

All India Graduate Engineer Telecom Officers Association

(An Association of DR Graduate Engineers / Account Officers of BSNL)

President Ravi Shil Verma 9868525433 ravishil@gmail.com General Secretary **R. P. Shahu** 9424051555 r_p_shahu@yahoo.co.in

Dated 05.10.2015

No. GS/AIGETOA/136

To The Director (HR) BSNL, New Delhi

Subject: Request for granting meeting to follow up the issues discussed on 03-09-2015 and discussion on some fresh issues.

Reference: Your office letter vides F.No. BSNL/20-5/SR/2015 Dated 20th Aug-2015

Respected Madam,

According to the letter mentioned in reference above, the meeting with this association was due on 01-10-2015 but we could not utilize this opportunity as communicated and in perception that your good self would be out of country in that week.

Therefore, we request your good self to kindly grant us some other suitable date and time for this month as per your convenience so that issues discussed on 03-09-2015 can be followed and some fresh issues can be discussed for amicable resolution as given below.

Issues already discussed on 03-09-2015- need to be follow up

- 1. Introduction of industrial pension scheme as a part of 30% superannuation benefits in respect of direct recruits.
- 2. Extending one increment to the LDCE qualified SDEs against LDCE held on 4th March-2012.
- 3. Scrapping ongoing DGM recruitment from among outside candidates ignoring similar and even more qualified and experienced internal candidates.

Fresh Issues for discussion

- 1. Declaration of LDCE result for SDE (T).
- 2. Pay fixation issues of Departmental outsider JTO (Reference- letter submitted by this association vide **No. GS/AIGETOA/133 dated 10-09-2015** attached herewith)

Cont.....

- 3. Resolution of EPF Anomalies
 - a. In some of the Circle/SSA EPS contribution was paid 8.33% of full Basic and DA but after getting transfer to some other places it is restricted to statuary limit of 8.33% of Rs 6500/15000. This anomaly need to be resolved by revising the contribution to 8.33% of full Basic and DA in new place also.
 - b. Letter regarding EPF contribution for training period is issued by concern cell of BSNL CO but field units are finding difficulties in what manner it is to be deposited from back date.
- 4. Consideration of Rule-8 transfer request in JTO/JAO cadre. Making special recruitment in JTO/JAO cadre in tenure circles and to extend the extra benefits and facilities to JTO/JAO posted in these areas as of other cadre executives to avoid the hardship. (Reference: UF letter on the subject vide No:UF/CMD/DGM Rectt. /15-16 Dated the 11th Sep- 2015 attached herewith)

Sincerely Yours

(**R.P. Shahu**) General Secretary

Enclosure: as mentioned