



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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Dated 19.09.2014

To

Sh. A.N. Rai
The Chairman & Managing Director, BSNL
Bharat Sanchar Bhavan
Janpath, New Delhi.

Subject: Cases of appointment on compassionate grounds to a dependent family member of BSNL employee died in harness thereby leaving his family in penury and without any means of livelihood.

Dear Sir,

You are very well aware that a High Power Committee is functional at Corporate office level for taking final decision on the cases of appointment on compassionate grounds recommended & forwarded by various Circle High Power Committees (CHPC) to a dependent family member of BSNL employee who died during the service and hence providing relief to family of deceased and helping them to get over the emergency & financial crises. In this regards, very painfully brought to your kind notice that the said HPC at Corporate office has not conducted any meeting since 13.01.2014 due to reason best known to them. In this way, the very purpose of the said scheme is being defeated.

Your kind is very well aware that direct recruits of BSNL are neither covered under any Govt. Pension scheme nor they are having any other beneficiary scheme which helps their family members in case of untimely death of a direct recruit employee of BSNL. I cannot explain the hardship of family of such an unfortunate BSNL employee who had died and left behind family members who are on roads without any financial source of earning. I am quoting here one such case as follow-

Case of Late Shri Pankaj Singh, Ex-JTO, Punjab case sent by Punjab Circle vide letter no. HRD/R&E/R-48/PB/852-Dated 20.12.2012.

We are working in Government Company and serving various social obligations rather doing purely commercial business. Apart from this, we all are human being and supposed to have feeling of the pain of such fateful families. Decision on such cases must have been taken fast and out of turn but it is regret to mention that there are number of such cases lying pending since long with the corporate office High Power Committee to take decision upon which shows

the level of sensitivity towards such pain. This is not only depriving the family of deceased but also challenging the loyalty of the working employees of BSNL.

It is humbly requested that suitable instruction may immediately be issued to convene the meeting of HPC and to decide the cases of appointment on compassionate grounds to a dependent family member at the earliest so that family members of deceased employees of BSNL may maintain their livelihood and become able to attain basic amenities, facilities & provide education to their children.

Faithfully Yours

[R. P. Shahu]

General Secretary

Copy to: Sr. G.M. (SR), SBNL CO New Delhi