

# ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

#### President

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### General Secretary

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No: CHQ/AIGETOA/404

Dated: 22/03/2013

To,

The Director (HR) BSNL CO, New Delhi

Subject: Regarding deputation and Rule-8 transfer cases in JTO cadre.

#### Respected Sir,

It is learnt that, BSNL Management has decided to cancel the deputation in JTO cadre especially for those who have completed 5 years on deputation. In this regard I would humbly request your good self that, mostly the DR-JTOs have been working on deputation to out of their parent circle as their recruitment was done through All India Competition but circles were allotted according to their merit. This association has taken up the issue of inter circle transfer in JTO cadre at appropriate platform wherein it was resolved to consider all the transfer cases under Rule-8 of transfer policy i.e. who have completed 5 years of service in the parent circle to reduce the heart burning and accordingly letter was issued from your good office to the field units time and again vide 5-21/2008-Pers-IV dated 26/06/2008, 5-21/2008/-Pers-IV dated 17/11/2008, 5-21/2009-2010/Pers-IV dated 11/02/2010.

Despite of the above instructions, many circles failed to consider the inter circle transfer cases due to one or other reason. Some of the needy JTOs managed their transfer and posting to their parent circle on deputation. Many of them have already qualified the LDCE for SDE (T) held on 4<sup>th</sup> March-2012 and waiting for their posting which is already on the way. It is quite possible that many of them may be transferred on posting resulting in double transfer within a span of few months resulting in unnecessary expenditure for both the executive as well as organization. Hence their displacement at this juncture by canceling deputation is neither in the interest of the candidate nor in the Organization.

Although no rule prohibits extension of deputation beyond 5 years in the same organization, yet if management has decided to end the deputation due to the reason best known to the them, this association humbly request your good self to kindly execute their rule-8 transfer cases along with cancellation of deputation to retain them at the same place to avoid hardship of the candidate and in the best interest of the company.

## Copy to:

- 1. CMD BSNL for kind information please.
- 2. G.M. (Establishment) for kind consideration please.
- 3. Sr. G.M. (SR) for kind information please.

(R P SHAHU)
General Secretary
प्राप्त किया क्रिया

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