

No: BSNLCO-PERS/13/1/2023-DPC

Dated 30.09.2023

**ORDER**

**Subject: Notional promotion of Executives in the grade of AGM/DE of Telecom Operation Stream in the IDA pay scale of Rs. 29100-54500/-Regarding**

Promotion orders from SDE(T) to AGM(T) grade were issued vide BSNLCO order no. 412-03/2017-Pers.I dated 29.06.2018 and subsequent dates. Some executives could not be promoted in AGM/DE(T) grade in 2018 due to ongoing litigation in Hon'ble CAT Chandigarh on the matter of reservation in promotion at that time. Subsequently, on issuing the guidelines on reservation in promotion by DoP&T vide OM No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 based on Hon'ble Supreme Court judgment dated 28.01.2022 in the case of Jarnail Singh & Ors. Vs Lachhmi Narain Gupta & Ors, these leftout executives were promoted from SDE(T) to AGM/DE(T) grade vide this office order no. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022. Since their juniors have already been promoted in the year 2018, it has been decided by competent authority to promote these leftout executives in AGM/DE(T) grade notionally at par with their juniors promoted in 2018.

2. Accordingly, approval of competent authority is hereby conveyed to promote executives as per **Annexure-I (enclosed)** in the grade of AGM/DE in Telecom Operation Stream in the IDA pay scale of Rs. 29100-54500/- notionally w.e.f 29.06.2018 at par with their juniors and actually from the date of assuming the charge of AGM/DE(T) vide this office order no. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022.

3. These executives may not be granted back wages from the period from the date of promotion of their juniors till their date of assumption of charge in the grade of AGM/DE(T) vide order No. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022 on the principle of No Work No pay.

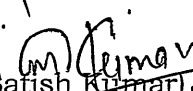
4. This order is subject to the followings:

- i. Outcome of SLP (C) No. 639/2021 converted as Civil Appeal No. 745/2022 titled BSNL Vs Ramesh Kumar which is tagged with Jarnail Singh batches of cases.
- ii. Outcome of SLP(C) No. 30621/2011 converted as Civil Appeal No. 629/2022 and bathes cases titled Jarnail Singh Vs Lachhmi Narain Gupta.
- iii. Any other court case pending /filed on the subject matter.

This issues with the approval of competent authority.

Encl: **Annexure-I**

Deputy General Manager (Pers DPC-JM)


  
(Satish Kumar) 30/9/2023

**No: BSNLCO-PERS/13/1/2023-DPC**

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Copy to:

1. PPS, DIR(HR), BSNL
2. CVO, BSNL CO, New Delhi
3. PGM(Pers)/PGM(Estt.)/PGM(CA), BSNLCO
4. CGMs BSNL, Concerned Circles
5. Jt. GM(Pers)/DGM(Pers-SM)/DGM(Pers-Legal), BSNL CO
6. AGM(Pers-I)/AGM(Pers-II)/AGM(Pers DPC-JM)/AGM(Pay Bill)/AGM(Estt.-I),  
BSNL CO
7. Executives concerned through CGMs
8. BSNL Intranet/Order Bundle

  
30.09.2023

(Sãilash Kumar)

Asst. General Manager (Pers DPC-SM)

