



# ALL INDIA GRADUATE ENGINEERS & TELECOM OFFICERS ASSOCIATION

## President

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**No: CHQ/AIGETOA/370**

**Dated: 13<sup>th</sup> Aug 2012**

**To**

**Sh A. K. Jain**  
Sr. G.M. (Pers)  
BSNL CO, New Delhi

**Subject: Regarding backlog vacancies up to year 2005-2006 of LDCE quota of SDE (T)**

**Reference:** Clarifications issued vide 1-8/2009-Pers.II dated 25<sup>th</sup> May 2012 and 1-8/2009-Pers.II dated 5<sup>th</sup> July 2012 against representation of this association on the subject.

**Dear Sir,**

Clarifications mentioned in reference issued by your good office on the subject against the representation of this association are not at all satisfactory as it is not supported by existing recruitment rule. Such act of your good office is going to affect the career of thousands of direct recruit executives hence considering the seriousness of the issue you are kindly requested to go once again through the representations of this association on the subject matter and call written clarification from the DOP&T in detail for better understanding before modifying the Recruitment Rule and to avoid the irrecoverable loss in career of direct recruits executives.

We also request your good self to kindly refrain from executing any promotion on the said backlog vacancies of LDCE quota through seniority cum fitness. **Suitable modifications should be incorporated in RRs after getting the same clarified from DOP&T and the same should be made applicable with prospective effect and not for previous years else it can create gigantic unrest among the direct recruit's executives and disturb the industrial peace.**

Encl: This association representation dated 14.06.2012 and 26.03.2012

Yours faithfully,

  
(R.P. Shahu)

Copy to:

1. CMD BSNL for kind information and intervention please.
2. Directors (HR), BSNL for kind intervention please.



d/c

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**No: CHQ/AIGETOA/361**

**To**

**Sh A. K. Jain**  
Sr. G.M. (Pers)  
BSNL CO, New Delhi

2 copies  
14/6



**Dated: 14<sup>th</sup> June 2012**

**Subject: Regarding backlog vacancies up to year 2005-2006 of LDCE quota of SDE (T)**

**Reference:** Clarifications issued vide 1-8/2009-Pers.II dated 25<sup>th</sup> May 2012 against representation of this association on the subject.

**Dear Sir**

This association highly thankful for issuing clarification against representation of this association on the backlog vacancies of LDCE up to year 2005-06. Before raising point wise objection on the clarification let me to put my best understanding over the issue with respect to the existing recruitment rule of SDE (T).

- As for as my understating quota and calculation of vacancies to be filled up through different mod of promotion is governed by the respective recruitment rule. I .e. SDE recruitment rule-2002 in the case under subject.
- Note 1 of column 12 of the said recruitment rule states "***in case of non availability of sufficient number of officers for filling of these post by promotion/by selection in a particular recruitment year, the unfilled vacancies shall be diverted and filled up through LDCE and vice-versa subjected to the condition that the quota shall be restored in subsequent recruitment years***"
- The above note is very clear that if vacancies of LDCE quota remain unfilled in any particular recruitment year same can be diverted to seniority cum fitness in that particular year only. In the subsequent recruitment years if any vacancies arises due to retirement or any other reason same will be resorted to LDCE quota till the

matching of diverted vacancies. Let us put the actual position for better understanding:

2202 vacancies remain unfilled through LDCE quota up to recruitment year 2005-2006 could have been diverted to seniority quota in the recruitment year 2005-2006 only subjected to availability of the eligible candidates.

If vacancies arise in the next year i.e. 2006-07 is more than 2202 then first 2202 vacancies shall be restored to LDCE quota for the recruitment year 2006-2007 and excess vacancies shall be divided in 67% and 33% for seniority and LDCE respectively.

If vacancies arise in the next recruitment year i.e. 2006-07 is less than 2202 vacancies then all the vacancies shall be filled through LDCE quota only and no promotion shall happen through seniority quota. Same will continue in the next recruitment years till the restoration of complete vacancies of 2202 and then excess vacancies will be divided in 67% and 33% for seniority and LDCE respectively.

