



# All India Graduate Engineers & Telecom Officers Association

Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

President

**G Veerbhadra Rao**  
9440648648

General Secretary

**Md. Wasi Ahmad**  
9431200347

Finance Secretary

**Badri Kumar Mehta**  
9868183579

All communication at E-mail - "chqaignetoa@gmail.com" only

GS/AIGETOA/2022/120

dated 28.10.2022

To,

Shri P. K. Purwar,  
Hon'ble CMD BSNL,  
Bharat Sanchar Bahwan, New Delhi

**Sub: Implementation of Sabbatical Leave in BSNL for Executives and Employees of the organisation-Reg.**

**Respected Sir,**

Kindly refer to the discussion with the association about introduction of the Sabbatical leave in BSNL for regular employees on roll of the organisation as practiced in many CPSEs. This association has been demanding the introduction of this provision since long time and repeated its demand from time to time but the same is still awaited. In our meeting with your goodself in last month, it was assured to us that it will be examined afresh and efforts will be made to start the sabbatical leave in BSNL also. But it is to apprise that no movement has been initiated in this regard so far to start the policy.

Here it is important to highlight that the introduction of the Sabbatical leave in BSNL will be beneficial for the employees as well as organisation both. It will give an opportunity for the employees to enhance expertise and knowledge with minimal risks. His professional enhancement will upgrade his individual skill and capacity to achieve the goal. It will help the organisation to upgrade its employees without investment of the organisation. At the same time it will help in rationalization the cost of organisation on manpower in competitive market. Once the scheme is introduced, it will open an opportunity for those having the zeal to move ahead in the career to acquired new dimension in his professionalism, which he/she may not be able to gain in the current position. This will give a positive message across the board in employees about the caring attitude of the management, which in turn will further increase the loyalty towards the organisation. An employee on Sabbatical Leave may be recalled to duty by the Competent Authority, whenever it deems fit to do so in the interest of Organisation. This will protect the interest of organisation.

**In the light of above, we earnestly request for suitable direction from your end to start the introduction of Sabbatical Leave in BSNL also as assured to us. It will be moral boosting opportunity of the Executives and Employees of BSNL and in turn will increase the motivation. We are sincerely looking towards your good self for the fulfillment of the assurance by introduction of sabbatical Leave in BSNL at the earliest.**

Thanks and Regards

Yours Sincerely

Sd/--

**General Secretary**  
**AIGETOA CHQ**

Copy to:

1. The Director HR, BSNL Board, New Delhi for kind information please.
2. The PGM SR, BSNL Corporate Office, New Delhi for kind information and NA please.