

All Associations & Unions of BSNL

Tamil Nadu Circle & Chennai Telephones

To,
The Director (HR)
BSNL Board,
Janpath, New Delhi.

Dt 22.09.2025

Subject : Collective Condemnation of Functioning and Request for Change in Leadership of TN and CHTD - regarding.

Respected Sir,

We, the undersigned Unions and Associations, express our grave concern and strong condemnation of functioning of Chief General Manager, Tamil Nadu Circle and Chennai Telephones. Since assuming charge, his approach has caused severe demoralization among employees, deterioration of services, and risk to BSNL's reputation and revenue.

1. Denial of Democratic Engagement

Repeated refusal to meet Unions and Associations under the pretext of workload reflects disregard for participatory governance.

2. Failure in HR & Employee Welfare

- HR issues, including urgent medical advances, remain unresolved due to inaction.
- Transfers in Tamil Nadu are being issued without following norms.
- Punitive actions such as increment cuts against Association office-bearers in CHTD are vindictive and unacceptable.

It is also requested to withdraw all the punishment orders given to office bearers of CHTD .

3. Decline in Services & Revenue Risk

- 4G service quality is deteriorating daily, with no corrective review.
- Due to inaction, key clients like Tamil Nadu and Chennai Police have threatened CUG surrenders, risking ₹4 crore monthly revenue.
- Instead of service improvement, unnecessary hurdles are being created.

4. Adverse Attitude & Lack of Leadership

- CGM's functioning reflects an adamant and authoritarian attitude, treating BSNL as a personal domain rather than a public sector entity.
- Despite CMD and Director (HR) interventions, there has been no improvement.
- Lack of experience in HR and field operations has further aggravated the situation.

This continued approach is detrimental to employee morale, customer confidence, and BSNL's growth in Tamil Nadu and Chennai.

Therefore, all Unions and Associations jointly demand immediate replacement and appointment of a competent CGM with proven experience and commitment to employee welfare and service development.

As a mark of protest against this adamant attitude and administrative failure, a **lunch-hour demonstration will be held on 6th October 2025 at the CGM office and all BA/OA HQs of Tamil Nadu and CHTD.**


Yours sincerely,
**All Associations & Unions of BSNL
Tamil Nadu Circle & Chennai Telephones**

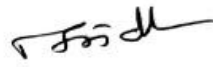
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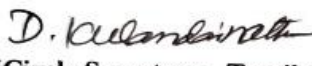
**General Secretary, BSNLEU
General Secretary, NFTE BSNL
General Secretary, SNEA
General Secretary AIGETOA
General Secretary, SEWA
General Secretary, AIBSNLEA
General Secretary, TEPU**


**BSNL EMPLOYEES UNION
 NATIONAL FEDERATION OF TELECOM EMPLOYEES UNION
 SANCHAR NIGAM EXECUTIVE ASSOCIATION (I)
 ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION
 SC / ST EMPLOYEES WELFARE ASSOCIATION - BSNL
 ALL INDIA BSNL EXECUTIVES ASSOCIATION
 TELECOM EMPLOYEES PROGRESSIVE UNION
 of TAMILNADU CIRCLE & CHENNAI TELEPHONES**

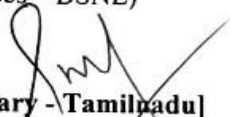
We solicit your immediate intervention and amicable settlement in this issue in order to avoid industrial dispute and further deterioration of BSNL and its services in Tamilnadu & Chennai circle.

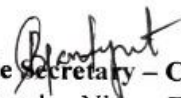

[Circle Secretary - Tamilnadu]
 BSNLEU (BSNL Employees Union)


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 NFTE (National Federation of Telecom
 Employees - BSNL)



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 SNEA (Sanchar Nigam Executives' Association)

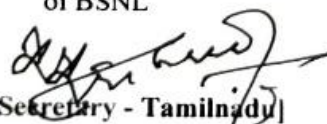

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 AIBSNLEA (All India BSNL Executive Association)