

GS / AIGETOA / 2024-25 / 30

Dated 28.06.2024

To, Dr. Kalyan Sagar Nippani Ji, Director (HR), BSNL Corporate Office, Janpath, New Delhi.

Subject: Urgent Request for Cancellation of Transfer Orders and to Address Harassment Issues of Sh Sanjib Borthakur, SDE (Vigilance) in Assam Circle on promotion from SDE to AGM Cadre - Appeal for Impartial Investigation into Allegations of Harassment of the Vigilance Officer by Jorhat BA Administration.

Respected Sir,

I am writing to bring to your attention a serious matter regarding the alleged harassment of Vigilance Officer Sh. Sanjib Borthakur, SDE (Vigilance), by the Jorhat BA Administration, as highlighted in a letter from the AIGETOA Assam Chapter.

It has come to our notice that Sh. Sanjib Borthakur, SDE, was recently promoted to the AGM cadre as per BSNL Corporate Office Letter No. BSNLCO-PERS/13/1/2023-DPC dated 17.05.2024. He had applied to PGM (Pers), BSNL CO for his retention on dated 20.05.2024 and his application was forwarded to BSNL CO by Assam Circle on dated 28.05.2024. The BSNL Corporate Office promotion orders dated 17.05.2024 were endorsed by Assam Circle Office to all BA's on dated 25.05.2024 (i.e. Saturday) in respect of all the promoted executives of Assam Circle. On next working day, i.e. dated 27.05.2024 (Monday), Jorhat BA administration, by acting in vindictive manner issued his release order. Not only this, he was also struck-off through ERP on the same day, i.e. dated 27.05.2024, despite his pending retention application with BSNLCO.

Additionally, we have been informed that several officers who are holding important positions in Administration of the Jorhat BA, are involved in various Vigilance Cases. They are not only involved in his hasty and premature relieving, they have also intentionally obstructed the uploading of crucial details in ERP regarding his aged mother's hearing disability and his role as her sole caregiver. This undue obstruction and harassment has prevented Sh Sanjib Borthakur, SDE (Vigilance) from availing immunity from transfer during promotion as AGM, despite verification of all the necessary documents.

Furthermore, it has been brought to our attention that Sh. Sanjib Borthakur is suffering from severe health issues, including spinal problems, which significantly impair his mobility.

www.aigetoachq.org

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

## Given the gravity of these allegations and their implications for the integrity and fairness of our organization, I urgently request your good self the following:

- 1] **Cancellation of Transfer Order:** We urge you to kindly cancel the transfer order of Sh. Sanjib Borthakur and retain him in the Assam Circle to ensure he can continue his service while managing his health and caregiving responsibilities to his aged mother.
- 2] **Impartial Investigation:** Initiate an impartial investigation into the allegations of harassment and vindictive actions by the Jorhat BA Administration against Sh. Sanjib Borthakur. This investigation should be comprehensive and transparent to ensure that justice is served and to prevent similar occurrences in the future.
- 3] Consideration of Health and Caregiving Responsibilities: Take into account the serious health issues faced by Sh. Sanjib Borthakur, including his spinal problems and limited mobility, as well as his responsibilities as the sole caregiver to his aged mother, when making any decisions regarding his transfer and posting.

We have enclosed additional medical documents to substantiate the health condition of Sh. Sanjib Borthakur. Ensuring his retention in the Assam Circle will enable him to serve BSNL effectively without compromising his health or caregiving duties.

We trust that you will address this matter with the urgency and seriousness it deserves. It is imperative that such occurrences are addressed promptly to uphold the integrity of our organization and ensure a fair working environment for all officers. We look forward to your prompt and positive response.

## Encl: As above.

With Regards,

Sd/-[Ravi Shil Verma] General Secretary

Copy to:

- 1. Sh P K Purwar Ji, CMD BSNL for kind information and urgent intervention to direct the concerned authorities to investigate the matter transparently.
- 2. Smt. Anita Johri Ji, CGM (SR) BSNL CO New Delhi.
- 3. Sh A K Singhal Ji, PGM (Pers) BSNL CO New Delhi.