



All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

(The Recognised Representative Association of BSNL)



President
G Veerabhadra
9440648648

General Secretary^(IC)
Pavan Akhand
9424726666

Finance Secretary
Badri Kumar Mehta
9868183579

All communication at E-mail - "chqaigetoa@gmail.com" only

GS / AIGETOA / 2022-23 / 31

Dated 25.01.2023

To

Shri P K Purwar
Chairman and Managing Director,
Bharat Sanchar Nigam Ltd,
Janpath, New Delhi-110001.

Subject: Relaxation of passing criterion of JTO Phase-I Trainees or making all India gradation list without any restriction on passing marks - reg.

Respected Sir,

First, we extend our thanks for bringing uniformity in JTO Phase- I training by changing the very old pattern of training centre wise assessment which many a times kept even the meritorious executives below in gradation list just because the marking pattern of training centres varied from one place to another. By this new change, following advantages are envisioned.

1. All trainees will get equal opportunities for making their all-India rank for further promotion from JTO to SDE as different examinees' mind sets, beliefs and training centres criterions for awarding marks during JTO Phase-I training are fully eliminated. Now, all trainees would get equal weightage questions, exam preparation patterns and similar types of questions in the same examination, which would be held at same date & time with same syllabus for the undergoing training at different training centres.
2. It is also seen during our visit and interaction & feedback from trainees that now trainees are getting training from different subject matter experts in small batches as per the criterion set for the training management cell.

Sir, since this pattern has been introduced newly in the system, it will take some time before it becomes uniform and rugged in long run. We always believe that a good beginning and a good initiative should not result into unnecessary hurdles and inconvenience to the trainees. It has come to our knowledge that passing marks has been kept as 50 percent and 100 questions in 90 minutes are being asked to be attempted by the trainees which is by any standards too high. Further Training material in physical form must be provided to all the trainees.

Therefore, we request your good self to relax the passing percentage of 50% for all the trainees and to make all India gradation list without any passing criterion in view of the facts mentioned below:

1. All trainees do not have physical books for preparation as limited books were available.
2. These trainees have already passed JE to JTO LICE exam which itself is a very tough exam to clear. Hence testing the competency to again by virtue of another exam is not at all required. Instead, these Phase-I marks should be used only to prepare the all-India gradation list required for further promotions from JTO to SDE. For preparation of the gradation list, there is no need to have any cut-off percentage of marks. Hence the criterion for obtaining cut-off percentage of marks must be removed.
3. New change of exam pattern through online with new latest syllabus is happening first time for such trainees. Hence to ask these trainees to attempt 100 questions in 90 minutes is too high and it must be rationalised by bringing the number of questions lower down.

In view of above points we kindly request to issue necessary instructions to CGM training centre circle to look into the matter and resolve the issues being faced by our talented work force and issue the necessary instructions to training cell at BSNL corporate office for relaxation of passing marks of 50% criterion and making all India gradation list without any passing criterion. Further we also request to reduce the number of questions to be attempted which is too high by any standards.

With warm regards,

Sd/-
[Pavan Akhand]
General Secretary, AIGETOA

Copy for kind information please:

1. CGM Training Centres Circle to look into the issues being faced by trainees.
2. GM Training Cell BSNL Corporate office.
3. Circle Secretary ALTTC Circle to provide all support and coordination across all training centres.