- The basic motto of the above rule is to maintain the rota-quota principle i.e. vacancies shall be rotated to ensure no vacancies remain unfilled if the candidates are eligible in any mode but quota shall also be maintained by restoring the vacancies in the subsequent years.
- Here DPC under seniority cum fitness is already over for up to the year 2009-10 hence there is no question of diverting the backlog vacancies of LDCE up to year 2005-06.

**Point wise objection over the clarification issued by your good office mentioned under reference.**

1. in the first point of clarification it is mentioned that backlog vacancies of LDCE quota up to year 2005-06 numbering 2202 along with unfilled seniority quota numbering 352 is carried forward to the next vacancy year 2006-07 and these vacancies is further added to the vacancies of year 2006-07 and distributed seniority/ LDCE stream in the ratio of 67/33 % as per the DOP&T OM NO AB. 14017/2/1997-Estt (RR)/Pt. dated 19/01/2007. *In respect of the above clarification I have to say that existing SDE recruitment rule as explained above do not permit the backlog vacancies of any particular stream to carry forward in common pull in*

*the next recruitment year for further division in the ration of 67/33% which is the violation of rota-quota rule as decreasing the quota of LDCE. Moreover mentioned DOP&T OM is only to amendment in the service/recruitment rule for the purpose of roster calculation based on post instead vacancies. It is totally irrelevant in the subject context and nothing has to do with the diversion of backlog vacancies of LDCE quota of SDE (T) in BSNL which is totally governed by SDE recruitment rule-2002 of BSNL as mentioned above.*

- 2.** In point number 2 of the clarification it is mentioned that backlog vacancies for the year 2006-07 is only 271 while in the first point of your clarification it is admitted that unfilled vacancies up to year 2005-06 in LDCE quota is 2202. If the same unfilled 2202 LDCE vacancies are not filled through seniority quota in the year 2005-06 as per the SDE recruitment rule it is the backlog vacancies of LDCE in year 2006-07.
- 3.** Already explained in point number 1.

Apart from the above submission it is worth to mention that vacancies of LDCE remain unfilled due to non conduction of LDCE every year as per the recruitment rule despite availability of eligible candidates and hence rotation of the vacancies from one quota to other cannot be done till attempt of LDCE but at no cost unfilled vacancies of LDCE will be permanently transferred to seniority quota rather it should be backlog for the LDCE to maintain the quota intact. Same has been maintained in previous LDCE also i.e. unfilled vacancies of previous LDCE have been added to the current quota of LDCE.

Hence I request your goodself to kindly revert back all the backlog vacancies of LDCE to LDCE so that justice can be delivered to the future aspirants of LDCE.

Yours faithfully,

  
(R.P. Shahu)

Copy to:

CMD/Director (HR), BSNL for kind intervention please.



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**No: CHQ/AIGETOA/349**

**Dated: 26<sup>th</sup> March-2012**

**To**

**The Director (HR)**  
**Bharat Sanchar Nigam Ltd**  
**Bharat Sanchar Bhawan**  
**Janpath, New Delhi-110001**



Sub: - Regarding back log vacancies up to year 2005-06 of LDCE quota -Reg.  
Reference: LDCE notification vide No.5-2/2009-DE (Vol.III) dated 03-01-2012

**Dear Sir,**

Kindly refer the LDCE notification from JTO to SDE (T) mentioned under reference wherein it is mentioned that total number of vacancies under comparative quota (33%) for the year 2006-2007 is only **1029**.

LDCE was held in year 2007 for the vacancy years up to 2005-2006 against vacancies of about 4000 and total 2202 vacancies remains unfilled after declaration of the result. These unfilled vacancies should have been carried forward to the year 2006-07 as per the prevailing rules but it is strange to see that only 1029 vacancies have been shown in the notification mentioned under reference which is much less than even from back log vacancies.

I have been conveyed by concern section that these vacancies have been diverted to the seniority quota as per roster rules but they failed to show any such rules.

Sir it is clear from the SDE recruitment rule that, quota can be rotated on

temporary basis but cannot be diverted permanently.

I am sure that it is due to the wrong interpretation of some orders which need serious introspection to avoid any future complications.

I request your kind to instruct the authority to relook the matter with due care.

Yours faithfully,

  
(R.P. Shahu)

Copy to:

1. Sr GM (Pers) BSNL CO for kind information and necessary action please