



Bharatiya Doorsanchar Manch (भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

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BDM/2025-26/26

Dated 14.11.2025

To,

Shri Narendra Modi Ji,
Hon'ble Prime Minister of India,
Prime Minister's office,
South Block, Raisina Hills
New Delhi - 110001

Sub: Humble appeal to implement 3rd PRC in BSNL and extend residual benefits of 2nd PRC to the employees of BSNL - Government's own Telecom Carrier, Regarding.

Ref: 1. Letter No. BDM/2025-26/21 dated 08.10.2025.

Respected Sir,

We present ourselves as the forum consisting of the recognized union and association of BSNL affiliated to **Bharatiya Mazdoor Sangh (BMS)**. We once again extend our gratitude to the various initiatives taken by Government of India for the revival, growth and survival of BSNL. **We also extend our thanks to your office for taking cognizance of our earlier submission on the subject and directing the concerned administrative ministry for needful appropriate action.** The Bharatiya Mazdoor Sangh affiliated Associations and Unions of BSNL reaffirm the commitment for taking all efforts in realizing the vision of the government which is solely focused on ending the digital divide between the Rural-Urban Bharat along with making our beloved nation, the world leader in Telecom with its Swadeshi 4G/5G technology.

Sir, having said this, this is also a fact that the unsung Telecom warriors of BSNL who have worked tirelessly in service of the nation for all these 25 years including the toughest times of Covid-19 pandemic have never got the recognition which they deserve which was somewhat resulting into a sense of demotivation for all. **However, your blessings, encouragement and acknowledgement of the efforts of the employees of BSNL has infused a new sense of motivation and energy into the work force and we find ourselves more energized, more committed and more enthusiastic to serve the nation with greater pride.** In the above backdrop, we once again submit the request for implementation of 3rd PRC in BSNL by waiving off the Affordability Clause and extending the residual benefits of 2nd PRC for the reasons mentioned below:

- 1. BSNL was specially carved out from Department of Telecom (DoT) in the year 2000 to carry forward the specific of agenda of the government to meet the objectives of National Telecom Policy 1999.** BSNL has been declared as strategic public sector by Government of India to implement strategic policy decisions of Govt. of India. In the recommendations of the 3rd PRC, **the affordability clause has been waived for the PSUs which are formed to perform a specific agenda of the government.**
- 2. BSNL has been the flag bearer for the Aatmanirbhar Vision in Telecom having successfully implemented the Swadeshi 4G/5G mobile technology across Bharat and has been able to reach to the farthest and remotest corners of the nation through the 4G saturation and Bharatnet Projects.**

3. BSNL has successfully overcome all the market challenges since its evolution and has completed 25 years since its formation. Earning profit has never been the objective of BSNL. **In fact, it addresses the market imperfections and acts as a tariff balancer in the best interest of the nation and its citizens. Still the financials of BSNL have been on a continuous rising trend since 2019 solely due to efforts of current government and the resilience shown by the employees during the toughest times of BSNL.**
4. The BSNL board and other decision makers has been following the policy decisions of Govt. of India and have to work in the limits of the defined policy framework and hence are not having the same advantageous position as available to its private counterparts. Hence, more or less BSNL has been working as a government organization only. **In fact, the top managerial/decision-making positions of BSNL has always been occupied by the officers on deputation/deemed deputation from DoT.**
5. There are two set of employees in BSNL. One fully absorbed/recruited in BSNL and other working on deemed deputation in BSNL. **The officers on deemed deputation are decision makers and are getting pay and allowances at par with officers of Govt. of India (7th PRC benefits) as they opposed absorption a decision of Govt. of India and are due for 8th PRC benefits.** Surprisingly, they are not governed by the affordability clause of BSNL though have mostly been working in BSNL ever since it was incorporated. **The second set of absorbed/recruited officers are yet to get even the full 2nd PRC benefits, Pay scales and 30% Superannuation benefits.**
6. This has led to **wide disparity between the two groups of employees** in terms of pay, perks and allowances **though working in the same organization and carrying out the same work.** This bias is unprecedented in any organization especially the government owned ones, is totally discriminatory and **against the Article 14 of constitution of India which stipulates "likes should be treated alike".**

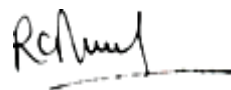
We wish to highlight that BSNL has completed its glorious journey of 25 years on 1st October 2025. These 25 years of BSNL have remained full of ups and downs. From the profitable position of more than ten thousand crores of profit in 2003-04, it went down to almost a ventilator position. **Thanks to the efforts of the current government and the blessings of your kind self that today BSNL is once again brimming with life and is serving the nation with pride.**

The Joy of the Silver Jubilee Celebrations will become manifold if the BSNL employees are rewarded with the much-deserved implementation of 3rd PRC and clearance of residual dues of 2nd PRC with the kind blessings of your good self. **We make a humble appeal to your kind self for directing the concerned ministries to consider the plea of implementation of 3rd PRC and clearance of 2nd PRC dues with a holistic consideration of BSNL as a PSU formed to perform a specific agenda instead of examining the same under the lenses of affordability for a General-Purpose Profit oriented PSU.**

With Warm Regards,



(Chairman)
Ravi Shil Verma
General Secretary, AIGETOA
8373967633



(Convener)
R C Pandey
General Secretary BTEU BSNL
9415000770

Copy to:

1. **Shri Jyotiraditya M. Scindia Ji**, Hon'ble Minister of Communications & DoNER, Government of India, Sanchar Bhawan, 20 Ashoka Road New Delhi for kind information please.
2. **Dr. Pemmasani Chandra Sekhar Ji**, Hon'ble Minister of State for Communications and RD, Government of India, 301, Dak Bhavan, Sansad Marg, New Delhi for kind information please.
3. **Dr Neeraj Mittal Ji**, Secretary DoT, Sanchar Bhawan, Ashoka Road New Delhi for kind information and please.
4. **Shri Gulzar Natarajan Ji**, Addl Secretary DoT, Sanchar Bhawan, Ashoka Road New Delhi for kind information please.
5. **Shri Ravindra Himte Ji**, General Secretary, Bharatiya Mazdoor Sangh, New Delhi for kind intervention and persuasion please.
6. **Shri A Robert J Ravi Ji**, CMD BSNL New Delhi with a request to take up the matter with administrative ministry in the best interest of BSNL and its executives.
7. **Dr. Kalyan Sagar Nippani Ji**, Director HR BSNL Board New Delhi for kind information please.
8. **Shri Rajeev Kumar Kaushik Ji**, PGM SR BSNL Corporate Office, New Delhi for kind information please.