



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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No: CHQ/AIGETOA/415

Dated: 10/05/2013

To
✓ The CMD
BSNL CO. New Delhi.



Sub: Regarding, introducing of special HR policy for the officers appointed in the feeder cadre (DR- JTO/JAO) at the hard tenure circles like Assam, NE-1, NE-2 and J & K.

Sir

With due regard I would like to bring your kind attention that the JTOs/JAOs appointed at feeder cadre to the hard tenure Circles like Assam, NE-1, NE-2 and J & K have applied for inter circle transfer under rule-8. This association is receiving lots of grievances from the officers for delay in the process for final settlement. In this regard I would like to bring the following facts for your kind observation-

1. All the DR-JTOs/JAOs are recruited on the all India basis exam & posted randomly to the hard tenure circles by the BSNL Co. New Delhi. The JTOs/JAOs appointed for hard tenure Circles have completed more than 5 years of the service period which is the eligibility criteria defined by the BSNL for rule-8 transfer. Being hard tenure circle, most of the JTOs are posted in the remote localities and it is very difficult on their part to attain any emergency domestic problem at their home state.
2. Despite of the above mentioned scenario all the GE-JTOs/JAOs are serving the enterprise with full devotion & efficiency. But after certain long duration, if all their pleas for R-8 transfer are gone into vein, they are forced to work in an unsatisfactory environment.
3. More over JTOs/JAOs, posted to the hard tenure circles, are neither getting the financial benefits nor they are getting the tenure period benefits for their service career, at par with other officers (SDEs & above) who are serving their tenure.

Analyzing the above points, a special HR policy may be introduced for the hard tenure circles by considering the following notes:

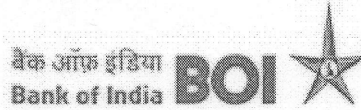
1. To avoid the vacuum in the executive level & to establish a stable managerial work force in the hard tenure circles BSNL should introduce special recruitment drives in the cadre of JTOs/ JAOs at par with other PSUs. (Reference enclosed: Annexure-1).
2. The officers appointed for the hard tenure circles should get the future service benefits in BSNL, i.e the service period must be taken into account as tenure period.
3. The officers appointed to the hard tenure circles should get transferred within the specify period of tenure (say 3 years) at par with other PSUs & BSNL executives.

We therefore request you to kindly go through the matter for initiating & issuing of necessary directives for introduction of special HR policies for the executives recruited for the hard tenure circles which in turn boost the morale of the officers & improve the revenue aspects for the enterprise.

yours sincerely

R P Shahu
(R P SHAHU)
General Secretary

Enclosure: Annexure-1



Relationships beyond banking

Head Office, Star House, Plot C-5, "G" Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051.

RECRUITMENT PROJECT 2012-13/1

Recruitment of - General Banking Officers through IBPS CWE- 2011

Special Recruitment Drive for the post/vacancies in

North Eastern States i.e. (1)Assam, (2)Meghalaya,(3) Arunachal Pradesh,(4) Manipur,(5) Nagaland, (6) Mizoram, (7)Sikkim, and (8) Tripura

Notice dated 30.04.2012

BANK OF INDIA, a leading Public Sector Bank with its Head Office at Mumbai, invites applications for recruitment of 47General Banking Officers in Scale- I.

For Challan, click "Print Challan" Button on Page 11 in our Notice at our website- www.bankofindia.co.in and after making fee payment " Apply online" through the link provided at the website Notice– Page-11

Events	Important dates
Challan available from	25.05.2012
Submission of on – line application commencing from	25.05.2012
Last date for submission of on – line application	07.06.2012
Payment of application fee and communication charges	25.05.2012 to 07.06.2012
Tentative period of interview	Jul-Aug 2012
Relevant date of Age/Qualification/Experience reckoned as on	01.07.2011

DETAILS OF THE POST / VACANCIES/RESERVATIONS :

Post Code No.	Name of the Post	Scale	No. of Vacancies					Out of Which			
			SC	ST	OBC*	GEN	TOTAL	VC	HI	OC	TOTAL
001	General Banking Officers	I	14	3	9	21	47	01	01	01	03

Note :The number of vacancies and also the number of reserved vacancies is provisional and may vary according to actual requirements of the Bank.

- * Under Non-Creamy Layer Category as on 31.03.2011.
- # The above vacancies are inclusive of backlog. There is no reservation for Ex-Servicemen candidate in the officers cadre.

Candidate belonging to reserved categories including Ex-Servicemen, for which no reservation has been announced, are free to apply for vacancies announced for unreserved category, however, they must fulfill all the eligibility conditions of unreserved category.

The designation / name of the post is only indicative. The bank reserves the right to change the name of post / designation at any time without notice.