



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

Email: bdmbms23@gmail.com, Phone: 9415000770, 8373967633

BDM/2026-27/14

Dated 11.07.2026

To,

Shri Chandeshwar Singh,
GS NFTE BSBL and Chairman AUAB

Shri Animesh Chandra Mitra,
GS BSNLEU and Convener AUAB

Subject: Proposal for the constitution of a Joint Action Committee (JAC) Bharatiya Doorsanchar Manch (BDM) and AUAB for Joint Pursuit of Common Issues and Collective Struggle in the larger interest of BSNL Employees.

Dear Sir,

Greetings.

We write this letter in response to the growing sentiment among BSNL employees that long-pending HR issues can only be resolved through a united and collective struggle. The spirit of unity emerged during our interactions at the AIGETOA CHQ office in September 2025 reflected this aspiration. **Although, that initiative could not be sustained long due to eccentric minds and divisive actions of one of the constituent organizations, the need for a common platform has become even more relevant today.** BSNL employees across the country have consistently expressed one common expectation that all representative forums should stand together on issues affecting their service conditions, Pay, Pension, career Progression and future aspirations.

The recent Pilot Organisational Restructuring initiative in Uttarakhand has once again highlighted the need for a strong and united response from all employee representatives. The Management proceeded with a major structural change without meaningful consultation with the representative forums, thereby reinforcing the urgent need for united action. While our efforts have temporarily stalled the implementation, the restructuring order has still neither been withdrawn nor cancelled and may be revived at any time.

Encouragingly, the spirit of coordination displayed by our Circle representatives during this issue has demonstrated that whenever employee organizations act together, the employees' confidence is strengthened and our collective voice becomes far more effective. **We believe the time has come to institutionalize this spirit of unity at the national level.**

Accordingly, the constituents of Bharatiya Doorsanchar Manch (BDM) propose the formation of a **Joint Action Committee (JAC) of BDM and AUAB** to jointly pursue and, wherever necessary, undertake coordinated organisational actions, including:

- Withdrawal of the Uttarakhand Pilot Organisational Restructuring Order.
- Implementation of the 3rd Pay Revision Committee (3rd PRC).
- Implementation of Standard E2 and E3 Pay Scales.
- Enhancement of Superannuation Benefits (SAB) to 30%.
- Resolution of pay anomaly and pay loss issues.
- Time-bound promotions across all grades and streams.
- Pension revision

If AUAB agrees to this proposal, we suggest that both forums jointly issue an immediate organisational notice announcing coordinated and hard trade union actions, demanding the immediate withdrawal of the Uttarakhand Pilot Organisational Restructuring Order.

To ensure the credibility, transparency and effectiveness of this joint initiative, we further propose that both forums mutually adhere to the following principles:

- No independent meetings with the Management on matters covered under the JAC.
- No unilateral correspondence or communication with the Management on JAC issues.
- No public statement, circular or communication on JAC matters without prior mutual consultation and concurrence of both forums.
- No sharing of internal deliberations or communications of the JAC with the Management.
- No withdrawal, suspension or modification of any jointly announced organisational programme unless mutually agreed by both forums and until the agreed objective is achieved.

We also seek your support for the ongoing organisational programmes of BDM. Our forthcoming programmes include:

- Mass Casual Leave – **22 July 2026**
- Twitter Campaign – **24 July 2026**
- CHQ Office Bearers' Hunger Fast – **3rd & 4th August 2026**
- Mass Dharna / Parliament March – **5th August 2026**

We request AUAB to extend its support and encourage active participation by its constituents Associations and Unions. BDM, in turn, assures its full support to AUAB's programmes on issues of common interest.

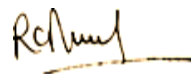
The employees of BSNL expect all representative organizations to rise above organisational boundaries whenever their collective interests are at stake. **We are confident that this proposal will receive your positive consideration and will pave the way for a stronger, more united and effective movement in the larger interest of BSNL and its employees.**

We look forward to your favourable response.

With Regards



(Chairman)
General Secretary, AIGETOA
8373967633



(Convener)
General Secretary BTEU BSNL
9415000770