



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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No: CHQ/AIGETOA/378

Dated: 5TH Sep 2012

To
The Sr. G.M. (Pers.)
BSNL CO, New Delhi

Subject: Diversion of backlog vacancies of LDCE quota to seniority quota of SDE (T)-Reg.

Dear Sir,

This association has already submitted objection over diversion of backlog vacancies of LDCE quota to seniority quota through general pool up to year 2005-06. Subsequently, as decided, AGS Sh. Amit Roy and VP Sh. Ravi Shil Verma and DGM (Pers) along with AGM (Pers) visited to DOP&T on 31/08/2012. The issue was discussed and deliberated there and DOP&T officials also substantiated the stand of this association. Now, it is learnt that the minds of Pers Cell officials is yet not satisfied and again it has been decided to call for written clarification which was not at all necessary and may delay the process. It appears that Pers Cell of BSNL CO is trying to manipulate the things to get clarification according to their own wish. If any clarification is asked in this regard from DOP&T, I request your goodself to kindly incorporate following points for complete clarity on the issue:

1. Whether DOP&T orders are mandatory and binding for BSNL?
2. Whether DOP&T orders can supersede RR i.e. whether it can be implemented against the provision of recruitment rule or it can be done only after suitable amendment in recruitment rule?
3. If already there is provision in RR for diversion of unfilled vacancies from LDCE to seniority quota and vice-versa and the method for diversion is defined in RR, whether the aforesaid O&M can be made applicable without incorporating the O&M in existing RRs?
4. Whether DOP&T OM NO. AB.14017/2/1997-Estt (RR)/Pt. Dated 19/01/2007 is applicable for LDCE Vs Seniority cum Fitness quota if there are two mode of promotion i.e. 33% through LDCE and 67% through seniority cum fitness as the same has been issued for Direct Recruittee Vs Promotee scenario.
5. Whether the aforesaid O&M can be made applicable from a retrospective date and that too in the scenario that promotion through the one mode (Seniority cum Fitness) has already been done for vacancy years after 2005-2006 while no promotions has been done in other mode i.e. LDCE since for the vacancy year 2005-2006. In other words, whether vacancies can be diverted to general pool in such scenario.
6. There are 2202 unfilled vacancies after last LDCE held on 15/07/2012 up to year 2005-06 for SDE (T). There is 33% quota for LDCE and 67% quota for seniority cum fitness as per SDE recruitment rule but BSNL management has counted these backlog vacancies of LDCE in general pool and then further divided into 33% and 67%. Whether DOP&T OM NO. AB.14017/2/1997-Estt (RR)/Pt. Dated 19/01/2007 has the same interpretation as is being done by BSNL management?

Regards

Copy to:

1. CMD BSNL for kind information please.



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