

Dated: 09/10/2025

To,

The Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
3rd Floor, Corporate Office, Bharat Sanchar Bhavan,
Janpath, New Delhi – 110001.

Subject: Intimation about Persistent Vindictive Attitude and Administrative Failure by Shri Parthiban CGM and urgent Reminder for Replacement of CGM Tamil Nadu and Chennai Circles and need of restoration of working Atmosphere in both these Major Circles of BSNL

Reference:

1. Submissions by all Unions and Associations in TN/CHTD Circles dated 10/07/2025.
2. Formal submission by CSs of Unions & Associations in TN & CHTD Circle on your visit to Chennai on 18/07/2025 and assurances thereof.
3. Letter No. Unions and Associations of BSNL/CHQ/2025CGM TN Issue DT 25/07/2025.
4. Punishment Orders issued by CGM CHTD Circle to Office Bearers.
5. Submissions by all Unions and Associations in TN/CHTD Circles dated 19/09/2025.
6. Unions and Associations of BSNL/CHQ/2025/CGM TN Issue dated 19.09.2025
7. BSNL appeal issued vide letter No. BSNLCO-SR/16(12)/1/2025-SR Dated 06/10/2025.
8. Letter No. CHTDCO-11/17(21)/1/2023-ESTT-CHTD/E Comp 447951 Dated 08/10/2025.

Respected Sir,

With reference to above subject, letters under reference and the subsequent appeals by Management, we appreciate efforts of the management in resolution of disputes and firm assurances by Director HR for resolution of issues to its root cause. We further wish to submit that with such firm assurances, we expect efforts from Chennai and Tamilnadu Administration also in same manner. But unfortunately it is totally missing and against assurance that Shri Parthiban CGM and his HR team will not be further vindictive and more vindictive actions are being initiated by call reports as per letter under reference 8, which is the again betrayal of discussions and assurances thereof.

Further, the appeal dated 06/10/2025 had failed to capture the discussions and decisions taken during meeting with Director (HR) and PGM (SR/Pers) in the said meeting. The agreed timeline to take necessary action was not captured in the letter despite assurance to do so. Even the earlier draft issued by Management and shown to us was modified subsequent to discussions of PGM (SR) with CMD BSNL, but we are assured for the corrective actions and decisions as per the discussions in the meeting and we believe on the say.

However, still reposing faith in the verbal discussions with Management, the unions and associations have decided to wait for 10 days anticipating firm action for shifting of **Shri S. Parthiban from the posts of CGM TN & CHTD and Withdrawing all vindictive actions initiated against leaders and employees** as per the assurance made by management in the meeting with Director (HR) and we are hopeful that Management will take care of any more vindictive action by CGM TN/CHTD further disturbing the downgraded industrial peace creating mass unrest beyond our control.

Even at this belated stage, it's our sincere feeling that management must seize this opportunity to maintain industrial peace in the organisation and should not let this matter be escalated further. Hence we once again request your kind intervention in setting the things

right and direct the HR section to immediately ensure necessary action with regard to the demands made by the Unions and Association of BSNL.

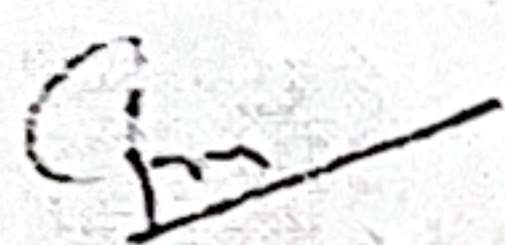
We further bring it to your notice that situation in both these Circles is worsening and volatile and in event of no action from Management on the demands raised by unions and associations, we shall be compelled to intensify the action programs which ultimately will result into complete non-cooperation by Executives and employees of both the Circles to **CGM TN and his administration in these Circles** on any of the activities which doesn't fall under the ambit of defined roles and responsibilities.

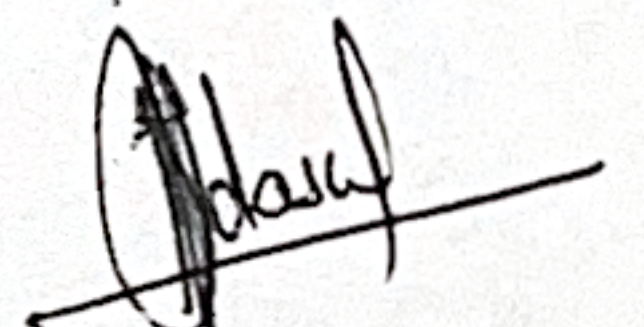
We further wish to inform that in case management doesn't take any action in the committed 10 days, we will start the next phase of action programs after 16/10/2025 with a Lunch Hour Demonstration on 17th Oct 2025 followed by quitting all official What's app groups, wearing back badges, press conference against wrong doing of Shri Parthiban CGM and Twitter/X Campaign till he is repatriated to DoT or sent on leave. Notice for subsequent peaceful actions programs shall be served subsequently.

We sincerely hope that your office will intervene before the situation escalates further and take immediate corrective measures to restore peace and industrial harmony.

