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# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( A Recognised Association of BSNL Executives )

( Affiliated to BMS )



Regn. no. HR/019/2018/02138

President

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GS / AIGETOA / 2024-25 / 07

Dated 15.04.2024

To,

Shri Rajiv Kumar,  
Director (Finance),  
BSNL Board.  
Janpath, New Delhi-110001.

**Subject: Urgent Request for Facility in ESS Portal for Option Regarding Tax Regime for FY 2024-25 – Reg.**

Ref : You letter BSNLCO-TAXN/13(18)/3/2020/Taxation/5254 dated April 5, 2024.

Respected Sir,

We are writing to urgently request your esteemed office to consider creating a facility in the Employee Self Service (ESS) portal to enable employees to exercise their option regarding the intended tax regime (Old or New under section 115BAC) for the financial year 2024-25 and to save the particulars in the ESS portal.

It is worth noting that every year, the manual submission of tax declaration forms has been a recurring process, consuming valuable time and resources. As per the office letter No. BSNLCO-TAXN/13(18)/3/2020/Taxation/5254 dated April 5, 2024, employees are required to furnish their declaration in the format of Form 12BB to the concerned DDOS/AO(Pay/HCM/Cash) by April 20, 2024. Hence, we request your good self to kindly incorporate the above provisions in ESS module of ERP portal. Introducing a facility in ESS portal would offer several immediate advantages:

1. Elimination of the need for manual submission, saving time and effort for both employees and administrative staff.
2. Reduction in errors and inconsistencies, as electronic submissions are more accurate and easier to verify.
3. Streamlined data management, with all tax-related information stored in a centralized and easily accessible location.
4. Enhanced efficiency in tax administration, allowing for quicker processing and response to employee submissions.

[www.aigetoachq.org](http://www.aigetoachq.org)

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

**Given the recurring nature of this manual work and its associated inefficiencies, we urge your favorable consideration of this proposal. Implementing a facility in ESS portal for tax regime options would not only alleviate the burden on employees and administrative staff but also contribute to overall operational efficiency within the organization.**

**Thank you for your prompt attention to this matter.**

With Regards,

**Sd/-  
[Ravi Shil Verma]  
General Secretary**

**Copy to:**

- 1] Shri Kalyan Sagar Nippani Ji, Director (HR), BSNL Board for kind information please.**
- 2] Smt Anita Johri Ji, PGM (SR), BSNL CO, New Delhi.**
- 3] Shri Y N Singh, Sr GM (Taxation) for kind information and n/a please.**