



राष्ट्र हित

विभाग हित

अधिकारी हित

# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

President

**G Veerabhadra Rao**  
9440648648

General Secretary

**Ravi Shil Verma**  
8373967633

Finance Secretary

**Yogendra Jharwal**  
9414000877

All communication at E-mail - "chqaigetoa@gmail.com" only

GS / AIGETOA / 2024 - 25 / 153

Dated 19.02.2025

To,

**Shri (Dr) Kalyan Sagar Nippani Ji,**  
Director (HR),  
BSNL Board  
New Delhi.

**Subject: Uncalled for delay in Promotions from AO to CAO on the pretext of seeking objections – Regarding.**

**Ref: Letter no. BSNLCO/SEA/14/3/2024-SEA dated 18.02.2025**

**Respected Sir,**

Your kind attention is invited towards the letter under reference by which SEA section has circulated the methodology suggested by Hon'ble Punjab and Haryana High Court. It is humbly submitted that after many years of the stalemate, Hon'ble High Court has given some way forward and there should not be any actions which puts the whole process once again in jeopardy. **We wish to submit that the adopted process must be towards resolution of the issue rather than to complicate it.**

It will be pertinent to mention that the **Hon'ble high court has categorically mentioned the directions as interim only and the promotions shall remain subject to the final outcome of the court.** Added to this, Hon'ble Court has also mentioned that **there shall not be any claim of seniority for anyone based on these promotions. Under this scenario, we fail to understand the reasons behind circulating the process and seeking objections on a matter decided by Hon'ble Court.**

To seek objections on the directions of the Hon'ble High Court is as good as extending the judicial remedy within the premises of BSNL and ignoring the court directions. **There are sufficient Judicial and Quasi-Judicial remedies available if anyone is having objections/confusions over the directions of the Hon'ble Court** and there is no need for BSNL to act as a superior authority over Hon'ble court. **The whole process adopted by BSNL in the extant case is nothing but an attempt to put intentional delay into the issuance of orders for promotions and create unnecessary complications.**

**Hence it is requested to kindly issue the promotions immediately as per the discussions held earlier which is a win-win situation for all the contending groups.**

With Regards,

(Ravi Shil Verma)  
General Secretary, AIGETOA

**Copy to:**

1. Director (Finance), BSNL Board, New Delhi.
2. Smt Anita Johri Ji, PGM (Pers, SR & Restg), BSNL CO, New Delhi.
3. PGM (Pers-SEA), BSNL CO, New Delhi

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006