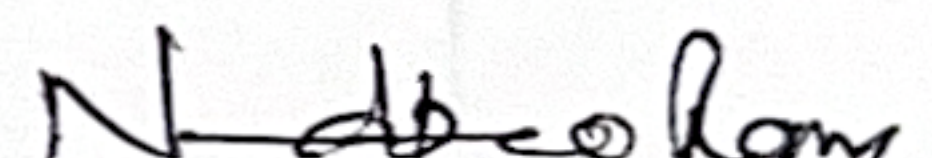
With warm regards,

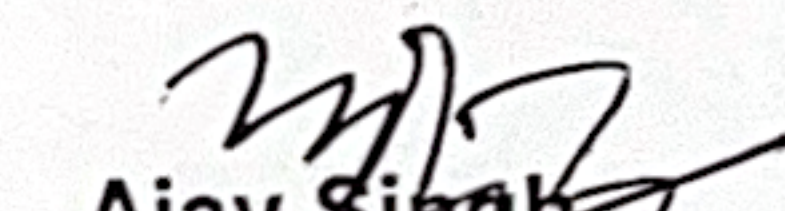

Animesh Mitra
GS BSNLEU

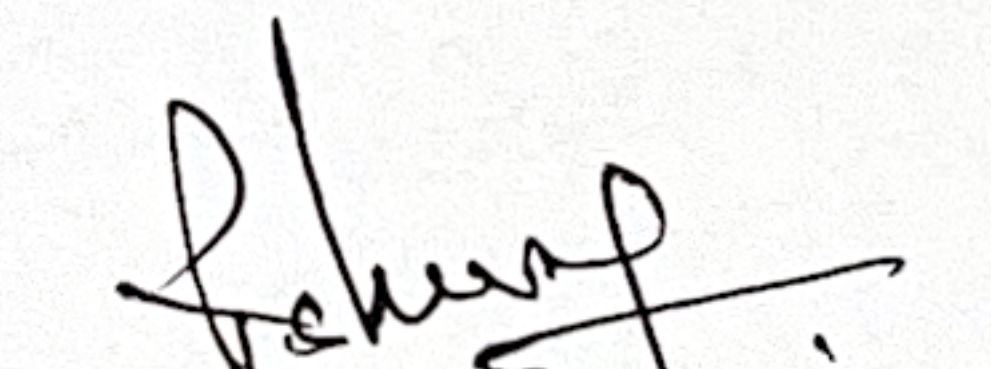

C Singh
GS NFTE

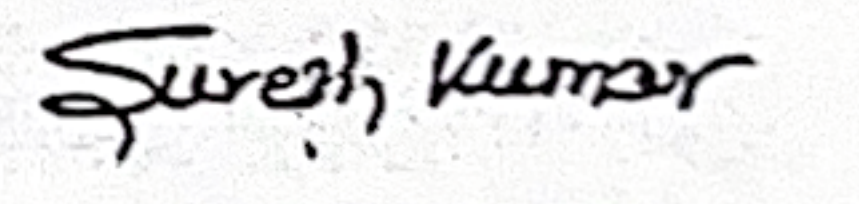

M S Adasul
GS SNEA

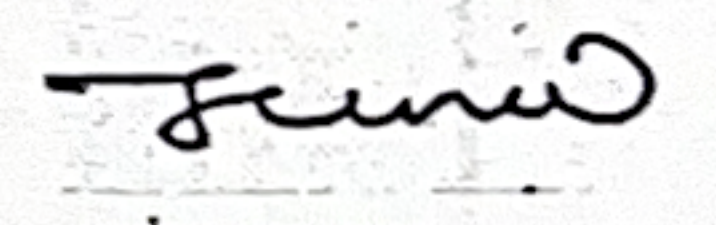

Ravishil Verma
GS AIGETOA


N D Ram
GS SEWA

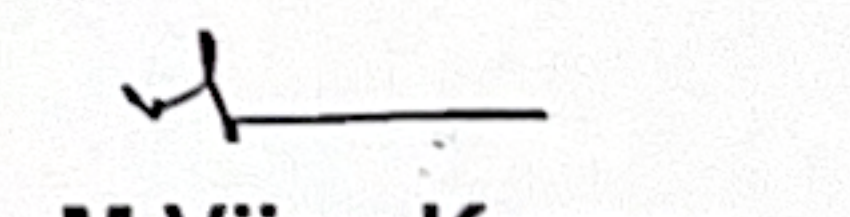

Ajay Singh
GS BTEU (I/C)


Rajpal Sharma
President AIBSNLEA


Suresh Kumar
GS SNATTA


Vijay Kumar
GS TEPU


R K Gupta
GS DEWAB


M Vijay Kumar
AIBSNLOBCEWA

Copy to:

1. Respected Sri Jyotiraditya Scindia ji, Honourable Minister of Communication New Delhi, for kind information please.
2. Respected Sri Chandra Sekhar Pemmasani ji Honourable Minister of State Communication for kind information and with humble request for immediate intervention in this burning issue of both developing Circle of BSNL.
3. Respected Dr Neeraj Mittal ji, Secretary Department of Telecommunications, Sanchar Bhawan, Ashoka Road, New Delhi for kind information and with request to call back Sri Partiban CGM back to Dept. of Telecommunications without further delay and save BSNL.