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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi**(The Recognised Association of BSNL)**

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS/AIGETOA/2025-26/54**Dated 12.09.2025**

To,
Shri A Robert J Ravi,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Janpath, New Delhi - 110001.

Subject: Request for Extension of Second Saturday Holiday Facility to All Field Units of BSNL – Regarding.

Reference: 1] Letter No. 14-1/2011-TE Dated 22/09/2011.
2] Letter No. BSNL CO-A/11(25)/4/2022-ESTB Dated 02/09/2022.
3] BSNLCO-A/14(14)/1/2023-ESTAB Dated 10.02.2025.

Respected Sir,

This is to bring to your kind attention the long-pending and justified demand of executives and employees working in field units of BSNL regarding the extension of the Second Saturday Holiday (SSH) facility to all, in line with BSNL guidelines and practices followed in other Central Government departments and PSUs.

At present, there exists significant disparity in the implementation of SSH across BSNL. While employees posted in corporate and many non-field offices enjoy the benefit of Second Saturday off, employees in field units are denied this facility. Such unequal application has resulted in dissatisfaction, demotivation, and industrial unrest among the field workforce. The absence of uniformity is neither in organizational interest nor in line with the principles of fairness and parity.

As per BSNL Corporate Office order No. 14-1/2011-TE dated 22.09.2011 and subsequent clarifications, Second Saturday as a closed holiday is admissible in several offices. However, due to administrative circulars or local interpretations, the facility is not extended uniformly in the field even though operational working hours and responsibilities are well defined for all such units.

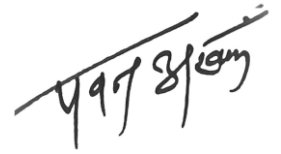
It is a well-accepted practice in Central Government, PSUs, and large corporates to ensure a five-day work week or at least provide the Second Saturday as an off. Denial of such facilities to a section of BSNL employees, especially in demanding field roles, is not only unjust but also impacts morale and productivity adversely. In case of operational exigencies that require presence of essential field staff on Second

Saturday, it is suggested that these employees be compensated with suitable compensatory off or additional leave, so that parity and fairness are maintained.

We request your kind intervention to direct that the Second Saturday Holiday facility be uniformly restored and extended to all field units across BSNL, or alternatively, ensure a suitable compensation mechanism for those required to attend duty on that day. Immediate positive action will go a long way in addressing employee grievances, improving industrial harmony, and strengthening the overall work environment at BSNL.

We hope for sympathetic and early resolution of this genuine and long-pending demand.

With Regards,



[Pavan Akhand]
General Secretary (I/C)

Copy to:

1. Dr Kalyan Sagar Nippani, Director (HR) for kind information and n/a please.
2. Shri Rajeev Kumar Kaushik, PGM (SR) for kind information and n/a please.