



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

President

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GS / AIGETOA / 2024 - 25 / 154

Dated 19.02.2025

To,

**Shri Ravi A Robert Jerard Ji,
Chairman & Managing Director,
BSNL, New Delhi.**

Subject: Directing the Pers and Recruitment wing to ensure Readiness for Execution of AGM(T) Promotions through LICE-2023.

R/Sir

This Association wishes to draw your attention to the upcoming execution of AGM(T) promotions through LICE-2023. As you are aware, this matter is currently subjudice, with the final hearing concluded in December 2023 at the Hon. CAT Chandigarh. This association has expressed the pain and concerns on the people because of this delay and mentioned about the eager wait of the candidates who had appeared the exam and are likely to qualify.

This Association has repeatedly raised this matter with management regarding the delay in rendering the justice for the applicants. We remain hopeful that the Honorable Court will deliver a just verdict. **In anticipation of a favorable judgment, we urge management to ensure that all necessary preparations are in place to execute the promotions without any delay.** Any delay would be detrimental to both the eligible/successful candidates and the organization.

BSNL faces an acute and urgent need for more AGM(T)s to effectively implement and promote key business models, including AI, competitive FTTH penetration, contemporary and new EB models, IFTV, IOT, digital marketing, and backbone transmission maintenance. BSNL possesses a large pool of talented and experienced executives in the SDE cadre who aspire to the next promotional level of AGM (T).

The LICE for AGM (T), conducted in early 2024, offered a limited 225 vacancy seats. **The LICE notification explicitly mentioned the possibility of increasing vacancies based on business needs.** Currently, approximately 300 SET positions are vacant, which could also be utilized for AGM (T) promotions by increasing the LICE vacancies with the approval of the competent authority. This will give some reprieve to the already suffering SDEs who have faced the brunt of unilateral decision of BSNL in the form of revision of their seniority based on the date of joining.

Regn. No. HR/019/2018/02138

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The vacancies earmarked for SETs are not to be used in near future as the external recruitment is under freeze by BSNL Board. Even if management decides to go ahead, this association will never allow the lateral entry of the fresher's above JTO/JAO level and will go to any extent to oppose the same. **Hence these earmarked vacancies can easily be diverted to the ongoing process of promoting people through the LICE for SDE to AGM (T) cadre.**

We, therefore, humbly request to consider and approve enhancing the AGM (T) vacancies under LICE 2023 in line with the above submission. This would enable a greater number of eligible internal candidates to be promoted, addressing the existing shortage and providing BSNL with the necessary personnel to drive critical business initiatives. We also suggest considering a qualifying cutoff for the competitive exam to ensure fairness and efficiency in the selection process and displaying the result of all the candidates who clear the cutoff.

We trust that this submission will be given due consideration. We request your prompt action on this matter, which is of significant importance to the affected employees.

Thank you for your time, consideration with an anticipated favorable action.

Regards,

Anticipating a positive response from your good self.

**With Regards,
Sd/-
(Ravi Shil Verma)
General Secretary, AIGETOA**

Copy to:

1. Shri (Dr.) Kalyan Sagar Nippani Ji, Director (HR), BSNL, New Delhi
2. Smt Anita Johri Ji, PGM (Pers, SR & Restg), BSNL CO, New Delhi.