



All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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To
The CMD
BSNL, New Delhi

Subject: Payment of PLI prior to implementation of 30% superannuation benefit in totality, will met gross injustice to BSNL recruits employees and will impede their moral-Reg

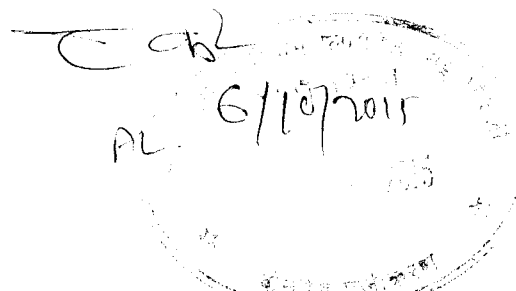
Respected Sir,

It is understood that Forum of Association and Union of BSNL has demanded the payment of PLI and BSNL management is positively considering this demand. It is worth here to mention that PLI is part of perks & allowances (50% of Basic Pay) of the various components of employee's benefits as recommended by DPE which comes at third stage after Serving Benefits (Basic Pay+IDA+HRA) and the retirement benefits (EPF + Gratuity + post retire medical benefit + pension).

Apart from this, BSNL has been paying lower IDA Pay Scale than MTNL which resulted in about 14% of (Basic + IDA) less salary per month to the BSNL employees recruited on the same post and same CDA pay scale as of MTNL. This less salary is compensated with pension benefit to BSNL employees which was not available to MTNL employees. After finalization of pay scale of BSNL and MTNL, Absorbed employees were also given option to either choose BSNL or MTNL. All the absorbed employees (about 90% of total strength) who chosen BSNL are already extended government pension benefits on account of contribution, dividend, taxes, license fee etc. paid by BSNL to DoT, GoI but pension scheme in respect of BSNL recruited employees are yet to devise.

BSNL has already been paying some parts of perks & allowance skipping the pension benefits of direct recruits which is violation of stages of implementation of various benefits as recommendations of 2nd PRC. **This association is not at all against the payment of PLI but paying PLI at this stage prior to finalization and implementation of pension scheme in totality, will met gross injustice to BSNL recruits employees and impede their moral hence request your good self to kindly finalize the pension scheme for BSNL recruits employees and make contribution in totality before extending any such benefits.**

o/c



Sincerely Yours

Sr. (R.P. Shahu)

General Secretary