



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi**(The Recognised Association of BSNL)**

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

President

G Veerabhadra Rao

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GS / AIGETOA / 2025-26 /83

Dated 08.12.2025

To,

**Shri A Robert J Ravi,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Janpath, New Delhi - 110001.**

Subject: Request for intervention in directing Personnel section for executing promotions for all eligible executives across various grades and streams - Regarding.

Respected Sir,

We wish seek your attention on the subject mentioned above and the assurances given by HR unit during various meetings held with the representatives of this association and also to the combined meeting held with the representatives of the recognized services associations and the recognized welfare association.

Post discussions with the representatives, a consensus approach has been developed though discussion amongst all stakeholders and it was assured to us that a way forward for covering the promotions of all the eligible executives shall be decided in line with the discussions held by 31st October 2025 and promotion process shall be initiated maximum by 30th November 2025.

However, it is regretful to inform that BSNL has not done anything in this regard even after repeated discussions. **Till date, there is no progress on the issue.** BSNL has been citing the legal cases and differential view of the stake holders for negating the promotions. **But this time all the associations have written jointly, discussed jointly and decided to move forward on the solution discussed jointly which could have also ended the multiple litigations related to seniority and promotions.** Still HR groups has done nothing substantial except for the name sake steps which will not solve the larger problem in hand.

BSNL has recruited technically and professionally qualified executives based on their competence through all India tests. **The only single promotion given to the most of these qualified executives in a career span of 23-25 years have been done after testing their competence through a competitive exam.** But the sorry state of affairs in BSNL are quite visible when the very same competent fellows have been pushed back in the seniority list and have been kept devoid of the next promotions by virtue of one sided interpretation of court orders.

A committee was constituted to re-examine the seniority disputes in March 2025. It is indeed regretful to mention that despite 8 months being over, not a single meeting has been convened nor have the representatives been called for any discussion on the representation submitted.

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

Such repeated denial of justice to the executives is creating a huge resentment and unrest in all the minds. We would like to state that if management doesn't fulfill its own promise for ensuring promotions for all the eligible executives across various streams/grades, the same will be another breach of trust. **Any name sake work in the name of promotions is not at all acceptable to this association and shall be opposed firmly.** We sincerely hope that management will move forward with the fulfilment of the various assurances made and association shall not be compelled to restart the Organisational action programs which has been kept on hold after the discussion of BMS delegation with Hon'ble MoC on 17th July 2025.

Any further delay on the aspect of promotions will lead to another loss of one year of qualifying service to the eligible officers who should have been senior in the list as per the seniority list published in August 2020 but have been made junior vis-à-vis those who could not qualify the competitive exam. Hence all efforts must be taken to keep the promise of extending promotions for all the eligible executives within this month only.

We seek your kind intervention on the matter stated above and request your good self to direct HR unit to do the needful for fulfilling the assurances made without any further delay.

With warm regards,

Sincerely Yours



(Ravi Shil Verma)
General Secretary

Copy to:

1. **Shri Jyotiraditya M. Scindia Ji**, Hon'ble Minister of Communications, GoI, Sanchar Bhawan, 20 Ashoka Road New Delhi for kind information please.
2. **Dr. Pemmasani Chandra Sekhar Ji**, Hon'ble Minister of State for Communications, GoI, 301, Dak Bhavan, New Delhi for kind information please.
3. **Dr Neeraj Mittal Ji**, Secretary DoT, Sanchar Bhawan, New Delhi for kind information and please.
4. **Shri Gulzar Natarajan Ji**, Addl Secretary DoT, Sanchar Bhawan, New Delhi for kind information please.
5. **Shri Ravindra Himte Ji**, General Secretary, Bharatiya Mazdoor Sangh, New Delhi for kind information please.
6. **Shri Kalyan Sagar Ji**, Director (HR), BSNL Board, New Delhi, for kind information and needful intervention please.
7. **Shri Rajeev Kaushik**, PGM (Pers), BSNL CO, New Delhi for kind information and n/a please.