



राष्ट्र हित

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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2026-27 / 02

Dated: 02.04.2026

To,

Shri A Robert J Ravi Ji,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited (BSNL),
Janpath, New Delhi - 110001.

**Sub: Consideration of all the pending transfers under Online Transfer Policy (OTP)
(Hard Tenure Circles Transfers & Relieving, AGM LICE OTP Cases, Humanitarian
Considerations and consideration of Inter-Circle Transfers) - Reg**

Respected Sir,

We would like to draw your kind attention to the long-pending issue of execution of transfers under the Online Transfer Policy (OTP), which includes cases pertaining to hard tenure circle transfers and postings, AGM LICE-transferred executives and cases on humanitarian grounds.

It is understood that the submitted as well as pending OTP cases are currently under compilation and are likely to be processed in the first week of April 2026 for issuance in the second week. In this regard, we wish to submit the following points for kind consideration while executing the pending transfer cases:

1] Pending Hard Tenure OTP Transfers and Relieving:

Many executives serving in hard tenure circles, even after completion of their tenure, have been awaiting transfer and relieving orders under OTP since July 2025. At the same time, several executives empanelled under OTP are also awaiting transfer and posting orders to hard tenure circles.

- a)** The tenure period for hard tenure postings varies (1½, 2, and 2½ years depending on the location), whereas OTP is executed once a year as per the revised guidelines. As a result, executives completing their tenure between June 2026 and March 2027 may be deprived of OTP consideration until 31 March 2027. To streamline the process, it is requested that OTP transfer orders be issued up to March 2027 based on submitted choices, with relieving to be effected upon completion of tenure.
- b)** All executives who have applied for hard tenure postings may be duly considered under OTP, and transfer orders may be issued accordingly.

The prolonged delay in issuing transfer orders is causing significant hardship and imbalance in managing family and organizational responsibilities. It is requested that all pending transfer and relieving orders be issued at the earliest without omission of any eligible executive.

Regn. No. HR/019/2018/02138

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2] Humanitarian Grounds and Family Hardships:

We request that OTP cases be considered sympathetically on humanitarian grounds, including

- a)** Medical issues of self and dependent parents/children.
- b)** Caregiver responsibilities due to critical medical conditions of parents.
- c)** Spouse grounds.
- d)** Children's education.
- e)** Choice posting for executives above 58 years of age or nearing retirement.
- f)** Reposting of executives displaced due to long-stay transfers to their preferred stations.

3] Return to Parent Circle (Non-Hard Tenure Transfer Cases):

Executives transferred from their home circles to other (non-hard tenure) circles on long-stay grounds may kindly be given an opportunity to return to their preferred circles. It is further requested that all cases due for completion on or before 31.03.2027 be considered, especially since transfers are now being issued annually in April.

4] Transfers of Executives to their choice Circles, due for Retirement by 31st March 2027:

Executives who are due to retire by 31 March 2027 may kindly be transferred to their preferred circles on priority as every executive wishes to retire from their choice circles. This would be a humane gesture acknowledging their long and dedicated service to the organization and the nation.

5] Utilization of Experienced Executives in Non-Territorial Circles:

We would also like to emphasize the need for optimal utilization of experienced executives within non-territorial circles. It is requested that experienced executives posted in specialized/non-territorial circles be considered for postings within such specialized Circles only, to ensure optimal utilization of their expertise.

6] Return to Parent Circle for Executives Transferred under LICE AGM Promotion:

Executives transferred to other circles due to LICE AGM promotions may kindly be given an opportunity to return to their parent circles at the earliest, particularly in cases where long-stay criteria were not fulfilled.

In many cases, executives had earlier opted for transfers under OTP on genuine family grounds and joined their preferred circles, but were subsequently transferred again due to LICE AGM promotion. This has defeated the purpose of their earlier OTP requests and has led to a perception of promotion becoming a punishment. Therefore, a one-time relaxation may kindly be considered to allow such executives to return to their parent circles without further delay.

In view of the above, we sincerely request your kind intervention to ensure expeditious execution of all pending OTP transfers, including hard tenure transfers and relieving, AGM LICE cases, and humanitarian cases, with due consideration of both organizational requirements and employee welfare.

A timely and fair decision will go a long way in alleviating employee hardships, strengthening confidence, boosting morale and ensuring smoother functioning of the organization.

With warm regards,



(Ravi Shil Verma)
General Secretary

Copy to:

1. **Shri Dr. Kalyan Sagar Nippani Ji**, Director (HR), BSNL Board, New Delhi, for kind information and necessary action.
2. **Shri Rajeev Kumar Kaushik Ji**, PGM (Pers), BSNL CO New Delhi for kind information and necessary action.