



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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No: CHQ/AIGETOA/421

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NOTICE FOR EMERGENCY CENTRAL EXECUTIVES COMMITTEE MEET

As per the provision of constitution of AIGETOA emergency Central Executives Committee Meeting is hereby notified to be held on 7th and 8th July-2013 at New Delhi. All the Central Executives Committee (Elected/Nominated), CWC Members and CS/CP of Circles are cordially invited to attend this meeting.

Agenda of the meeting:

1. Every possible effort has been made to draw the kind attention of the BSNL management to resolve the long pending issues, many assurance we have received, many committees are formed and many chairman of the committees are retired but result is yet waited hence it is high time to go on the path of aggressive agitation. Format of agitation will be decided for resolution of the major issues attached in **Annexure-1:**
2. Any other issues in respect of association with the permission of the chair.

Venue of the meeting:

Exact venue of the meeting will be intimated in due time through chq website.

Schedule of the meeting:

Meeting will be held between 10:00 am to 18:00 pm on 7th and 8th July-2013.

Participants are requested to plan their tickets so that they can reach at New Delhi by 09:00 am on 7th July-13 and should not book return ticket before 19:00 Hrs on 8th July-13. Accommodation and food will be available as per the above schedule.

Note: all the CHQ members (elected/nominated) are entitled to reimburse to and fro train tickets up to the AC-III from CHQ fund and others may reimburse the same from their circle subjected to production of tickets. While organizing committee will arrange Boarding and lodging subjected to prior intimation about attendance well in advance but charges will be paid by the concern circles. All other expenditure on meeting hour will be paid from CHQ fund.

-S/d-

(R P SHAHU)
General Secretary

To

1. The President, AIGETOA with request to preside over the meeting.
2. All CHQ representatives (elected/nominated) to attend the meeting as per schedule.
3. All Circle Secretaries/Circle Presidents, of AIGETOA to attend the meeting as per schedule.
4. The CS AIGETOA Delhi with request to make arrangement for the meeting through an organizing committee.
5. The Sr. GM (SR), for kind information please.

- 1. Implementation of standard pay scale and 30% superannuation benefit as recommended by 2nd PRC:** as we know that after implementation of 78.2% IDA merger all the recommendations of 2nd PRC is implemented in totality except finalization of standard pay scale and 30% superannuation benefit which are affecting only direct recruits of BSNL. Even all the recommendations of sixth pay commission benefiting absorbed and deployed executives is also implemented in totality. It is worth to note that all the government department has been paying pension contribution on current basic but BSNL has paid on maximum on the pay scale without considering the financial health of the company. 78.2% IDA merger has put additional burden in tune of Rs 400 Cr. Per year On BSNL but financial health of the company did not come on the way of resolution of this issue. Implementation of standard pay scale of E2 for JTO equivalent will hardly cost Rs 8 Cr. per year and implementation of 30% superannuation benefit will hardly cost Rs 100 Cr. per year but BSNL has no money to implement these recommendations of 2nd PRC as it will benefit only direct recruits.
- 2. External MT and DGM recruitment in BSNL at E3 and E5 respectively:** BSNL has huge number of qualified, experience and talented executives already working at E3 and E4 and E5 but responsibility of the post is not assigned. To execute our responsibility BSNL management has shown more confidence on external candidates without giving us chance to prove ourselves. This is complete underestimation of our capability and abuse to our qualification and skill which this association can not tolerate. Despite of our earnest appeal and memorandum, BSNL board has approved MT RR unilaterally which is also a complete underestimation of our unity and struggle power. We need to stop such recruitment immediately with do or die act.
- 3. At par facilities to AIGETOA as of SNEA/AIBSNLEA:** despite of several discussion and assurance from BSNL management it is continuously denied to provide at par facilities and formal platform to this association with no reason. One side BSNL management has communicated in writing that it is need to provide some basic facility and formal platform to the associations of absorbed executives for persuasion of their genuine issues but same has been denied to direct recruits since last 13 years despite many issues are entirely different then absorbed executives and even many issues are contradictory too. Moreover BSNL has communicated in writing that in the absence of it's own rules and guidelines

BSNL is following the CCS RSA rule for extending facilities to executives associations. As per CCS RSA rule SNEA and AIBSNLEA have already been denied their recognition by DOT as they are not fulfilling the requirement of CCS RSA rule but BSNL has extended full recognition and facilities, other side AIGETOA is fulfilling the CCS RSA rule but denied even basic facilities. This is complete favor and nexus of BSNL management with some of the association representing absorbed executives to satisfy their vested interest for which direct recruits are suffering badly in various areas like transfer, promotion, seniority, future security etc.

4. **EPF issues:** this is the only future and social security of direct recruits while working in BSNL. Despite of responsibility of BSNL management and mandatory provision of government of India, BSNL has completely ignored this issue. It is really disappointing that even after passing of 13 years BSNL management is not in the position to say which section of BSNL CO is responsible to resolve the issues in respect of EPF. After aggressive persuasion by this association Our Ex CMD Shri Kuldeep Goyal has formed a special EPF cell at BSNL CO to look after the anomalies but current management has dismissed the same after his retirement. Many people have left the BSNL and some have succumbed to death but they and their family are deprived from the benefits of their hard earned money deducted in the name of EPF but yet management has to walk up from deep slumber.
5. **Implementation of CPSE hierarchy in respect of career progression of executives in BSNL:** BSNL has recruited us in the name of PSU without disclosing our career progression. Many of us have preferred to join BSNL considering the syllabus & level of examination, volume & size of PSU but out of sudden we are being forced to live in the government culture for long life in respect of career. Our career progression in BSNL is even inferior then sick PSUs in the country. Even in the DOT many have appointed as RM and now working as SDE/DE without having any qualification but we the qualified engineers and account professionals recruited in BSNL are yet waiting for our first functional promotion even after passing more then 10 years and definitely most of us will retire as SDE or Adhoc DE if same policy continued. We are the people recruited by PSU and deserve to grow like PSU hence implementation of CPSE hierarchy is must.
6. **Apart from the above issues of prime importance there are many other issues affecting direct recruits badly need immediate resolution.**