

राष्ट्र हित विभाग हित

अधिकारी हित All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

President G Veerabhadra Rao 9440648648

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GS / AIGETOA / 2025-26 / 01

Dated 07.04.2025

NOTICE FOR CENTRAL EXECUTIVE COMMITTEE MEETING OF AIGETOA

As per the provisions of constitution of AIGETOA, the meeting of AIGETOA Central Executive Committee meet is hereby notified to be held through online mode on 15th April 2025. The meeting shall also be attended by all the Circle Secretaries, Circle Presidents and the members of various committees constituted by AIGETOA CHQ. The Agenda and Schedule of Meeting is as stated below:

Agenda of the Meeting:

- 1. Assessment of Progress made on the HR issues of importance in the HR Month 2025 observed by BSNL Management and the outcome of the actions initiated by management. Discussion on future course of action of association as per the assessment of the progress on HR issues.
- 2. Deliberation on major HR concerns, 3rd PRC and pending issues of 2nd PRC, Promotions for all eligible executives across cadres and other issues related to Pay, Pension, and Promotion.
- 3. Discussion on the actual status of implementation of 4G/5G rollout, status of the development of the Swadeshi Core and issues being faced by the executives in maintenance of BSNL Mobile Network, and deliberation on strategic intervention approach and methodology for engaging with the Hon'ble Prime Minister's Office, Hon'ble Finance Minister, Hon'ble Home Minister, Hon'ble Minister of Communications and other government departments for timely provisioning of 4G/5G network rollout in BSNL.
- 4. Discussion on the initiatives suggested by the Standing Committee for Public Sector Undertakings (COPU) and engaging with the members of the COPU for implementation of the committee's recommendations in BSNL.
- 5. Discussion on taking the active intervention of Bhartiya Mazdoor Sangh for a triparty meeting with the DoT, BSNL and BMS Affiliated Unions and Associations and taking up of the critical HR issues of 3rd PRC, Pay Scale and Pay Loss related issues, 30 Percent Superannuation Benefit contribution by BSNL, Post Retirement Medical Benefit Fund Creation, <u>Promotion to all eligible executives and other HR issues of critical importance</u> with the highest echelons of government including our Hon'ble Prime-Minister.
- 6. The discussion on the state of core network, backbone, Media etc and approach of association for corrective actions to be taken to avoid unnecessary harassment of executives in the name of special initiatives like Customer Service Month. Provisioning of Proper Resources to Executives like equipment, spares and vehicles etc. Customer experience will automatically be improved, if the resources are provided and network quality is improved.

- 7. Discussion on the recent media report highlighting the CAG report mentioning that BSNL didn't bill RJIL, resulting in loss of ₹1757 crores and deliberation of the course of action by the association to highlight the same for effective recovery by BSNL.
- 8. Deliberation on the use of social media platforms (X/Twitter, Facebook, etc.) and electronic media to highlight the HR issues of employees and the issues faced by BSNL for its growth and development like non availability of Proper 4G/5G services, non-availability of proper resources.
- 9. Discussion on output associated with hiring of consultants like BCG and the return on investment by BSNL on this account. No visible progress is made with respect to the Business Process Reengineering of BSNL as was being informed by Management during the deliberation with unions and associations. Deliberation on the associated outcome and methods for stoppage of wasteful expenditure by BSNL.
- 10. Plan of action on the concerning issue of EPFO higher pension rejection cases because of non-supply of documents to EPFO by BSNL and future course of action with respect to this gross inaction of BSNL in addressing this critical matter.
- 11. Discussion on how to increase the Revenue from 4G Saturation sites and strategy to increase the BSNL customer base in mobile sector.
- 12. Discussion on how to **synchronize BSNL Mumbai** and **Delhi BA** teams with corresponding MTNL teams to approach customers for connectivity businesses.
- 13. Discussion on the need for organizational activities and future course of action.
- 14. Discussion on any other item with the **permission of Chair**.

Schedule of Meeting:

• 15th April 2024 : CS-CP-CHQ (Elected & Nominated) Meeting.

• Venue of the Meeting : Online Mode

Sd/-(Ravi Shil Verma) General Secretary

Copy to:

- 1. The District Registrar Firms and Society, Faridabad (Haryana) for kind information pl.
- 2. Dr Kalyan Sagar Nippani Ji, Director (HR) for kind information please.
- 3. Sh G Veerabhadra Rao, All India President AIGETOA CHQ for kind information and request to preside over the meeting.
- 4. The All-India Chairman Sh Amit Roy with a request to attend the meeting.
- 5. The National Convenor & Chief Patron Sh Aftab Ahmad Khan with a request to attend the meeting.

- 6. The PGM (SR), BSNL CO New Delhi for kind information please. It is further requested to notify for Special Casual Leave for 15th April 2025.
- 7. All Central Governing Body Members, All Nominated Members of AIGETOA CHQ, All Circle Secretaries, All Circle Presidents are requested to make it convenient to attend Meeting as per schedule please.