



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

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BDM/2026-27/28

Dated 17.08.2026

To,
Shri Narendra Modi Ji,
The Hon'ble Prime Minister of India
Government of India
New Delhi.

Subject: Request for kind intervention for time-bound implementation of the recommendations of the Committee on Public Undertakings (COPU) for comprehensive operational and Human Resource reforms in BSNL and removal of disparity in policies between different set of employees - regarding.

Respected Sir,

With utmost respect, we submit herewith a detailed representation seeking your kind and personal intervention for the time-bound implementation of the recommendations of the Committee on Public Undertakings (COPU) contained in its Sixth Report (2024-25), Eighteenth Lok Sabha, on Bharat Sanchar Nigam Limited (BSNL), presented to Parliament on 18 December 2024.

The Parliamentary Committee has made significant observations regarding the long-term revival and sustainability of BSNL and has emphasized the need to strengthen its operational capabilities and Human Resource (HR). **The Committee has specifically highlighted the importance of a motivated workforce, removal of disparities in pay and benefits, implementation of the 3rd Pay Revision Committee (PRC) recommendations through an appropriate affordability waiver or phased approach, improvement in superannuation benefits, regular promotions, clear career progression and enhanced employee welfare.**

Despite the substantial financial and strategic support extended by the Government for the revival of BSNL, including its crucial role in the development and deployment of the indigenous Swadeshi 4G stack, the full potential of these investments can be realized only through simultaneous operational and organisational reforms. BSNL continues to serve the nation in commercially challenging and non-profitable areas and plays a vital role during natural calamities, in border regions and in other situations of national importance.

Through the enclosed detailed representation, we seek your kind intervention in directing DoT/BSNL to take expeditious and time-bound action on the following major issues:

1. Grant of an appropriate affordability waiver for implementation of the 3rd PRC in BSNL.
2. Delinking of pension revision from pay revision for existing executives, in accordance with the assurances given at the time of formation of BSNL.
3. Removal of disparities in pay, allowances, pension and superannuation benefits and implementation of the principle of "One PSU - One Policy".
4. Resolution of the long-pending E2 and E3 standard pay scale issue, along with resolution of the pay losses being faced by different categories of executives.
5. Time-bound promotions and a structured career progression framework to address prolonged stagnation.
6. Development of a robust succession planning and leadership development mechanism for grooming BSNL's own professionally qualified and experienced manpower.

7. Strengthening of employee welfare and post-retirement social security.
8. Operational empowerment, decentralized decision-making and faster response mechanisms to enable BSNL to effectively compete and respond to customer and market requirements.

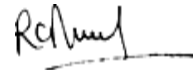
Sir, BSNL is not merely a commercial telecom enterprise but a strategic national asset and a vital instrument of nation-building. We therefore humbly request your kind intervention to ensure that the recommendations of the Parliamentary Committee are translated into concrete, time-bound actions, so that the Government's investments in BSNL are complemented by a professionally empowered organisation and a motivated workforce.

We shall remain grateful for your kind consideration and appropriate directions in the matter.

With regards,



(Chairman)
General Secretary, AIGETOA
8373967633



(Convener)
General Secretary BTEU BSNL
9415000770

Enclosure:

1. Detailed Representation vide Letter No. *BDM-2026-27-27 Letter to Hon'ble PM on 3rd PRC and uniformity in service conditions in BSNL dtd 17.08.2026.*