



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

etc

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No: CHQ/AIGETOA/373

Dated: 13th Aug-2012

To

Sh R K Upadhyay
CMD, BSNL
Corporate office, New Delhi

Subject: Request for agenda meeting.

Dear Sir,

The last agenda meeting under the chairmanship of your kind was held on 15/07/2011 with this association. Being a responsible executives association, we also refrain from seeking interruption in day to day working of top authority of this company but we strongly believe that agenda meetings at regular intervals under the chairmanship of CMD is the best way to resolve the genuine issues of the executives and apprise the chief executive of this company about the situation, motivation and aspirations of the executives.

Hence on behalf of members of this association, I request your good self to kindly spare some of your precious time to award agenda meeting to this association on following agenda points:

1. Introduction of 30% superannuation benefit as per the recommendation of 2nd PRC : An issue well discussed and positive assurance was given by the highest authority of this company not only in our agenda meeting but also in the meeting with but also in discussions with forum of BSNL unions and associations. But till date nothing conclusive has been done. **Matter pending with Establishment Cell.**
2. Finalization of pay scale for JTO equivalent and SDE equivalent : It was decided that an holistic view for implementation of E2 scale for JTOs/JAOs/Equivalent and E3 for SDEs/AOs/Equivalent shall be taken during discussions with this association and also with United Forum of BSNL Executive Associations. Till date nothing has been done. **Matter Pending With Establishment Cell.**



3. Introduction of Time bound functional promotion: In last six months, only two committee meetings have taken place.
4. Resolution of EPF issues including centralization of EPF account, making optional for EPS contribution without restricting on Rs 6500/-, contribution for training period, contribution for short deposit in past, transfer of EPF account on employee transfer etc: Till date nothing has been done despite almost of all of the BSNL recruited executives/employees are facing tremendous difficulties and despite assurances at the highest level, no heed is being paid to this burning issue where maximum executives are facing financial loss also. **Matter Pending With SR and CA Cell.**
5. Introduction of child care leave in BSNL: Despite of Positive assurances, not only in our agenda meeting but also in the meeting with forum of BSNL unions and associations, till date nothing conclusive has been done. **Matter pending with Establishment Cell.**
6. Resolution of pay anomaly arises due to preponement of first time bound upgradation on implementation of 2nd PRC.
7. Privilege to AIGETOA at par with SNEA and AIBSNLEA like special CL, transfer immunity to representatives etc. so that AIGETOA can fulfill smoothly the basic constitutional requirement of the association. Subscription of the associations should be allowed to deduct directly from the salary.
8. Restoration of backlog vacancies of LDCE for the year 2005-2006 which have been diverted to seniority cum fitness violating existing recruitment rules.
9. Publication of Seniority list of SDEs.
10. Minimum eligibility list for promotion from JTO to SDE is three years but no one could get promotion in due time for various reason although most of the JTOs are looking after the work of SDEs in field. Hence counting 7 years of service as regular SDE for getting promotion to DE is unwarranted and injustice to such executives. Services in JTO and SDE both should be counted for the purpose of promotion in DE.
11. Conduction of Next LDCE for SDE (T) with single and common paper to all which will not only provide the level playing field but also smoothen and fasten the examination process.

12. Cancellation of all instructions and orders regarding reversion of SDEs belongs to year 2001 batch DR JTOs and withdrawing clarification issued regarding non applicability of junior-senior clause for LDCE quota.
13. Reduction of Bond period of JTO and equivalent from five years to two years.
14. Special recruitment of JTO/JAO for hard tenure stations

Some of the issues mentioned above are long pending and were also the part of previous agenda meetings. Some decisions were taken in last meeting to resolve the genuine issues but it is regret to mention that we are yet being kept uninformed about the development towards resolutions. The Lax attitude of HR persons and continuous ignorance is creating a huge sense of demotivation and unrest amongst the executives.


Therefore, we are of the firm belief that your kind and personnel intervention in the agenda meeting shall not only help in expediting and bringing the issues to its conclusive resolution but also will impart a huge motivation in the minds of Direct recruit fraternity of BSNL who otherwise are finding themselves a demotivated lot due to lack in sincerity on the part of HR managers of BSNL.

Therefore, we request your good self to kindly grant us a slot for agenda meeting under the chairmanship of your kind which at this stage which will certainly help in expediting the resolutions already in pipeline and to appraise about some new issues before your good self.

We are looking forward for your kind action on our request of agenda meeting.

Thanking you.

Yours faithfully,


(R.P. Shahu)

Copy to:

1. Sh A.N. Rai, Director (HR), BSNL CO.
2. Sh. N.K. Narang, PGM (SR) BSNL CO for kind persuasion please.