



ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

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No: CHQ/AIGETOA/372

Dated: 13th Aug-2012

To,

Sh. R K Upadhyay
CMD, BSNL
Corporate office, New Delhi



Subject: The hurdles in promotion through LDCE for SDE (T): need for detailed enquiry into the facts.

Dear Sir,

I am here by submitting the sequential developments and facts in LDCE for SDE (T) which needs an immediate attention and enquiry by your kind:

1. History shows that since last many times, even 25% of total LDCE vacancies could not be filled than what prompted our HR managers to increase the syllabus by almost 600% and putting negative marking. When this association represented the same to either decrease the cut-off marks or to withdraw the negative marking, we were informed in writing that the same was needed to maintain the quality of SDE (T).
2. Despite of having provisions in recruitment rule to conduct LDCE every year, the same was not done for almost five years though there was no legal stay in conducting the examination.
3. When this association presses hard, the notification came to conduct the LDCE in year 2010 but the same was withheld citing administrative reasons. With active persuasion of this association and your personal intervention, the LDCE was held on 4th March-2012.
4. On, one side management was justifying the increase in syllabus and negative marking to maintain the quality and **on the other side almost 1500 vacancies of LDCE meant for quality people was diverted to seniority quota without any provisions in RR and where only criteria for judging the fitness is CR/APAR ratings.**
5. **Despite of having world class training centers and unlimited and well tested question banks in BSNL, an entirely new set with some confusing questions in the LDCE paper was set up which in all probabilities was to restrict the passing of talented candidates by confusing them to the maximum extent.**
6. Despite of all these hurdles created in the way of LDCE, by virtue of their talent and vigilant and active persuasion of this association to get bonus marks against the confusing/wrong questions, more than 2700 executives get passed.

7. Now it is learnt that several court cases have been filed against the LDCE but almost all of are based on number of confusing questions in Paper-1 which was basically planed to restrict the passing of the candidates has now given scope to put legal hurdles in the way of promotion through LDCE.
8. **These cases are not being perused proactively and the circles are doing mere formalities in this regard.**

Once again, we seek your personal attention and intervention over the above submission to secure the career of thousands of executives passed in LDCE. I am quite hopeful that your goodself will give top priority in clearing all the hurdles in the way of promotion through LDCE which will not only render the justice to the passed candidates but also avoid demotivation and unpleasant situation likely to arise with delay in time.

I also request your goodself to investigate the whole process w.r.t. to the facts submitted above so that the facts regarding can be brought out and the responsibility can be fixed.

Thanking you.

Yours faithfully,



(R.P. Shahu)

Copy to:

1. Sh A.N. Raj, Director (HR), BSNL CO