

**Bharat Sanchar Nigam Limited**

**Corporate Office  
Personnel-IV Section**

**(A Government of India Enterprise)  
5<sup>th</sup> flr. Bharat Sanchar Bhawan  
Janpath, NEW DELHI-110001  
Website: [www.bsnl.co.in](http://www.bsnl.co.in)**

No. 5-Genl/AIGETOA/2010- Pers-IV.

Jan. 17, 2012

To

**The General Secretary,  
All India Graduate Engineers & Telecom Officers Association.  
Bharat Sanchar Nigam Limited,**

**SUB:-** Representatuion dated 8-11-2010 and 15-11-2010 by All India Graduate Engineers & Telecom Officers Association (AIGETOA) - Suggestuions /Objections regarding fixation of seniority as per DoP&T guidelines and promotion JTO to SDE under seniorty cum fitness.

I am directed to refer to your letter no. CHQ/AIGETOA/297 dated 8-11-2010 & letter No CHQ/AIGETOA/300 dated 15-11-2010 addressed to the GM(Estt.), BSNL CO., New Delhi, on the subject cited above.

The issues raised by you have been examined in consultation with DOT and the comments of this office on the same are enclosed herewith alongwith the relevant rules/orders.

Encl: as above (ANNEXURE "X").

*ac hanna*  
*17/01/2012*

**( P.T. NIRMAL KUMAR).  
A.G.M. (Pers-IV).**

**TF:- 011-23734152 FAX:- 011-23725255.**

**Copy to:-**

- 1. The General Secretary BSNLEU/AIBSNLEA/SNEA for information please.**
- 2. BSNL Interanet.**