



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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AIGETOA / 2025-26 / 63

Dated 11.11.2025

To,
Sh Kalyan Sagar Nippani Ji
Director (HR), Corporate Office,
BSNL, New Delhi - 110001.

Subject: Request for issuing direction to ALTTC Ghaziabad for introduction of additional batches and/or Hybrid Training Mode for conducting E3-E4 upgradation training to the Accounts Officers (AO) waiting for said mandatory training within two years from the date of issue of upgradation order under EPP - Regarding.

Respected Sir,

We wish to bring to your kind notice the difficulties being faced by the Accounts Officers in getting self-nomination for the mandatory E3-E4 Finance Training under the Executive Promotion Policy (EPP) upgradation.

As per available data, nearly **1200 Accounts Officers are presently** awaiting for E3-E4 Finance Training under EPP. However, this training is currently being conducted only at BRBRAITT, Jabalpur with one batch per quarter, accommodating only 40 officers. **This limited capacity is grossly insufficient, as at the present pace, it would take nearly 8 years to cover all the AOs.** This delay is in **direct conflict with the policy mandating completion of the upgradation training within two years from the date of issue of upgradation order under EPP.**

ALTTC Ghaziabad vide circular No. BSNLCO-TRG/27(11)/2/2020-TRAINING dated 19.08.2025 issued instruction regarding Training & Exam Procedure for EPP upgradation wherein it is mentioned that **"Candidates shall be solely responsible for timely nomination in CTMS portal and they should register in a manner so that they can complete mandatory training and upgradation"**.

Most of the officers are already nearing the end of stipulated period of two years period from the date of up-gradation order, which will result in losing their due increment for the reasons beyond the control of the individual officer.

In view of above, we hereby submit the following for your kind consideration:

- 1. Increase in Number of Batches:** Enhancement in both the number of batches per quarter as well as the intake per batch to accommodate all the eligible officers to attend the training in a time-bound manner.

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- 2. Online Training Mode:** Considering the prevailing technological feasibility and current financial condition of BSNL, online or hybrid training mode (Online training and Class-room based examination at various training centers across India) may be introduced for the interested personnel. This could significantly accelerate training completion and ensure better accessibility for all eligible candidates. **Thus, this hybrid model would be cost-effective and also support operational efficiency by reducing time away from primary duties, while still maintaining the quality and integrity of the training.**

We request that the matter be accorded high priority, so that all eligible AOs can complete their mandatory training within the prescribed timeframe and without suffering financial and career-related hardships.

We look forward to your favorable consideration and necessary action in this regard.

With Regards,



[Ravi Shil Verma]
General Secretary

Copy to:

- 1. Shri A Robert J Ravi Ji, Chairman & Managing Director BSNL for kind information please.**
- 2. Shri Rajiv Kumar Ji, Director (Finance), BSNL Board for kind information please.**