



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi
(The Recognised Association of BSNL)



Regn. no. HR/019/2018/02138

(Affiliated to BMS)

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GS / AIGETOA / 2025-26 / 50

Dated 25.08.2025

To,
The Secretary,
Department of Telecommunications (DoT)
Sanchar Bhawan,
New Delhi – 110001

Subject: Immediate extension of DoT status and CCS (Pension) parity to officials selected against DoT notifications issued prior to 01.10.2000 - in light of Hon'ble CAT Chandigarh & Lucknow Bench Judgments, DoP&PW OM dated 03.03.2023, and Hon'ble Supreme Court's dismissal of BSNL's Civil Appeals in CGA pension matters.

Reference:

1. Hon'ble CAT Chandigarh Bench order dated 08.08.2025 in OA No. 1089/2017 & OA No. 856/2021 (TTA/DR recruits).
2. Hon'ble CAT Lucknow Bench order dated 12.11.2024 in TA No. 332/00002/2016 (SSC appointees).
3. DoP&PW OM No. 57/05/2021-P&PW(B) dated 03.03.2023 (coverage under CCS Pension Rules based on advertisement date).
4. Hon'ble Supreme Court of India, Civil Appeal Nos. 1971-1973 of 2012 (BSNL & Anr. v. Raj Kumar & Ors., CGA OPS case) - appeals dismissed on 26.07.2023.
5. AIGETOA letters: GS/AIGETOA/2023-24/24 dated 05.07.2023; GS/AIGETOA/2023-24/49 dated 08.08.2023; GS/AIGETOA/2023-24/84 dated 01.09.2023.

Respected Sir,

On behalf of the All-India Graduate Engineers & Telecom Officers Association (AIGETOA), the recognized representative body of BSNL executives, we seek your kind intervention in extending DoT status and CCS (Pension) benefits in parity with DoT-absorbed employees to all BSNL recruits selected against DoT notifications issued prior to 01.10.2000. We have been requesting the same vide our various communications on the subject.

In this regard, in a case filed by a group of the suffering employees, Hon'ble CAT Chandigarh has extended judgment in favour of the contentions raised for extending the old pension scheme option to all the BSNL Recruits selected against DoT Notifications prior to 01.10.2000 vide judgement mentioned under reference no. 1 (Copy enclosed herewith).

The Hon'ble CAT Chandigarh Bench has unequivocally held that candidates selected through recruitment processes initiated by DoT prior to BSNL's formation must be treated as DoT recruits for all service and pensionary matters, notwithstanding their later joining in BSNL. The Bench directed extension of status and benefits identical to DoT-absorbed employees, including GPF and pension under CCS (Pension) Rules, by applying the settled doctrine of "old vacancy-old rule." The Bench also relied on the Hon'ble CAT Lucknow Bench's order dated 12.11.2024 in the SSC appointees' matter,

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which confirmed that corporatisation on 01.10.2000 cannot retrospectively alter service conditions for posts already advertised by DoT.

The principle is further reinforced by the DoP&PW OM dated 03.03.2023, which grants CCS Pension coverage to recruits based on *the date of advertisement* rather than the date of appointment. This OM squarely applies to DoT-notified recruitments prior to 01.10.2000, where subsequent joining was only delayed due to administrative transition to BSNL.

The Hon'ble Supreme Court's dismissal of BSNL's Civil Appeals in *Raj Kumar (CGA)* on 26.07.2023 has finally settled the issue in respect of compassionate appointees post-2000, upholding CAT/High Court reliefs. As a similar type of issue has already been adjudicated by the Hon'ble Supreme Court which has attained finality, it is our humble appeal to your kind self to direct DoT to implement the same at the earliest for the applicants as well as other similarly placed employees. This will be a long-awaited justice for the sufferers.

AIGETOA has already submitted detailed representations on this matter, including letters dated 05.07.2023, 08.08.2023, and 01.09.2023, which highlighted the consistent parity rationale, the applicability of advertisement-date based coverage, and the need for *in rem* implementation rather than piecemeal relief.

In view of the above settled position of law and policy, we most humbly submit the following prayer:

- 1. That DoT may kindly direct BSNL and all field units to implement the Hon'ble CAT Chandigarh Bench order dated 08.08.2025 *in rem* for all similarly placed employees recruited through DoT notifications issued prior to 01.10.2000, by conferring DoT status and extending full CCS (Pension) benefits including GPF, family pension, gratuity, LTC, leave encashment, medical facilities, and promotional parity with DoT-absorbed staff.**
- 2. In light of the consistent jurisprudence including the Hon'ble Supreme Court's dismissal of BSNL's CGA appeals and the clear policy stand in DoP&PW OM dated 03.03.2023, the orders be implemented instead of preferring any appeals at higher courts.**
- 3. That DoT may constitute a joint DoT-BSNL Implementation Committee with representation from recognized associations of BSNL, to finalize transparent and time-bound modalities for uniform extension of benefits across all circles.**

We trust that DoT will act swiftly in the spirit of equity and in line with judicial and policy mandates.



**[Ravi Shil Verma]
General Secretary**

Copy to:

- 1. Sh Jyotiraditya M Scindia Ji, Hon'ble Minister of Communications, for kind information and sympathetic consideration please.**
- 2. Sh A Robert J Ravi, Chairman cum Managing Director BSNL, for kind information Please.**