



Bharatiya Doorsanchar Manch

(भारतीय दूरसंचार मंच)

(AIGETOA, BTEU, BDPS, AIBSNLOBCEWA, STEWA, FNTOBFA, BTU)

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BDM/2025-26/21

Dated 08.10.2025

To,

Shri Narendra Modi Ji,
Hon'ble Prime Minister of India
Prime Minister's Office
South Block, Raisina Hill.
New Delhi - 110011.

Sub: Heartfelt gratitude for your blessings & motivational words recognizing the efforts of employees of BSNL on its 25th Anniversary with a request for Blessing BSNL Employees with Implementation of 3rd PRC and Resolution of Long-Pending HR Issues - Regarding.

Respected Sir,

On behalf of the executives and employees of Bharat Sanchar Nigam Limited (BSNL), we extend our heartfelt gratitude for your visionary leadership and continued support to the revival of BSNL. **Your guidance in promoting *Swadeshi 4G and 5G technology* through BSNL has not only revitalized our ailing PSU but also realized the dream of *Atmanirbhar Bharat* in the telecom sector. We sincerely thank your kind self for choosing BSNL to fulfil this divine objective.**

As BSNL proudly completes **25 years of dedicated service to the nation**, its employees stand firm and committed, having served every corner of India from remote villages and hilly terrains to border and tribal regions. BSNL and its employees have always placed national interest above commercial gain, ensuring digital inclusion even in the most challenging areas. **The employees of BSNL have always stood firmly whenever the nation was in need and we shall continue to do so in future also.**

We are deeply indebted having received recognition and blessings directly from our Hon'ble Prime Minister. Your kind words of appreciation, especially for the youth of BSNL has infused a renewed energy and optimism in each and every employee of BSNL.

Sir, while we celebrate BSNL's **Silver Jubilee**, it is definitely a matter of concern that the unsung telecom warriors of BSNL i.e. the employees who have been the backbone of this organization, are still awaiting the **implementation of the 3rd Pay Revision (pending since 01.01.2017)** and settlement of the **residual issues of 2nd Pay Revision (Pending Since 01.01.2007)**. The affordability clause, which has been cited as the reason for non-implementation, must be made away at least now, given the improved financial performance of BSNL and its return to profit due to the efforts of current government under the patronage of your kind self.

The implementation of **Swadeshi 4G technology**, in which the consistent hard work of BSNL employees has played a major role, clearly signifies the strategic and national importance of BSNL. BSNL remains the only operator dedicated to fulfil the telecom objectives of Government in terms of bridging the digital divide between rural and urban India. **The 3rd PRC recommendations contain the affordability waiver for the**

PSUs/Organizations involved in works of specific nature with non-profit agenda. BSNL also needs to be placed in same category given its involvement in the development of Swadeshi Mobile Technology forming a strong pillar for an **Atmanirbhar Bharat in Telecom Domain and its involvement in carrying forward the telecom dreams of nation.** In this context, we earnestly request for the waiver of the *affordability clause* for the central PSU BSNL to ensure justice and parity for BSNL employees – The unsung telecom Warriors of the nation.

In the above backdrop, we humbly request your kind intervention & blessings:

1. **For implementation of the 3rd PRC in BSNL** by granting waiver of the affordability clause, thereby recognizing the selfless contribution of BSNL employees in making India Atmanirbhar in Telecom, building the nation's digital backbone and bridging the digital divide between rural and urban India.
2. **For Directing the Department of Telecommunications (DoT) and BSNL management** to address the long-pending **HR and pay parity issues**, ensuring motivation, retention, and fairness among all cadres.

Sir, your intervention in extending the long-pending wage revision for BSNL employees will not only restore their morale but also serves as the rightful recognition of their tireless service on the **25th anniversary of BSNL's formation.**

We once again express our sincere gratitude for your continued support and unwavering faith in BSNL's potential. We firmly believe that BSNL will continue to lead India's journey toward technological self-reliance and digital empowerment. We stand firmly with your vision of making India Atmanirbhar in Telecom and BSNL as the leading telecom carrier of the nation.

With Highest Regards,

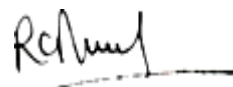


(Chairman)

Ravi Shil Verma

General Secretary, AIGETOA

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(Convener)

R C Pandey

General Secretary BTEU BSNL

9415000770

Copy to :

1. **The Hon'ble Minister of Communication, Sanchar Bhavan, New Delhi for kind information please.**
2. **The Hon'ble Minister of State for Communication, Sanchar Bhavan, New Delhi for kind information please.**
3. **The Secretary, Department of Telecom, Sanchar Bhavan, New Delhi for kind information please.**
4. **The General Secretary, Bharatiya Mazdoor Sangh, New Delhi for kind information please.**
5. **Shri Ram Nath Ganeshe Ji, All India Secretary & Telecom Prabhari, BMS, New Delhi kind information please.**