



राष्ट्र हित

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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS/AIGETOA/2025-26/115

Dated: 17.03.2026

To,

Shri A Robert J Ravi**Chairman and Managing Director****Bharat Sanchar Nigam Limited****Janpath, New Delhi – 110001.****Subject:** Request for immediate release of IDA rates w.e.f. 01.01.2026 for BSNL employees.**Reference:** DPE OM No. W-02/0037/2025-DPE (WC)/FTS-14505 dated 27.02.2026.**Respected Sir,**

We are constrained to express our serious concern over the inordinate and unexplained delay in implementation of revised IDA rates w.e.f. 01.01.2026. It is a matter of record that **DPE OM No. W-02/0037/2025-DPE (WC)/FTS-14505 dated 27.02.2026** has already been received by BSNL from DoT for necessary action. However, despite clear instructions from DoT, BSNL has not implemented the revised IDA rates so far. BSNL employees are eagerly waiting for the enhanced IDA for the last two months and therefore, implementation before preparation of salary for March 2026 is absolutely essential.

It is further understood that BSNL is considering seeking fresh clarification/concurrence from DoT for implementing the revised IDA. Such an approach is completely unwarranted, as historically, **IDA revisions have always been implemented based on DPE orders.** Any deviation from this established practice will not only delay rightful benefits to employees but also set a highly undesirable precedent.

In view of the above, we firmly submit that the endorsement already received from DoT should be implemented forthwith, instead of seeking any fresh directions from DoT.

AIGETOA also does not associate itself from any concurrence or opinion given by any other group in **favour of such an unnecessary move, as the same is against the interests of BSNL employees.**

We therefore request you to issue necessary instructions to the concerned units for immediate release of Industrial Dearness Allowance (IDA) at revised rates w.e.f. 01.01.2026, without any further delay.

With Regards

(Ravi Shil Verma)
General Secretary

Copy to:

1. **Shri Kalyan Sagar Nippani**, Director (HR), BSNL Board for information.
2. **Shri Rajeev Kumar Kaushik**, PGM (SR) BSNL Corporate Office, New for kind information.
3. **Shri S P Singh**, PGM (Est.) BSNL Corporate Office, for information and n/a.

Regn. No. HR/019/2018/02138

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