AUAB. Finally, it was informed that Convener AUAB will meet in person in the first week of September and shall discuss personally.

September 2026: (Discussion on 3rd Sept, BDM Position on 3rd PRC, Waiting for Joint Meeting)

On 3rd September 2026, Convener AUAB met GS AIGETOA at the AIGETOA office. We categorically conveyed that AIGETOA and BTEU is ready for all or any action programs provided it is done under the banner of Joint Action Committee and **includes at least following three points:**

1. 3rd PRC
2. Standard Pay Scales issue.
3. Pilot restructuring issue.

We also suggested for giving notices without any names and serving individual notices by unions and associations with same program and demand.

We also conveyed to AUAB convener that their condition for not taking up the issue of 3rd PRC on any other platform (BDM, BMS etc) also cannot be accepted as we are in discussions on the affordability clause waiver for BSNL at the highest level.

The convener AUAB appreciated the concerns and we agreed to have a joint meeting together to explore if any mutually acceptable path can be found out with discussions amongst all. Accordingly, it was decided to meet on 16th September 2026 for a meeting with all constituents of both the platforms.

GS AIGETOA also had a telephonic discussion with Convener AUAB and reiterated the need of a joint meeting for discussion on UKD issue and a joint action program both over phone and by marking the copy to him. **As per discussion, GS AIGETOA even called GS BTEU on 16th September 2026 at Delhi from Lucknow but no intimation came from AUAB for any joint meeting.**

Later on, from the website of BSNLEU, we came to know that meeting of AUAB constituents has been held and they have decided to serve the notice without any intimation or discussion with AIGETOA or BTEU.

It is also noticed that **even the notice served was different from their circular issued with action programs being diluted from what was decided in their own circular issued earlier**, hence strengthening our apprehensions with regard to the sincerity in approach, especially of one leader who considers himself as the sole representative of Executives. Non inclusion of the UKD restructuring issue was another pain point as in the circular they have mentioned that only issue is 3rd PRC.

Above are the Sequence of Events, ever since the concept of Joint Efforts took Rebirth in BSNL at AIGETOA CHQ Office in September 2025. All may go through and decide themselves.