



# All India Graduate Engineers & Telecom Officers Association

## Central Headquarter, New Delhi

( The Recognised Representative Association of BSNL )

President  
**G Veerbhadra Rao**  
9440648648

General Secretary  
**Md. Wasi Ahmad**  
9431200347

Finance Secretary  
**Badri Kumar Mehta**  
9868183579

All communication at E-mail - "chqaigetoa@gmail.com" only

GS/AIGETOA/2022/112

dated 10.10.2022

To,

**Shri P. K. Purwar,**  
**Hon'ble CMD, BSNL,**  
**BSNL CO, New Delhi**

Subject: Reimbursement Policy for purchase of Laptop/Notebooks by Senior Officer of BSNL-Reg.

Reference: 1. BSNLCO-CIT/11(12)/1/2020-CIT-BSNL-CO-Part (3) dated 07.10.2022

2. BSNL CO No. 3-1/2013-PHA dated 02.12.2013 for Mobile set reimbursement

**Respected Sir,**

Your kind attention is drawn towards notification of reimbursement policy for purchase of laptops/notebooks by the CGM/PGM/Sr.GM/GM level officers vide above referred order, which is surprisingly lopsided and defies the basic logic of work culture in a Telecom/IT intensive organization. It is always a welcome step to strengthen our officers with basic resources to deliver best in the interest of the organization. But sadly the reimbursement policy is applicable to only CGM/PGM/Sr GM/GM level, which is clearly selective in nature. It is surprising to note that the same is not applicable to other executives i.e. JTO/SDE/DE/DGM level officers, leaving one to think that top level executives are only eligible and entitled to work on such laptops. The method and timing of such decision leaves very little scope to feel that decision is taken in favour of senior executives, who are basically decision makers and it becomes easy for them to influence and take decisions accordingly.

Sir, one side management shows its inability to increase SAB, implement E2-E3 standard scale, PRMB, revise decades old TA/DA rule, revise Transport Allowance, unfreeze Medical allowances, revise basic amenities by citing financial crunch and other side takes decision for reimbursement of laptops/notepad for selected executives. A brief compilation of the facilities extended to lower/middle level executives shows the differential treatment being meted in BSNL on the name of financial distress, where one side is taken care for all facilities while other set has been denied even the basic amenities.

S. N.	Particulars	Facilities existing for JTO to AGM level equivalent officers (approx.)
1.	Laptop Reimbursement	No reimbursement policy for these officers, whereas it is 50K-60K for GM and above officers.
2.	Mobile Reimbursement	Rs 1500/- JTO/JAO, Rs 2500/- SDE/AO, Rs 3500/- AGM/CAO. Whereas it is Rs 15000/- for GM level Officers.
3.	Transport Allowance/Vehicle Cost	Rs 500-1400/- depending on Cities/Scales. Whereas it's as per 7 <sup>th</sup> Pay Revision or Rs 26,000/- (for BSNL CO) for senior officers.
4.	DA Rate	Rs 225-400 per day as per Cities/Scale
5.	Hotel Stay Entitlement on tour	Rs 250-1650 per day as per Cities/Scale, whereas it is Rs 7500/- for Sr officers
6.	All India LTC	Not Applicable for BSNL recruits/absorbed, whereas applicable to other.
7.	Pay Revision	2 <sup>nd</sup> Pay Revision wef 01.01.2007 for officers Absorbed/Recruited in BSNL
8.	BSNL Quarter on transfer to other Dept.	Only 8 months retention allowed for all, whereas it is (8 months + 2 Years) for DoT officers coming in BSNL on deputation.

**Regn. No. : HR/019/2018/02138**

Regd. Office : Flat No. A-302, Life Style Residency, Plot no: GH 41-42, Sector-65, Faridabad, Haryana-121006

In various public sectors/private organizations, which are Telecom/ IT intensive, the first level executive is given laptop at the level of recruitment itself which serves the utility of such laptops from the point of view of organization. But keeping the JTO to DGM level executives away from this reimbursement policy in BSNL will only affects the productivity within the organization.

**In view of above, we request your kind attention to review following facilities in proportionate manner for other set of executives i.e. JTO to DGM equivalents' also;**

- *Laptop reimbursement policy for all executives in a proportionate and practical manner.*
- *Enhancement of Mobile Reimbursement facility to Rs 10,000/- for JTO to STS level executives.*
- *Revision of Transport Allowances to minimum Rs. 7500/- for executives' upto JTO/JAO eqvlt.*
- *Immediate review of TA/DA Rule of all executives' upto JTO/JAO equivalent grades.*
- *Unfreezing of IDA Rate fixed as 01.01.2020 for Medical Outdoor Limit, start of outdoor Medical without voucher facility to all and extension of CGHS facility to BSNL Recruited Executives also.*
- *At par policy for quarter retention for all set of executives.*
- *Review of decade olds awards/allowances for school going kids of the employees.*

**At the same time, we further request for implementation of standard scale E2-E3, enhancement of the SAB quantum, Settlement of Pay Loss Issues of Rs 22820/- and formation of PRMB Trust for BSNL Recruited Employees. These issues are affecting morale of mostly young lot of executives i.e. JTO/JAO and SDE/AO equivalent grades in BSNL. We are hopeful that the above points will be taken in right perspective and implemented in a time bound manner to enhance the motivation of the young officers in BSNL, which will ultimately benefit the organsiation.**

Thanking you.

Yours Sincerely

Sd/--  
(GENERAL SECRETARY)  
AIGETOA CHQ, NEW DELHI

Copy to:

1. The Director (HR) BSNL Board, BSNL CO, New Delhi for kind information please.
2. The PGM SR, BSNL Corporate Office, New Delhi for kind information & NA please.