

## **5<sup>th</sup> Circle Conference cum AGM of AIGETOA Bihar held on 16th Feb' 2024 @ Patna:**

The 5th Circle Conference cum Annual General Body Meeting of AIGETOA Bihar held on 16th February 2024 in the Conference Hall, 5th Floor, Sanchar Sadan, Patna. The conference started with an Open Session on the theme "BSNL Human Capital - the unglorified soldiers of revival". The session was held under the Chairmanship of Shri Neel Mani Rangesh, Circle President, AIGETOA Bihar. The Chief General Manager, Bihar Telecom Circle Shri Devendra Singh graced the occasion as the Chief Guest. AIGETOA CHQ Dy. General Secretary Shri Pavan Akhand and Vice-President Shri Deepak Kumar Sahoo came all the way from New Delhi and Bhubaneswar respectively and added dignity to the session with their distinguished presence as guests of honour. Other distinguished guests of honour for the open session were PGM CM Shri Shankar Prasad and PGM Patna BA Shri Arbind Prasad. Shri S K Singh, GM HR, Bihar Circle and Shri Rakesh Kumar, Jt. Secretary East, AIGETOA CHQ also grace the session as special guests. All the other PGMs, Sr. GMs, Sr. CE Electrical, Addl. GM Bharatnet, IFA Bihar, DGMs, CS & CFS SNEA, CS SEWA and more than 150 (including around 20 ladies) coming from all OAs/BAs of the Bihar Circle, CNTx-E and Inspection Circle joined the open session to make it a grand success. All the dignitaries were welcomed with a flower pot and a shawl. The program of General Secretary, Shri Ravi Shil Verma couldn't materialize due to the Tripartite Meeting scheduled on the same day at DoT HQ, New Delhi.

The open session was inaugurated by the Chief Guest and other dignitaries by lightning of the lamp followed by the prayer "itni shakti hame dena data...".

The welcome address was delivered by the Circle Secretary, AIGETOA Bihar Shri Mukesh Kumar. He welcomed the Chief Guest, Guests of Honour, Special Guests, other Senior Officers and members who travelled far and near sparing time from their busy schedule to attend the Circle Conference.

The AIGETOA 2024 diary was also released by the Chief Guest and other dignitaries. The Circle President, AIGETOA Bihar Shri Neel Mani Rangesh introduced the theme of the open session to the house. He explained the central idea behind the selection of the theme. He also elucidated the concept of human capital and its role in the growth of an organization. He offered a few suggestions such as developing a process of Knowledge sharing and also cited reasons related to long pending issues related to basic livelihood, social needs and family welfare.

The Vice-President AIGETOA CHQ Shri Deepak Kumar Sahoo informed the house that a tripartite meeting between DOT, BSNL and BMS affiliated unions and associations AIGETOA, BTEU etc. was scheduled suddenly and due to that, the General Secretary Shri Ravi Shil Verma could not join the Circle Conference and had to cancel his tickets already booked for coming to Patna. He expressed his hope that a few pay related long pending basic demands may be resolved with this important meeting.

He also highlighted the important role played by the human capital in BSNL's revival which remained unglorified, neglected, ignored and disregarded in the process.

The GM Admin/HR Bihar Circle explained how a human resource recruited in an organization is transformed into a Human Capital with training, experience, environmental insights and technical acumen. He also assured that he and the CGM Bihar is fully open to solve local issues, if any. He also expressed his agreement with the idea to develop a process of Knowledge sharing.

The PGM, Patna BA Shri Arbind Prasad also expressed his agreement with the idea of developing a process of Knowledge Sharing. He further added that he has transformed the working culture of Patna BA making constant progress in financial terms. However, he expressed his disagreement with the unglorified word being used in the theme for BSNL human capital. He was of the view that all the employees are fully glorified and without their hard work, BSNL revival cannot be imagined.

The Ex-GS of AIGETOA, Shri Wasi Ahmad explained the deeper meaning and the thought process of using the word "unglorified". He requested all to not take in only literal sense, but to go deeper into understanding its real meaning. He explained that glorification only with words and with a pat on the back is not sufficient when the issues related to basic livelihood and monetary compensation is concerned. He also expressed that the best motivating factor for an employee is always linked with the monetary benefits only and BSNL is not able to address it. He emphasised that the time has come when BSNL human capital and soldiers need glorification in monetary terms. He used the famous saying that "bhuke pet na hoye bhajan gopala, le teri kanthi, le teri mala" to explain current state of mind of BSNL human capital.

The PGM CM, Bihar Circle Shri Shankar Prasad also highlighted the importance of human capital/resource in the success of any organization. Although he was skeptical about the word chosen with its literal meaning not relating with the basic idea of the theme, he expressed hope that suitable resolution of some of the basic livelihood issue will be done in the near future and the BSNL human capital will remain motivated and work for betterment of BSNL.

The Dy. GS, AIGETOA CHQ Shri Pavan Akhand enlightened the house with the current status of all the burning issues related to executives of BSNL and expressed hope that since the dialogues are currently on the right track, we may expect resolution of some of the issues very soon. He also informed that AIGETOA is always playing the role of bridging the gap between the employees and the management. He also explained the need of the hour to address some of basic monetary issues so that the BSNL human capital earns more wealth for BSNL in future.

