



राष्ट्र हित

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All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(A Recognised Association of BSNL Executives)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023-24 / 146

Dated 21.03.2024

To,

Dr. Kalyan Sagar Nippani Ji,
Director (HR)
BSNL Board
Janpath, New Delhi.

Subject: Request for Permission for On-Duty travel & timely relieving along with exemption from election-related duties/works for Internal Exam (LICE) aspirants - Regarding.

Ref-1: E-file No. BSNLCO-11/15/1/2023-RECTT-CO Dated 15/03/2024.

Your kind attention is sought towards the internal exams (LICE) scheduled on 2024 April 16th & 17th vide letter under reference-1. Thousands of employees have submitted their candidature for the said exam working across nook and corner of BSNL and many are working far away from the designated exam centers. The travel by road/rail need to be planned by the candidates so as to reach the centers well in time and return back to the working place.

As the exams are scheduled on Tuesday and Wednesday, the travel time and participating in these exams definitely coincide with regular working hours. The exam timings spanning to night 8 PM also make inconvenience for return travel on the same day by the exam applicants. Hence we request your consideration for **allowing on-duty travel (to and fro) for internal exam aspirants (out station) within our organization and ensuring timely relieving to facilitate their participation in the upcoming examinations.**

The employees face challenges in managing their work responsibilities alongside their exam commitments. By permitting out station employees to travel/journey to exam centers without having to take leave, we can ensure that they can participate in these exams without any inconvenience and this will create a level playing ground for all executives both nearby and far away candidates. Timely relieving will enable candidates to make the journey/travel to reach exam centers promptly, thereby minimizing any potential disruptions.

We also wish to highlight another challenge that particularly exam aspirants, may face due to the coinciding timing of these exams with the upcoming parliament elections scheduled to start the first phase from 19th April 2024. Given that the forthcoming election period will require substantial manpower for various duties and works, there is a possibility that exam aspirants may be assigned election-related preparatory responsibilities that could potentially conflict with their exam schedules and travel/journey to the far away exam centers from their normal working place. The responsibilities associated with election-related duty/works may significantly interfere with their ability to adequately prepare for and participate in these

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exams.

To address this concern and ensure that our employees have the opportunity to focus on their internal exams without undue stress, **we kindly request that exam aspirants be exempted from election-related duties/works and associated travel during the election period till the exams are over i.e. upto 18.04.2024.** This exemption will enable them to devote adequate time and attention to their exam preparations and participation, thereby maximizing their chances of success. To ensure that our internal exam aspirants are afforded the best opportunity to excel in their examinations, we kindly request that they be exempted from election-related duty/works during this period.

We firmly believe that accommodating these requests will not only demonstrate our commitment to supporting employee growth and development but also contribute to fostering a culture of learning and excellence within our organization. We request directions may be issued to circles accordingly.

With regards,

**Sd/-
(Ravi Shil Verma)
GS, AIGETOA**

Copy to:

1. Sh Adhir Kumar Singhal Ji, PGM (Pers), BSNL CO for information and n/a please.
2. Sh Anita Johari Ji, PGM (SR), BSNL CO for information and n/a please.
3. Sh S P Singh Ji, PGM (Est.), BSNL CO for information and n/a please.
4. Smt. Samita Luthra, GM (Recruitment), BSNL CO for information and n/a please.