

Replacement of the SG JAG Scale from E6 to E7

The Lies of GS MA Exposed: The True Face Behind the Chants of "Unity"

A documented record of engagement and why the coming membership verification matters

The Lies of GS MA Exposed: The True Face Behind the Chants of "Unity"

The case seeking **replacement of the SG JAG scale from E6 to E7** for officers recruited, absorbed, or promoted in Group 'B' services, i.e., those joining the executive cadre as **JTO/JAO/Equivalent**, was listed before the Hon'ble CAT on **30th July 2026**.

Surprisingly, **SNEA opposed the impleadment application filed by AIGETOA**, for reasons best known to them.

Ordinarily, an impleadment application is opposed by the respondents (BSNL/DoT in this case), while applicants generally welcome the addition of parties having the same cause, as it strengthens the case. SNEA's decision to oppose AIGETOA's intervention is, therefore, both surprising and unfortunate.

The Truth Behind the "Delay" Allegation

On its website, SNEA has claimed that it opposed AIGETOA's Miscellaneous Application (MA) because AIGETOA was allegedly attempting to delay the hearing of the case, which was filed by SNEA in 2022.

This claim does not stand the test of facts.

Despite the case being more than **four years old, not even a single effective hearing has taken place**. We are sharing snapshots of the court proceedings and hearing history below.

A review of the case history clearly shows that:

- No substantive hearing has taken place.
- No pleadings have been argued.
- The matter has witnessed only repeated adjournments.

The court orders are self-explanatory.

Even more revealing is the fact that, on average, **only about two hearings per year** took place until **April 2026**. However, **after AIGETOA filed its impleadment application, three hearings have taken place within just three months**.

If SNEA was genuinely concerned about avoiding delay, one obvious question arises:

Why did SNEA never file an Early Hearing Application before the Hon'ble Bench?

Why were no efforts made over the last four years to seek shorter dates or expedite the matter?

The facts speak for themselves.

A Bigger Question That SNEA Must Answer

During the recent membership change window, SNEA alleged that AIGETOA was trying to derail the **Standard Pay Scale** issue by linking it with the replacement of the SG JAG scale from E6 to E7.

We would like GS SNEA to answer one simple and straightforward question.

What will happen to the Fifth TBP of JTOs/JAOs once the entry-level scale is upgraded from E1A/E1 to E2?

Let us consider a simple example.

If a JTO/JAO is recruited or promoted in **E1A/E1**, and the entry-level scale is upgraded to **E2**, then, without replacing the SG JAG scale with E7, only **four TBP upgradations** will remain available:

E2 → E3 → E4 → E5 → E6

However, if the **SG JAG scale is replaced from E6 to E7**, the original **five TBP upgradations** remain intact:

E2 → E3 → E4 → E5 → E6 → E7

This is precisely why replacement of the SG JAG scale is essential.

Setting the Record Straight on the "Cascading" Myth

SNEA has also attempted to create the misconception that:

- AIGETOA is demanding "cascading" by seeking replacement of the SG JAG scale from E6 to E7; and
- Executives already in higher scales would receive a sixth TBP.

Both claims are factually incorrect.

Every executive in BSNL knows that **a promotion or financial upgradation requires pay fixation with at least one increment.**

Merely replacing **E6 with E7** does **not** result in:

- an additional promotion,
- an additional TBP, or
- even a **single rupee increase** in actual salary.

It merely changes the pay scale designation while preserving the existing pay.

For executives already in E6, the structure would simply become:

Existing:

E1A → E2A → E3 → E4 → E5 → E6

After Replacement:

E1A → E2A → E3 → E4 → E5 → E7

Since their existing basic pay would already be above the minimum of E7, **there would be absolutely no increase in actual basic pay.**

Therefore, calling this a "sixth TBP" reflects either a complete misunderstanding of the pay structure or a deliberate attempt to mislead executives.

This Is Not Cascading

"Cascading" means the replacement of **all pay scales** across the hierarchy.

That is **not** what AIGETOA has proposed.

AIGETOA's proposal is limited to:

- Replacement of the initial entry-level scales as part of the Standard Pay Scale correction.

- Replacement of the **SG JAG scale from E6 to E7** so that the existing **five TBP structure** remains intact.

Executives in the intermediate grades continue in their existing scales.

There is **no across-the-board replacement** of all grades and **no increase in actual basic pay**.

Therefore, branding this proposal as "cascading" is factually incorrect.

Why This Court Case Is So Important

If the SG JAG scale is **not** replaced with E7 after implementation of the Standard Pay Scale, executives recruited or promoted as JTOs/JAOs after **01.01.2007** will suffer serious long-term consequences.

