



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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No: CHQ/AIGETOA/396

Dated: 10th Jan-13

To,

**Sr. GM (Estt)
BSNL CO,
Bharat Sanchar Bhawan
Janpath, New Delhi-110001**

Sub: Transfer and posting in cadre of JTO in Rajsthan Telecom Circle a gross violation of executives transfer policy- Reg

Respected Sir,

I would like to draw your kind attention towards transfer orders issued by O/o CGMT Rajasthan Telecom Circle of 11-05-2012 (attached herewith) which is nothing but gross violation of executives transfer policy and clarification issued by corporate office time to time. The said act of Rajasthan Telecom Circle has not only created hardship to the executives of KOTA SSA but also induced high demotivation and unrest. I am hereby submitting the grievances of executives in respect of said transfer order for kind consideration and intervention.

1. Rajasthan Telecom circle has issued Transfers order in the cadre of JTO on dated 11-05-2012 considering 40 own cost request transfer from different SSA and hence 28 JTOs has also been transferred on company interest from KOTA and JAIPUR SSA to accommodate the above request transfer.
2. It is to be noted that only one JTO out of 11 request transfer has been transferred to KOTA from tenure station and rest 10 JTOs are from non-tenure stations while 11 JTOs out of 12 have been transferred to tenure stations from KOTA SSA to accommodate the above request transfer.

3. as per the executive transfer policy and clarification issued by corporate office dated 4July2012 (attached herewith) in case of Maharashtra it is very clear that only Executives having higher most stay compared at circle level may be transferred to soft tenure stations but ignoring all these Rajasthan Telecom Circle has targeted JTOs working in KOTA SSA and transferred them to tenure stations in short span of stay hardly 4 years but kept untouched about 180 JTOs in Rajasthan circle having stay more than lowest stayed transferred JTO to tenure SSA from KOTA SSA .
4. Transfer to tenure stations is either based on circle longest stay or punishment transfer. In this case JTOs of KOTA SSA who have been transferred to tenure stations do not fall in longest stay list means they have been punished for no fault which is against the natural justice and highly unbearable.
5. Relieving of JTOs in the mid session is also unjustified act of the circle administration which shows their vested interest.

Considering my above submission and being cadre controlling authority I request your good self to kindly intervene in the matter and direct the circle administration to cancel the said transfer order and re-issue justified order as per the transfer policy.

Sincerely yours



(R P SHAHU)
General Secretary