



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)



Regn. no. HR/019/2018/02138

(Affiliated to BMS)

President

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GS / AIGETOA / 2026-27 / 1**Dated 01.04.2026**

NOTICE FOR the CHQ, CS & CP meeting OF AIGETOA

As per the provisions of constitution of AIGETOA and the decision of Central Executive Committee on 10th & 11th FEB – 2026, **the CHQ, CS & CP meeting is hereby notified to be held on 26th to 27th April 2026 at New Delhi / NCR.** The agenda and schedule of the meeting is as follows:

Agenda of the Meeting:

1. Deliberation & discussion on various HR & organizational issues

1. Implementation of 3rd PRC in BSNL for executives by waiving of the affordability clause in view of the BSNL's status as strategic PSU and its involvement in the **"Make in India"** initiative for development of Swadeshi 4G/5G Technology. Finalization of Wage negotiation for non-executives.
2. **"One Company - One Policy"** for all Employee in BSNL. The disparity in the Pay, Perks & allowances and Promotional avenues of those on deputation and those Recruited/absorbed in BSNL must be removed and equal rights must be given to all.
3. Settlement of residual issues of 2nd PRC recommendation, including:
 - a. Issuance of revised presidential order for replacement of the initial two scales E2 (20,600-3%-46,500) for JTO/JAO/Equivalent grades and E3 (24,900-3%-50,500) for SDE/AO/Equivalent grades, which was approved by the BSNL full board in May 2016 and sent to DoT.
 - b. 30% defined contribution towards Superannuation Benefit as per DPE guidelines.
 - c. Creating the mandatory Post-Retirement Medical Benefit Fund (PRMB) for BSNL recruits as per DPE guidelines.
 - d. Settlement of Pay Loss issues of JTOs/JAOs recruited post 1.1.2007 due to wrongful implementation of 2nd PRC benefits for BSNL Recruits (22820/-, E1+5 increments, Pay fixation of DR JE to JTO, JE period Pay Loss).
 - e. Restoration of Medical Coverage (Indoor + Outdoor) as per initial BSNLMRS including the DA unfreezing which is under freeze since the start of the covid period i.e. 01.04.2020.
 - f. Extension of Perks & Allowances (Transport, Children Education Allowance, TA/DA etc) and restoration of All India LTC etc.

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4. Immediate Scrapping of SET Recruitment process which is an insult and abuse to the qualified and experienced workforce of BSNL.

5. Creation of internal management hierarchy for BSNL by ensuring the promotions for all eligible executives across all streams/cadres in line with the proposal submitted by the recognized associations of BSNL which not only provides smooth career progression opportunity to the employees of BSNL but also saves a lot of expenditure in the form of unnecessary litigation expenses. Settlement of all the pending seniority disputes in line with the DoP&T guidelines. Immediate issuance of all the pending promotions.

6. Withdrawal of the chargesheet issued to the AIGETOA Circle office bearers of Chennai Telecom Circle.

7. Review of deficit and surplus circle transfer policy to enable inter circle, rule-8, Spouse, PWD and Medical cases transfer. Issuance of the Revised Transfer policy in line with the suggestions submitted by the recognized associations which has been kept pending for more than a year after finalization.

8. Granting one time option to be covered under the CCS (Pension) rules 1972 for the executives and non-executives whose recruitment process was initiated / notified by DoT before formation of BSNL.

9. Holding of Membership Verification through democratic Process of Secret Ballot rather than the undemocratic Check-Off System which will tilt the advantage in favor of existing recognized unions and associations.

2. Deliberation & discussion on the following demands pertaining to the viability of BSNL:

1) Posting of Regular CMD in BSNL for continuity in the implementation of the various decisions/projects and telecom initiatives of the government especially that of Atma Nirbhar Bharat in Telecom.

2) Immediate directions to the 4G vendors of BSNL to resolve the power, coverage and quality of service-related issues pertaining to the prestigious Swadeshi 4G Network to arrest the growing customer dis-satisfaction.

3) Implementation of the recommendations given by the Committee of Public undertakings (COPU) in its 6th Report for BSNL dated 18th December 2024 submitted to the 18th Lok Sabha and implementation of one company-one policy by ending the disparity between regular employees of BSNL vis-à-vis the employees on deputation.

4) Immediate steps to arrest the continued downfall in the operational revenue of BSNL and consistent churn out of subscribers from BSNL. White Paper on various initiatives launched during last two years along with the associated cost benefit analysis. White paper on reasons for revenue decline despite unparalleled support from government.

5) Immediate Steps to ensure mandatory use of Swadeshi 4G Service provided by BSNL for all the Government organizations and PSUs including its employees wherever the reimbursement is made by the company/organization against the use of Telecom Services. By this way, the Swadeshi 4G will reach to each household of India and in the

process will lend sufficient support to BSNL: The Flag Bearer of the Swadeshi Mobile Technology.

6) White Paper on the outcome of the Consultant "BCG" appointed for Organization Transformation in Strategic Area vis-à-vis the expenditure made including the details of additional resources provided like Office Space, electricity etc. for their day to day working.

7) White paper on all the pending Committee Reports on HR issues where committee has taken time more than three months to submit the recommendations and fixation of responsibility for delay in submission of these Reports.

8) White Paper on Expenditure Made on Mass Transfers along with cost benefit analysis and the reasons for deviation from the approved transfer policy. Routine mass Transfer should be avoided to save expenditure and only need based Mass Transfers should be done.

3. Deliberation & discussion on organizational issues.

- 1) Implementation of One PSU One Association concept in BSNL as well.
- 2) BDM letter on "Reminder with regard to the non-resolution of the crucial issues related to BSNL Revival and Survival by BSNL Management and breach of trust in resolving the long pending HR issues despite firm assurance by BSNL leading to complete frustration in the employees."
- 3) Preparation of Membership Changeover Window & MV
- 4) Way forward with respect to the BDM pre notice and the organisational actions.

4. Discussion on any other item as opined by the house with the permission of Chair.

Venue and Schedule of the Meeting:

Date and Time of the Meeting	26th to 27th April 2026 from 10:00 to 20:00 Hrs
Venue of Meeting	New Delhi / NCR – Exact Place will be informed

With warm regards,



(Ravi Shil Verma)

General Secretary

Copy to:

1. The District Registrar Firms and Society, Faridabad (Haryana) for kind information.
2. Shri G Veerabhadra Rao, President AIGETOA for kind information & request to preside over the meeting.

3. The CMD, Bharat Sanchar Nigam Limited (BSNL), New Delhi for kind information.
4. The General Secretary, Bharatiya Mazdoor Sangh (BMS), New Delhi for kind information.
5. The Telecom Prabhari, Bharatiya Mazdoor Sangh (BMS), New Delhi for kind information.
6. Director (HR), Bharat Sanchar Nigam Limited (BSNL), New Delhi for kind information.
7. The National Convenor & Chief Patron Shri Aftab Ahmad Khan, All-India Chairman Shri Amit Roy, All Central Governing Body Members, Co-Convener, Vice Chairman of AIGETOA are requested to make it convenient to attend the meeting as per the schedule.
8. All the Circle Presidents & Circle Secretaries of AIGETOA are requested to make it convenient to attend the meeting as per the schedule.
9. The PGM (SR), BSNL CO New Delhi for kind information and with a request to Sanction special CL for the members attending the meeting.