They will:

- Lose one financial upgradation, with only four TBPs available up to E6.
- Face prolonged stagnation in the E6 grade for nearly five to six years in future.

Therefore, replacement of the SG JAG scale from **E6 to E7** is not merely desirable. It is **essential** to:

- Preserve the existing five TBP structure.
- Prevent future stagnation.
- Protect the career progression of thousands of executives.

Why AIGETOA Intervened

This important court case remained virtually unattended for nearly four years.

Despite repeated expectations that SNEA would actively pursue the matter, there was little visible progress.

Only after waiting for almost four years and observing that the case was not being pursued with the urgency it deserved did AIGETOA decide to file an impleadment application so that the matter could be pursued more effectively.

The subsequent increase in the frequency of hearings speaks for itself.

Final Say by AIGETOA:

The malicious propaganda being spread by SNEA and its GS appears to be nothing more than an attempt to divert attention from their own failure to pursue this critical case effectively.

We request every executive to examine the facts independently.

The official case details are available at the following links:

- <https://cis.cgat.gov.in/catlive/Misdetailreport123.php?no=MTEwNzIwMDM5MTYyMDIyL2RibGhp>
- https://cis.cgat.gov.in/catlive/additional_mis.php?diary_no=MTEwNzIwMDM5MTYyMDIyL2RibGhpL1A=

We have also attached screenshots of the court orders, which clearly narrate the true history of the case and its pursuance.



**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 47
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 9

Order Dated: 14/03/2024

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : None

For Respondent(s) Advocate : Mr. Rajeev Kumar, Mr. Ram Krishan Gupta, Mr. Arun Kumar

Order of The Tribunal

Due to non-availability of the Division Bench, list on 22.04.2024.

**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 86
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 2

No of Adjournment: 12

Order Dated: 30/09/2024

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Ms Gauri Puri

For Respondent(s) Advocate : Mr. Ashish Singh

Order of The Tribunal

For paucity of time, re-notify the matter on 16.10.2024.

Court Officer

/kk/



**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 83
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 13

Order Dated: 16/10/2024

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Ms. Gauri Puri

For Respondent(s) Advocate : Mr. Ashish Singh for R-1 and 3

Order of The Tribunal

On Joint request, adjourned to 16.12.2024.

Court Officer

**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 75
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 15

Order Dated: 04/02/2025

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Proxy (name not given)

For Respondent(s) Advocate : Mr. Ashish Singh, Mr. Ram Krishan Gupta

Order of The Tribunal

Even in the revised call, the main arguing counsel for the applicant is not available.

Let the counsel for the official respondents be also present on the next date of hearing.

Re-notify on 06.05.2025.

Order Sheet

Item no.: 38
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 17

Order Dated: 13/08/2025

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Ms Gauri Puri

For Respondent(s) Advocate : Mr Ashish Singh for R-1 & 3

Order of The Tribunal

Learned counsel for the applicant submits that the rejoinder has been filed, however, the same is not on record. Let the same be brought on record.

2. List on 19.11.2025.

**Rajinder Kashyap
Member (A)**

**Manish Garg
Member (J)**

/ns/

**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 87
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 18

Order Dated: 19/11/2025

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Ms. Gauri Puri

For Respondent(s) Advocate : Mr. Rajeev Kumar, Mr. Ashish Singh, Mr. Ram Krishan Gupta

Order of The Tribunal

Due to paucity of time, the matter could not be heard.

2. Re-list the matter on 09.02.2026.

Court Officer

/dm/

**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 63
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 19

Order Dated: 09/02/2026

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Mr. Gauri Puri

For Respondent(s) Advocate : Mr. Ashish Singh, Mr. Ram Krishan Gupta

Order of The Tribunal

Due to paucity of time, the matter is adjourned to 16.04.2026.

Court Officer

Akansha Soni
(steno 'd')

16/04/2026

**CENTRAL ADMINISTRATIVE TRIBUNAL PRINCIPAL BENCH
61/35, COPERNICUS MARG, NEW DELHI-110001**

Order Sheet

Item no.: 61
O.A./1747/2022 (DELHI)
[PAY SCALES]
Court No.: 5

No of Adjournment: 20

Order Dated: 16/04/2026

**SANCHAR NIGAM EXECUTIVES ASSOCIATION THROUGH ITS GENERAL
SECRETARY M S ADASUL
Vs
BHARAT SANCHAR NIGAM LIMITED**

For Applicant(s) Advocate : Ms. Gauri Puri

For Respondent(s) Advocate : Mr. Ashish Singh, d. 1, 61

Order of The Tribunal

For paucity of time, re-list the matter on 30.07.2026.

Court Officer