 BHARAT SANCHAR NIGAM LTD.	BHARAT SANCHAR NIGAM LIMITED (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110001
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No. BSNL/20-4/SR/2022

Dated: 18.11.2024

To

All CGMs (Territorial and Non-Territorial Circles)
 Bharat Sanchar Nigam Limited

Sub: Partial modification in facility of Immunity from transfer to recognised and support association

- Ref: 1. BSNL/20-4/SR/2022 dated 14.10.2022
 2. BSNL/20-4/SR/2022 dated 21.7.2023
 3. BSNL/5-2/SR/2023 dated 23.8.2024
 4. BSNLCO-SR 14(13)/8/2024-SR dated 23.8.2024

It is informed that modification in facility of immunity from transfer to recognized and support association at **CHQ, Circle and BA level** was conveyed vide the letters referred above.

I am directed to convey that in partial modification of letter dated 21.07.2023 (copy enclosed), clause (b) is modified, as below, w.e.f. date of issue of this letter.

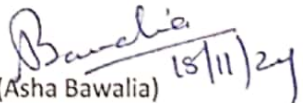
“Clause b): The concession of immunity from transfer to recognized and support association shall now be extended at BA level and at OA level as per the table below, at their Headquarters, respectively.

Sl.No.	Number of exclusive* members of recognized/support association in BA and OA	Eligible beneficiaries
1	5-20	Any one out of DS, ADS, DT
2	21-50	Any two out of DS, ADS, DT
3	51 and above	All three - DS, ADS, DT

*Note: No dual membership is permissible among associations governed by BSNL REA Rules, 2014.”

Other provisions of immunity issued from time to time shall remain unchanged.

This is issued with the approval of competent authority.


 (Asha Bawalia) 18/11/24
 DGM (SR)

Copy for information to:

1. PS to Director (HR), BSNL
2. PGM (Pers.), BSNL CO- for making necessary amendment for entry in ERP.
3. General Secretaries of Recognised and Support Associations.
4. GM & CLO (SCT)

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No. BSNL/20-4/SR/2022

Dated: 21/07.2023

To,

All CGMs (Territorial and non-Territorial circles)
 Bharat Sanchar Nigam Limited

Subject: Partial modification in facility of Immunity from transfer to recognised and support association.

In partial modification of this office letter of even no. dated 14.10.2022 regarding the facility of 'immunity from transfer', I am directed to convey the following modifications w.e.f. the date of issue of this letter:

Clause b): The concession of immunity from transfer from the erstwhile SSA to recognised and support association shall now be extended at BA level (3rd tier) only. HQ for the purpose of immunity at Circle/BA level shall be any station in the Circle/BA that was HQ of erstwhile SSA in the same Circle/BA respectively. Applicability shall be in accordance to the table below and up to the recognition period of the concerned Association.

	Number of exclusive* members of recognized/support association in BA which shall include members in Area Offices brought under the BA.	Eligible Beneficiaries**
1	5-20	Any one out of DS, ADS, DT
2	21-50	Any two out of DS, ADS, DT
3	51 and above	All three DS, ADS and DT.

Note * : no dual membership is permissible as per rules.

Note ** : In the month of January of every calendar year, the immunity asked in terms of eligible beneficiaries shall be filed online in ERP. In case no updation is done before 31st of January, the old instructions will be valid for the calendar year for that association respectively.

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Clause d): The cases in which an office bearer is co-opted in the middle of the term of elected body, except transfer, retirement and death, the office bearer claiming immunity should have been a paid member of that association for at least one year and should have occupied that post for at least for period of six months. The same shall be determined in accordance to the letter issued by the circle/BA circulating the names of the office-bearers and as per details entered in ERP portal, wherein data of office bearers shall be entered with the approval of BA head within one month after election/occupancy of post. Regarding entry of data beyond one month after election date but less than three months, case will be sent to circle head for approval and beyond three months after election date, the case will be sent to SR cell, BSNL CO for approval by competent authority.

Other provisions of this office letter of even no. dated 14.10.2022 shall remain unchanged.

This is issued with the approval of competent authority.

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21/07/2023
(P. K. Gupta)
AGM (SR)

Copy for information to:

1. PS to CMD, BSNL
2. PS to all Functional Directors, BSNL Board
3. PGM(Pers) BSNL CO
4. General Secretaries of AIGETOA and SNEA
5. GM & CLO(SCT)