## JOINT ACTION COMMITTEE OF ASSOCIATIONS / UNIONS OF BSNL EXECUTIVES & NON-EXECUTIVES

D-7, Telegraph Place, Gole Market, New Delhi – 110 001.

JAC/AGN Dated: 17.11.2011

To

The Chairman & Managing Director, Bharat Sanchar Nigam Ltd., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001

Sub: - One Day Strike on 15th December, 2011 by BSNL employees

Sir,

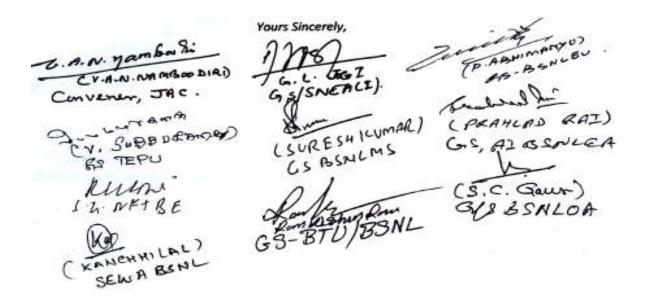
The Joint Action Committee of BSNL Associations / Unions of Executives & Non-Executives as also the All India Unions had issued a strike notice for 10<sup>th</sup> October, 2011 as per JAC/AGN dated 22.09.2011 which was later deferred.

Eventhough it is about two months after the discussion no tangible result is forthcoming from the BSNL management. As such the meeting of the JAC held on 16<sup>th</sup> November, 2011 has decided to organize the deferred one day strike on 15<sup>th</sup> December, 2011 on the same demands as given below. Massive rallies at SSA/Circle/Corporate Office levels will also be held on 8<sup>th</sup> December, 2011.

## **Demands:**

- 1. No VRS
- 2. Immediate repatriation of ITS non-optees and handing over charges to absorbed executives.
- 3. Immediate payment of Bonus (PLI)
- 4. Restoration of Medical Allowance, Leave encashment and LTC
- 5. 78.2% IDA Fixation.
- Immediate procurement and supply of equipments including GSM, BB Modem, Cables, Trans SMS, MLLN etc. and implementation of important business projects like ERP, NGN and Transmission NMS.
- **7.** Government Policy related issues:
  - a) Compensation for loss making rural services according to policy commitments.
  - **b)** Pension Contribution to DOT only on actual basic pay instead of maximum of the pay scale.
  - c) Refund Rs.8313 crore paid towards non-standard BWA spectrum band already surrended by BSNL.
  - **d)** Immediate cancellation of licences of private operators who are illegally providing 3G services without 3G spectrum allocation.
  - **e)** Access Deficit Charges (ADC) should be quantified through adequate and appropriate mechanism and paid to BSNL.

- f) Reimbursement of Licence Fee to BSNL as assured at the time of corporatisation.
- g) Refund of 'Notional Loan' of Rs. 7500 crore with interest collected by DOT from BSNL.
- h) Discontinue all Telecom Advisory Committees



Copy to: (1) The Hon'ble Minister, Communications & IT, Govt. of India, New Delhi.

- (2) The Chief Labour Commissioner, Govt. of India, New Delhi.
- (3) The Secretary, DoT, Sanchar Bhawan, New Delhi.
- (4) The Director (HR), BSNL, New Delhi.