



राष्ट्र हित

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अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(A Recognised Association of BSNL Executives)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2024-25 / 13

Dated 14.05.2024

Shri P K Purwar Ji,
Chairman & Managing Director,
BSNL Board, New Delhi.

Subject: Request for implementation of reservation in promotion for Persons with Benchmark Disabilities (PwBDs) in all cadres - Reg.

1. DoPT OM No.36012/1/2020-Estt(Res-II) dated 28.12.2023.
2. PCAT direction in OA 1657 of 2022 titled "Ravindra Kumar Gupta Vs Union of India & Ors", dated 29.02.2024.
3. GS/AIGETOA/2023-24/130 letter dated 11.01.2024.

Respected Sir,

We request your kind intervention for the implementation of reservation in promotion for PwBD employees in BSNL. Despite our earlier letter cited under Ref(3) , BSNL has not move forward with much progress on the process for promoting eligible PwBDs in the cadre of SDE to AGM(T).

We wish to highlight that there is a significant delay in implementing Reservation in promotion to PwBDs from Sub Divisional Engineer (T) to Assistant General Manager (T), despite the following orders/directions.

1. DoPT's OM, 36012/1/2020-Estt(Res-II) dated 17.05.2022 and 28.12.2023 based on Hon'ble Supreme Court's direction to implement reservation in promotion for PwBD the same was endorsed by BSNL Co on 06.02.2024.
2. Hon'ble PCAT's direction in the OA 1657 of 2022 titled "Ravindra Kumar Gupta Vs Union of India & Ors", dated 29.02.24 regarding implementation of Reservation in promotion to Persons with Benchmark Disabilities.

The above mentioned PCAT OA 1657 of 2022 was disposed of with a direction to the respondent (BSNL)

"that further consequential action pursuant to the DPC with respect to the applicants and other persons with bench-mark disabilities be taken in accordance with the recommendations made by the said DPC and against the background of the provisions in reservation in promotion for persons with bench-mark

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disabilities as outlined in the DoP&T OM",

which is based on the direction of Hon'ble Supreme Court, DoPT has issued an OM dated 28.12.2023 regarding Reservation in Promotion to PwBD with effect from 30.06.2016 and BSNL Co SCT Cell has also endorsed this DoPT OM on 06.02.2024.

This is to inform that Hon'ble PCAT's direction has to be complied within a period of twelve weeks from date of receipt of its directions by BSNL CO and it will be prudent on the part of BSNL to execute the process well in time instead of waiting for the last day to come. This is to gently remind that already 7 weeks of time has lapsed and BSNL has still not initiated the process of review DPC as per PCAT directions.

In view of the above, it is requested to expedite the process of review DPC and issue promotion orders for all eligible PwBDs in the cadre of SDE(T) to AGM(T) w.e.f. 30.06.2016.

With kind regards,

Sd/-
[Ravi Shil Verma]
General Secretary, AIGETOA

Copy to :

1. Dr. Kalyan Sagar Nippani Ji, Director (HR) for kind information & n/a pls.