



राष्ट्र हित

विभाग हित

अधिकारी हित

All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)

(Affiliated to BMS)



Regn. no. HR/019/2018/02138

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GS / AIGETOA / 2023-24 / 100

Dated 25.09.2023

To,

**Shri P K Purwar Ji,
Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi.**

Subject: The long pending issue of Pay Loss of Executives Recruited Post 01.01.2007 in the Pre-Revised E1A Scales and extending the initial basic of 22820 to these executives - Regarding.

Respected Sir,

As per the discussions with AIGETOA, a committee was constituted vide A-41/12/1/2020-Estab dated 04.07.2021 to resolve the pay anomaly of the executives recruited in pre-revised scales of 9850-250-14.600 and to explore the methodology for extending the initial basic pay of 22820 to them. It will be worth to mention that the issue is a residual issue of the 2nd PRC which is still pending for resolution in the organization. **The immediate settlement of the issue is imminent need of the hour as the issue of 3rd PRC to BSNL employees is under discussion and these residual issues of 2nd PRC is needed to be resolved before the implementation of 3rd PRC to avoid a cumulative loss to the executives affected out of pay loss.**

It will be pertinent to mention that as per set methodology and various directions of Hon'ble Supreme Court, there needs to be an equitable difference between various batches recruited through Same Recruitment Rules, Same Pay Scale and Same Method of selection. However, due to wrong selection of Pay Scales and wrong implementation of 2nd PRC Recommendations in BSNL, the executives who were already working in the organization and were recruited in pre-revised scales of 9850-250-14,600 are facing a huge pay loss which is growing cumulatively and this anomaly needs to be settled immediately. Recently Hon'ble High Court Delhi has also accepted the merit of the case and issued notice to BSNL and other authorities for arguments. AIGETOA has represented the matter many a times at all levels and to the committee also along with all supporting documents and judgments for consideration and speedy resolution.

Regn. No. HR/019/2018/02138

Regd. Office : Flat No. 716, Studio Apartment, Omaxe Height, Sector-86, Faridabad, Haryana - 121006

In view of the facts stated above, we earnestly request for your kind intervention for settlement of the above said anomaly immediately without any further delay. We sincerely hope and believe that management will take a holistic consideration of the sufferings and pay loss being faced by these executives and resolve the issue in positive manner.

With Warm Regards,



Ravi Shil Verma
General Secretary

Copy to :

1. Shri Arvind Vadnerkar Ji, Director (HR), BSNL Board, New Delhi for kind information & n/a pl.