राष्ट्र हित विभाग हित अधिकारी हित
All India Graduate Engineers & Telecom Officers Association
Central Headquarter, New Delhi
(The Recognised Association of BSNL)
(Affiliated to BMS)
Regn. no. HR/019/2018/02138

President
G Veerabhadra Rao
9440648648

General Secretary
Ravi Shil Verma
8373967633

Finance Secretary
Yogendra Jharwal
9414000877

All communication at E-mail - "chqaigetoa@gmail.com" only

No. AIGETOA/CHQ/2026-27/46 **Dated: 11.08.2026**

To,
Shri Amit Agrawal Ji,
Secretary (Telecom), GoI
Sanchar Bhawan, 20, Ashoka Road
New Delhi - 110001.

Subject: Representation with reference to the AIGETOA letter dated 13.07.2026 regarding *"Engagement of General Managers in Finance & Telecom Stream in Bharat Sanchar Nigam Limited (BSNL) on contractual basis"* – Request for clarification on reservation, relaxation and consideration internal BSNL executives.

Respected Sir,

We respectfully invite your kind attention to the representation bearing No. **GS/AIGETOA/2026-27/36 dated 13.07.2026**, submitted by the undersigned regarding the notifications issued by BSNL for *"Engagement of General Managers in Finance & Telecom Stream in Bharat Sanchar Nigam Limited (BSNL) on contractual basis"* vide notification dated **25.06.2026** and **06.07.2026** respectively. The said representation has highlighted, inter alia, the availability of a large pool of experienced and professionally qualified internal executives in BSNL and the need to assign responsibilities to them instead of searching talent from outside.

In continuation of the above representation, we respectfully request that directions may be issued to BSNL for clarification on the following specific issues relating to the applicability of **reservation, relaxation and eligibility provisions** in the contractual recruitment of General Managers:

1. **Applicability of SC/ST/OBC/PwBD/EWS Reservation:**

   BSNL may kindly be directed to clarify whether the applicable provisions relating to reservation for **Scheduled Castes (SC) and Scheduled Tribes (ST)**, **Other Backward Class (OBC), Person with Benchmark Disability (PwBD), Economically Weaker Section (EWS)** as prescribed under the Constitution of India and the applicable Government of India reservation policy/instructions, have been considered and extended to the present recruitment process.

2. **Applicability of age relaxation and other concessions:**

   BSNL may further be directed to clarify whether **age relaxation, relaxation in qualifying standards and other concessions** admissible to SC/ST/OBC/PwBD candidates under the applicable Government of India rules/instructions are available in the present recruitment process.

   In case such provisions have not been made applicable, BSNL may be directed to indicate the specific rule, policy decision or administrative instruction under which such relaxation/concessions have been excluded.

Further, we request for your kind intervention in directing BSNL to consider the following:

<u>Recognition of experience of serving BSNL executives and opportunity to internal executives</u>:

BSNL possesses a substantial pool of professionally qualified and experienced executives who have rendered **7 to 35 years of service** and have acquired extensive experience in network operations, project implementation, commercial activities, finance, procurement, administration, policy implementation, audit compliance and customer service. They are very well equipped to discharge the **responsibilities of General Managers. It will be pertinent to mention that had these executives resigned from BSNL and joined any smaller company with the required turnover, they would have become eligible for consideration as General Managers.**

Accordingly, it is requested that instead of searching the talent outside, **in-house executive experience, responsibilities discharged, domain expertise and comparable work experience** may be considered which will also save a lot of money as the **Salary outgo for the external candidates can be avoided**.

In view of the above and in the larger interest of **fairness, equal opportunity, employee morale and optimum utilization of BSNL's existing human resources**, we request for kind intervention in directing BSNL to review the eligibility conditions so that experienced and competent internal executives are considered for the post instead of talent from outside.

With Regards

(Ravi Shil Verma)
General Secretary

Copy to:

1. **Shri Jyotiraditya M. Scindia Ji, Hon'ble Minister of Communications & DoNER**, Government of India, Sanchar Bhavan, New Delhi for kind information.
2. **Dr. Pemmasani Chandra Sekhar Ji, Hon'ble Minister of State for Communications and RD,** Government of India, Sanchar Bhavan, New Delhi for kind information.
3. **Shri K Balaji Ji, JS (Admin),** Sanchar Bhawan, Ashoka Road New Delhi for kind information.
4. **Shri A. Robert J. Ravi,** Chairman & Managing Director, BSNL for kind consideration.
5. **Shri Kalyan Sagar Nippani Ji, Director HR BSNL Board** for kind information and necessary intervention in this matter.
6. **Shri Rajeev Kumar Kaushik Ji, PGM (SR/Pers) BSNL**, New Delhi for information and necessary action.