The CGMT, Bihar Circle Shri Devendra Singh addressed the gathering and expressed hope that the important issues will be resolved by the Board and DoT. However, he

also asked all the executives not to unsettle their minds with issues that are beyond their control. Rather he asked all executives to do justice to whatever responsibilities assigned. He emphasized that nothing is stopping employees from doing hard work and maintaining good attitude. It is that state of mind that helps employees perform well and in turn help in the growth of an organization.

All the speakers and all other PGMs GMs, IFA, SNEA & SEWA OBs were presented with a memento as a token of appreciation for their august presence in making the event successful.

A hearty vote of thanks was presented by ACS-1, AIGETOA Bihar Shri Prakash Shankar. The event was beautifully anchored by the emcee Shri Rajeev Ranjan Kumar, JTO (XP), Bihar Circle ably supported by Shri N. Nagmani, SDE (Plg & Tender-I), Bihar Circle, Patna.

***The open session was followed by a sumptuous lunch loved by one and all.***

The second session was the occasion for Annual General Body meet and election of new Circle Executive Committee for the term 2024-27. The session commenced with the presentation of Circle Report on activities of the association in the last three years by the CS AIGETOA Bihar, Shri Mukesh Kumar. Shri Prashant Gaurav CFS couldn't attend the meeting due to viral fever and in his absence; CP Shri Neel Mani Rangesh presented the financial reports. He apprised the house about detail financial of the last three years of the association as well as informed the house that all the financial statements such as Balance Sheet etc for the FY 2020-21, FY 2021-22 & FY 2022-23 have been centrally audited and adopted in the AIGETOA CHQ AGM within the prescribed time limits. He also appraised the house that Circle is running in negative balance owing to huge expenditure made during the last membership verification campaign. It was informed in the house that all records e.g. statements, vouchers etc. are available and any member can view/inspect as and when required. The house accepted and approved both the Circle Secretary Report as well as Financial Report of the Circle by voice vote.

After approval of the accounts by the house, Circle President, Shri Neel Mani Rangesh thanked all the Collegiums members, members and other members for their support during the term 2021-24 and announced for the dissolution of the CEC body 2021-24 and requested the Returning Officer Shri Sudhanshu Shekhar and Asst. Returning Officer Shri Dipak Kumar for initiating the process of election for the new CEC body for the term 2024-27.

Election process was started by the Returning Officer Shri Sudhanshu Shekhar and Asst. Returning Officer Shri Dipak Kumar in the presence of CHQ observer Shri Pavan Akhand, Dy. GS AIGETOA, assisted by the Vice-President, AIGETOA CHQ Shri Deepak Kumar Sahoo and Jt. Secretary (East), AIGETOA CHQ Shri Rakesh Kumar. The entire election process was carried out as per the laid rules, constitution and bye-laws of

the AIGETOA in the presence of the CHQ Observers. The newly elected Circle Body of AIGETOA BIHAR for next three year tenure (2024-27) is as follows:

S.NO	ASSOCIATION POST	NAME (SHRI)	HR NO	DESIGNATION
1	CIRCLE PRESIDENT	PRASHANT GAURAV	201002470	SDE-NIB, PTD, PATNA
2	CIRCLE SECRETARY	MD WASI AHMAD	200202343	AGM (Plg&MM-II) CO PATNA
3	CIRCLE FINANCE SECRETARY	NEEL MANI RANGESH	200301396	AGM(IT&MM-II) CO PATNA
4	VICE PRESIDENT-1	SHEO KUMAR RAJAK	200301655	SDE (Legal), PTD PATNA
5	VICE PRESIDENT-2	AMIT KUMAR	200301673	DE(MSC), RNR PATNA
6	ASST. CIRCLE SECRETARY -1	PRAKASH SHANKAR	200302628	DE (LD) CNTx-E, PATNA
7	ASST. CIRCLE SECRETARY -2	RAJNEESH KUMAR	201001534	SDE (S&M), CO PATNA
8	ASST. CIRCLE SECRETARY -3	ANIL KUMAR SINGH	200900249	JTO (Sales), PTD PATNA
9	ASST. CIRCLE SECRETARY -4	ABHISHEK KUMAR	200900181	JTO OFC(M), CNTx-E, PATNA
10	ASST. CIRCLE SECRETARY -5	SANJEEV KUMAR SINGH	200905185	JTO (NOC), PTD PATNA
11	ASST. CIRCLE SECRETARY -6	N NAGMANI	200701198	SDE(Plg&Tend-I) CO, PATNA

1	CHAIRMAN	MUKESH KUMAR	200303011	SDE (S&M), CO PATNA
2	ORGANIZING SECRETARY	VIJAY KUMAR	200402283	JTO KHAJPURA, PTD PATNA

It was also decided to finalise Central Collegiums' members from AIGETOA Bihar and following were elected as the Central Collegiums' members and their name will be forwarded to AIGETOA CHQ for updating in records:

1. Shri Prashant Gaurav Circle President & (SDE-NIB) PTD Patna
2. Shri Md. Wasi Ahmad Circle Secretary & (AGM-IT & MM-II) CO Patna.
3. Shri Neel Mani Rangesh Circle Fin Secretary & (AGM-Plg & MM-III), CO Patna
4. Shri Pramod Kumar, SDE (NMS) under PGM(CM), CO Patna.