



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, DEWAB, FNTOBFA, BTU)

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BDM/2026-27/11

Dated 08.06.2026

To,
Dr. Pemmasani Chandra Sekhar Ji,
Hon'ble Minister of State for Communications,
Government of India, Sanchar Bhawan,
Ashoka Road, New Delhi - 110001.

Subject: Request for kind intervention in modification of the terms of reference for the BSNL HR Committee formed vide Order No. BSNLCO-A/11(11)/4/2025-ESTAB dated 02.06.2026 to include Transport Allowance and Perks/Allowances Revision in Terms of Reference and extend Fixed timelines for submission of the recommendations – reg.

Reference: letter no. BSNLCO-A/11(11)/4/2025-ESTAB dated 02.06.2026.

Respected Sir,

With reference to the subject cited above, a committee has been constituted by BSNL after the intervention of Hon'ble MoC and Your goodself for examining the issues related to Medical Facilities, Revision of TA/DA, enhancement of SAB, and IDA-related matters as per the letter under reference. While the formation of the committee is a welcome step, the memorandum under reference only reflects the formation of a committee and is silent on below critical aspects, mandatory for the resolution of the issues:

1. Revision of Transport Allowance which is still on 1996 rates. This is a major requirement considering the steep hike in transportation cost. They have only mentioned increased TA/DA and intentionally skipped transport which was part of the terms of reference of the committee constituted last year. The committee in fact finalised enhancement in Transport allowances but kept the report pending. Further revision of Perks and Allowances were also part of earlier terms of reference.
2. No timeline for submitting the report has been mentioned in the letter and the committee has been kept open ended which will drag the matter like last year. Further to the formation of the committee, no timelines have been set for the implementation of these recommendations.

Employees of BSNL are extremely thankful to your goodself for the efforts and directions have consistently encouraged BSNL Management to take positive steps towards resolution of the residual issues arising out of the 2nd PRC. However, the absence of clearly defined timelines for submission and implementation of recommendations creates an impression that the issues are once again being pushed into an indefinite process, resulting in avoidable delays and uncertainty.

It is difficult to appreciate how a committee dealing with long-pending and sensitive employee welfare matters can be constituted without any prescribed timeline for completion of its work and submission of recommendations.

In view of the facts stated above, we kindly request your kind intervention to issue necessary directions for modification of the BSNL Committee Order dated 02.06.2026 by:

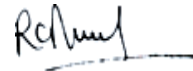
1. Explicitly including Revision of Transport Allowance and other Perks & Allowances in the Terms of Reference of the Committee.
2. Prescribing a definite timeline for submission of the Committee Report.
3. Prescribing a fixed timeline for consideration and implementation of the Committee's recommendations.
4. Taking into consideration the recommendations already finalized by the previous committee and ensuring their early approval and implementation.

We sincerely hope that the concerns of BSNL employees will be addressed in a time-bound manner, thereby strengthening employee morale and reinforcing confidence in the management's commitment towards welfare and HR reforms.

With Warm Regards,



(Chairman)
General Secretary, AIGETOA
8373967633



(Convener)
General Secretary BTEU BSNL
9415000770