## Annexure-I

No. BSNLCO-PERS/13/1/2023-DPC Dated 30.09.2023

| SL. No. | STAFF No. | PERNER   | NAME (S/SHRI/SMT)       | CAT | DOB |    |      | Present Circle |
|---------|-----------|----------|-------------------------|-----|-----|----|------|----------------|
|         |           |          |                         |     | DD  | MM | YYYY |                |
| 1       | 37996     | 99004202 | TH. SHARAT CHAND MEETEI | OC  | 1   | 3  | 1966 | NE-II          |
| 2       | 106800    | 99004812 | RAM PAL NARENDRANATH    | OC  | 10  | 2  | 1967 | RJ             |
| 3       | 107045    | 99004891 | SEBASTIN K              | OC  | 26  | 1  | 1965 | KRL            |
| 4       | 37977     | 99405848 | ANUP KUMAR VERMA        | OC  | 22  | 9  | 1964 | BSNLCO         |
| 5       | 37979     | 99205084 | BHUPENDRA KAUSHIK       | OC  | 24  | 7  | 1970 | UPW            |
| 6       | 108227.1  | 99104933 | KRISHAN KUMAR BANSAL    | OC  | 2   | 2  | 1969 | BSNLCO         |
| 7       | 108380    | 99104076 | MRINMOY BHUYAN          | OC  | 3   | 4  | 1966 | AS             |
| 8       | 38002     | 99103764 | VIVEKANANDA NATH        | OC  | 9   | 7  | 1964 | AS             |
| 9       | 37968     | 99205627 | CHATEN KUMAR JAIN       | OC  | 15  | 11 | 1967 | BBNW           |
| 10      | 109618    | 99204132 | RAM KISHAN              | SC  | 22  | 8  | 1967 | BSNLCO         |
| 11      | 37959     | 99501560 | PRATIBHA GUPTA          | OC  | 1   | 1  | 1970 | ALTTC          |
| 12      | 110331    | 99104949 | PRASHANT KUMAR          | OC  | 10  | 10 | 1966 | BR             |
| 13      | 37942     | 99800503 | RAM BILAS VERMA         | OC  | 19  | 7  | 1972 | CNTX-N         |
| 14      | 37988     | 99401993 | RAJEEV KUMAR GANGWAR    | OC  | 1   | 1  | 1971 | ALTTC          |
| 15      | 37929     | 99408509 | MRINAL ROY              | OC  | 14  | 4  | 1969 | CNTX-NE        |
| 16      | 37999     | 99501587 | ABHAY GUPTA             | OC  | 6   | 1  | 1969 | ALTTC          |
| 17      | 37998     | 99401984 | AJAY KUMAR TIWARI       | OC  | 26  | 4  | 1970 | ALTTC          |
| 18      | 38000     | 99500741 | DHARMENDRA KUMAR JAIN   | OC  | 7   | 12 | 1967 | MH             |
| 19      | 37976     | 99500059 | VIVEK NAMDEO            | OC  | 1   | 12 | 1971 | MP             |
| 20      | 37932     | 99300736 | HRUSIKESH PATRA         | OC  | 25  | 6  | 1967 | OR             |
| 21      | 111514    | 99401574 | R.S.THAKUR              | OC  | 12  | 10 | 1968 | NE-I           |
| 22      | 38054     | 99503518 | RAVI SHARMA             | OC  | 21  | 6  | 1968 | MP             |
| 23      | 37935     | 99503522 | AMIT PRAKASH            | OC  | 10  | 11 | 1970 | MP             |
| 24      | 38004     | 99501765 | ALOK KUMAR SHRIVASTAVA  | OC  | 1   | 6  | 1970 | MP             |
| 25      | 37938     | 99511321 | RAJNESH TAGGER          | OC  | 12  | 2  | 1972 | J&K            |
| 26      | 37931     | 99703686 | JANAK RAJ               | OC  | 4   | 11 | 1972 | RJ             |
| 27      | 38048     | 99508535 | RUPENDRA PATHAK         | OC  | 7   | 7  | 1971 | BR             |
| 28      | 112219    | 99803247 | M BIRENDRA SINGH        | OC  | 1   | 2  | 1970 | NE-II          |
| 29      | 112246    | 99103112 | A H WAGHMARE            | SC  | 6   | 4  | 1969 | MH             |
| 30      | 110911    | 99704414 | V.N. PATEL              | ST  | 13  | 10 | 1970 | GJ             |
| 31      | 202201    | 99603167 | EUPHRATIS KHARSYNTIEW   | ST  | 27  | 9  | 1968 | NE-II          |
| 32      | 202260    | 99801700 | SRI DURGA CHARAN SOREN  | ST  | 23  | 2  | 1971 | CNTX-E         |
| 33      | 202275    | 99802951 | SRI SURAJ SOREN         | ST  | 30  | 12 | 1969 | CNTX-E         |
| 34      | 202313    | 99802122 | DURYODHAN NAYAK         | ST  | 14  | 9  | 1974 | OR             |

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30/09/2023

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|---------|-----------|----------|-------------------|-----|-----|----|------|----------------|
|         |           |          |                   |     | DD  | MM | YYYY |                |
| 35      | 202291    | 99801522 | S B PRADHAN       | ST  | 12  | 7  | 1970 | OR             |
| 36      | 202324    | 99800764 | JOHN KULLU        | ST  | 28  | 4  | 1967 | AS             |
| 37      | 202554    | 99803894 | KUMAR NARENDRA    | ST  | 29  | 3  | 1971 | CG             |
| 38      | 202594    | 99801498 | K M SINGH         | ST  | 25  | 6  | 1970 | CNTX-W         |
| 39      | 203014    | 99705531 | B.DHAMODARAN      | SC  | 12  | 4  | 1972 | KTK            |
| 40      | 203090    | 99801535 | K.F.WADHAWA       | SC  | 1   | 3  | 1969 | MH             |
| 41      | 203182    | 99100663 | D SRINIVASA RAO   | ST  | 22  | 7  | 1971 | AP             |

*M. G. Mani*  
30/09/2023.

