



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

President

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All communication at E-mail - "chqaigetoa@gmail.com" only

GS / AIGETOA / 2025-26 / 109

Dated 24.02.2026

To,
Shri A Robert J Ravi
Chairman and Managing Director
Bharat Sanchar Nigam Limited
Janpath, New Delhi - 110001.

Subject: Conduct of Benevolent Fund Meeting on 23.02.2026 without intimation to AIGETOA and adherence to CVC guidelines - Request for Intervention.

Respected Sir,

This is to formally bring to your notice an issue concerning the meeting on the Benevolent Fund scheduled on 23.02.2026 with AIGETOA and SNEA along with the committee.

Immediately upon receipt of the letter on 18th February, I requested the Admin Section to reschedule the meeting to 4:00 PM on the same day due to prior engagements.

It is unfortunate that no intimation was given to us, and the meeting was conducted without informing us, for reasons best known to PGM (Admin) and DGM (Admin). We were neither informed whether the meeting would remain at the original time nor told that we were required to attend at 11:00 AM as per the intimation letter.

Upon enquiry with the Admin Section, we were informed that the concerned AGM had conveyed the matter to his DGM and that he had no further information in this regard.

In the past, **meetings on the Benevolent Scheme have been postponed multiple times without discussion with us, considering the availability of members from the administrative side and other General Secretary.** However, AIGETOA's request for a brief rescheduling was not considered. Even an intimation that the meeting would not be postponed was not provided. **This gives a clear impression that the Admin Section was attempting to avoid the presence of AIGETOA, which consistently raises issues in the interest of both employees and BSNL.**

If this action is in any way related to AIGETOA's recent communications regarding pending issues or the manner of interaction of certain officers in the HR group, **we place our firm objection on record and request that strict action be taken against the concerned DGM and PGM.**

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

If AIGETOA's presence was deliberately avoided in order to push through a **half-cooked policy with the concurrence of the majority association**, we also place our strong objection to any such proposal that places the entire burden on employees without any corresponding responsibility on the employer.

We would also like to refer to the discussions held with LIC officials during the GTI meeting, wherein they were advised to submit a quotation for a GTI cover of Rs. 10/20 lakhs, considering that all employees would be covered under the scheme and that BSNL would bear at least 50 percent of the premium. However, no further communication has been received in this regard. The way forward on this important matter ought to have been included as a key agenda item in the aforesaid meeting.

Going further, we once again request your intervention to ensure strict adherence to **CVC guidelines regarding the posting of officers in sensitive positions**. It may be noted that the concerned DGM as well as PGM have overstayed in their present posts beyond the stipulated period as per CVC guidelines. Immediate corrective action is therefore required. It will be worth to mention that while officers in the cadre of AGM equivalent and below level have been mercilessly transferred even to the extent that medical immunity and PWD immunity cases were not considered, such officers in HR group continue to remain in same post in utter violation of the CVC guidelines and presumably under the patronage of higher management. We seek your immediate attention to such violations and seek corrective action. We sincerely feel that matter being a subject matter of administrative decisions should not be allowed to go out of proportion to the quasi-judicial authorities like Central Vigilance Commission.

Hence, we request your personal intervention to ensure that such incidents do not recur and that consultative processes are conducted in a fair and transparent manner with due respect to all recognised associations. We also request your kind intervention in directing HR unit to take necessary action for adherence to the CVC guidelines with respect to the sensitive posts.

With Regards



(Ravi Shil Verma)
General Secretary

Copy to:

1. Shri Kalyan Sagar Nippani, Director HR BSNL Board, New Delhi for kind information and appropriate intervention.
2. All Board of Directors, BSNL Corporate Office, New Delhi for kind information.
3. Smt Deepa Chawla, Chief Vigilance Officer, Eastern Court Ground Floor, BSNL Corporate Office, New Delhi for kind information.
4. Shri Rajeev Kumar Kaushik, PGM (Pers/SR), Corporate Office, BSNL for kind information.