



राष्ट्र हित

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All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(A Recognised Association of BSNL Executives)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023-24 / 107

Dated 04.10.2023

To,
Shri P K Purwar Ji,
Chairman & Managing Director,
BSNL, New Delhi

Subject: Request for Expedited Promotion Process and Timely Promotion in CSS Cadre (DM to AGM Regular & AGM to DGM Regular).

Respected Sir,

I am writing to bring to your attention a matter of significant concern regarding the delay in promotions from the Assistant General Manager (AGM) to Deputy General Manager (DGM) cadre in the Central Secretariat Service (CSS) within Bharat Sanchar Nigam Limited (BSNL). It has come to our notice that there has been an unjustifiable delay in the promotion process over the past six months, which is causing considerable distress among the eligible officers.

The CSS cadre plays a pivotal role in the functioning of BSNL, and timely promotions are essential for the career progression and motivation of our dedicated employees. Delayed promotions not only affect the morale of eligible officers but also have the long-term implications, particularly in terms of their career growth and financial well-being.

It is our understanding that regular vacancies have existed in the CSS cadre for promotions from DM to AGM Regular & AGM to DGM, Regular and eligible employees have been eagerly awaiting their promotions in accordance with the established rules and regulations. However, the inexplicable delay in these promotions is causing anxiety and uncertainty among deserving officers.

We kindly request your immediate intervention to expedite the promotion process and ensure that promotions are granted to eligible employees as per the actual due date. This will not only be a morale booster for our workforce but will also enable them to plan their careers and personal lives effectively.

We believe that BSNL's success is directly linked to the commitment and dedication of its employees. Ensuring timely promotions is a crucial step in recognizing their

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contributions and motivating them to continue their outstanding service to the organization.

We sincerely hope that you will consider the urgent nature of this matter and take the necessary steps to resolve the promotion delay issue promptly. We look forward to a positive resolution of this issue and hope that BSNL will continue to be a leader in fostering a work environment that values and promotes the professional growth of its employees.

Thank you for your attention to this matter. We remain committed to the success of BSNL and trust that you will take the necessary actions to ensure the timely and just promotion of eligible employees in the CSS and other cadres.

With Warm Regards,



Ravi Shil Verma
General Secretary

Copy to :

1. Shri Sandeep Govil Ji, Director (HR), BSNL Board, New Delhi for kind information pl.
2. Shri S N Gupta Ji, PGM Pers, BSNL New Delhi for kind information & n/a pl.