



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

President

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GS / AIGETOA / 2024-25 / 160

Dated 17-03-2025

To,

**Dr. Kalyan Sagar Nippani Ji,
Director (HR),
Bharat Sanchar Nigam Limited
Janpath, New Delhi - 110001.**

Sub: Request for immediate action to issue promotion orders for SDE to AGM cadre under 33% LICE competitive exam for the vacancy year 2023 failing which the association shall be forced to launch the organizational action programs - Regarding

Respected Sir,

We are writing to bring to your immediate attention, the unacceptable and inexplicable delay in issuing promotion orders for successful candidates of the SDE to AGM cadre under 33% LICE competitive examination, Vacancy Year 2023. Despite the prompt declaration of results after the legal case dismissal by the Honorable Chandigarh CAT on 27-02-2025, the promotion orders remain pending, causing immense mental distress, anxiety, and uncertainty to the passed candidates.

Vide our letter no. GS / AIGETOA / 2024 - 25 / 152 dated 18.02.2025, we have already requested for intervention in directing HR cell for preparedness on various HR issues so that the committed HR Month can be celebrated in its true spirit. However, despite being in the mid of March 2025, **none of the committed issues are moving towards resolution raising a big question mark if the HR month is at all going to yield any results.** The current delay in issuance of the orders is emboldening this thought.

Never in history of BSNL, after vigilance clearance, have promotion orders been put on hold for so long. That too, when no complications or complexity is there. It seems management is inviting and waiting for hurdles in issuance of posting orders and nothing can be more unjustified than this. To explain it further, **on the issues which do not have any financial implication, following is the status in the mid of the March 2025:**

SDE to AGM Promotions through DPC	-	No development
AGM LICE Promotions	-	No development
AO to CAO Promotions	-	No development
DGM Promotions	-	No development
Promotion in PS to PPS cadre	-	No development
PWD Promotions	-	No development
JAO to AO promotions	-	No development
JTO to SDE Promotions	-	No development
Restructuring	-	No development
Seniority issues	-	No development

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

As a responsible association, we have always moved forward with full support and cooperation so that the desired positive results for BSNL can be achieved right from **starting FTTH Month, promoting BSNL Brand Value, removing negativity against BSNL, Promoting BSNL and its activities on social media and calling executives to give their best for achieving increase in revenue for BSNL.** It is the combined effort of BSNL Employees and Management that slowly BSNL is moving towards absolute profitability **but it seems there is a deliberate push to end this bonding and cooperation from some unknown corners who want to keep all employees of BSNL in a state of absolute unrest by denying the issues which can be resolved immediately.**

The inexplicable delay in issuance of AGM LICE promotion orders completely emboldens our apprehension and if this is the status, HR month will mere be a formality in our opinion. **If Management is really serious in its commitment, then the same needs to be shown also** by issuing orders which do not have any implication, either financial or organizational. **There is an immediate need for expediting the action on the issues mentioned in the preceding Paragraph.**

It becomes absolutely necessary now that the held up promotion orders be issued immediately. AIGETOA cannot accept this unjustified delay and hence calls upon your good self to intervene and get the orders issued immediately failing which this association shall be forced to withdraw all cooperation from tomorrow and shall be constrained to launch organizational action programs to protect the genuine rights of the executives. **Now it's for management to decide what is best for BSNL, issuance of orders or holding the same for no reasons.**

We anticipate your prompt and positive response to this notice. We hope that you will take immediate action to resolve this matter amicably. This letter will be followed by the notice of organizational action program to lodge our protest against this unjustified move.

With Regards,



**[Ravi Shil Verma]
General Secretary**

1. Shri A Robert J Ravi Ji, CMD BSNL New Delhi for kind information and request for kind intervention.
2. Smt Anita Johri Ji, PGM (SR, Pers and Restg), BSNL Corporate Office, New Delhi for kind information and n/a please.