



## ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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**No: CHQ/AIGETOA/417**

**Dated: 27/05/2013**

**To,**

The CMD BSNL  
BSNL CO, New Delhi

**Subject:** Recruitment of external MT in BSNL-management will have to face highest level of opposition from this association to secure the genuine career of BSNL executives.

**Dear Sir,**

It is learnt that, BSNL board is going to approve the MT RR in it's next board meeting. It is to remind your kind that BSNL has already recruited professionally qualified graduate engineers and account officers in the executive cadre and they are deprived of their genuine career in BSNL. Despite of passing more than 10 years most of them are not even given single functional promotion although they are drawing salary of two steps ahead in the hierarchy. Qualification proposed for MT recruitment is already available in-house along with intensive training and 10 to 15 years of service experience in operation and finance. Hence recruitment of single fresh MT from external market for operation and finance stream with lateral entry by ignoring the career progression of existing executives is totally unwarranted and uncalled for.

It is worth to mention that, BSNL has bulldozed the MT recruitment in year 2008 which was strongly opposed by this association in form of Dharna for 4 days before the corporate office in the month of Dec-2008 and finally management was forced to take decision of withholding the said recruitment. Now after passage of more than 4 years management is once again trying to enforce the same without going in to the history of opposition.

Further, United forum of BSNL executives association have also strongly opposed the MT recruitment in the formal meeting called by committee for the purpose in the month of Feb-2013 and insisted for implementation of CPSE cadre hierarchy in respect of career progression of executives in BSNL which will solve the purpose of MT recruitment. Forum has already submitted joint letter vide letter no UF/BSNL/CMD/2013-14 dated 20/02/2013 (**attached herewith**) in this regard.

Hence any decision of board to recruit external MT will be strongly opposed with all sorts of strong agitational actions to secure our justified career in BSNL. This association is still hopeful that your kind will not take any such step of recruiting external MT which will ultimately become the reason for irrecoverable loss to the executives as well as BSNL.

Thanking you



(R P SHAHU)  
General Secretary

**Copy to:**

1. The Director (HR), BSNL CO New Delhi.
2. All the Functional board of Director of BSNL CO New Delhi.
3. Sr. G.M. (SR) BSNL CO New Delhi

# UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS

Central Head Quarters, New Delhi

UF/BSNL/CMD/2013-14

Dated:20.02.2013

To  
Shri A.K. Jain  
Sr. GM(Pers.)  
Chairman Committee, BSNL CO  
New Delhi.

Sub:- Proposed amendments to MTRRs-2009 -reg.


Sir,


This has reference to the meeting that representatives of AIBSNLEA, SNEA(I) and AIGETOA have had with the Management on this issue of amendment of existing MTRRs.

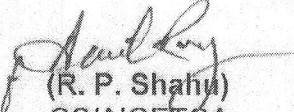
In this connection, as we have already conveyed in the meeting itself, we want to reiterate that the issue can be discussed in totality in the Committee Meetings constituted for introduction of CPSU Cadre hierarchy in BSNL, wherein we have already submitted draft proposal that takes care of the concerns of the Management to induct people for several levels of Management including Top Management positions.

In view of the above, there is no need for any such exercise till the finalization of CPSU Cadre Hierarchy takes place.

With kind regards,

  
(Prahlad Rai)  
GS/AIBSNLEA

  
(K. Sebastin)  
GS/ SNEA(India)

  
(R. P. Shah)  
GS/AIGETOA

**Copy for information and necessary action please to:**

- Shri A. N. Rai, DIR(EB & HR), BSNL Board, New Delhi-110001
- Shri M.C. Chaube, Sr. GM(NWP-CFA), BSNL Corporate Office, New Delhi-110001
- Shri Neeraj Verma, GM(SR), BSNL Corporate Office, New Delhi-110001
- Shri K.R. Tiwari, GM(TP & RA), BSNL Corporate Office, New Delhi-110001
- Shri S.K. Bhardhwaj, GM(FP), BSNL Corporate Office, New Delhi-110001
- Smt. Madhu Arora, GM(Corp. Restrng.), BSNL Corporate Office, New Delhi-110001