

Detail of the Discussion held with Director (HR/EB) on 22nd April 2013

EPF ISSUE

- Centralization of EPF account will be worked out in consultation of EPFO to avoid any problem in EPF account transfer when employees get transferred.
- Contribution for training period will be considered sympathetically after analyzing decision of Chennai High court.
- EPS contribution on the pay exceeding Rs 6500/- will be extended to the full extent and option will be given to employees as per the provision of EPF.
- Sh. Surinder Kumar JAO CTTC Kurukshetra will be called as and when required to assist in resolution of above issues.
- All these activities are to be completed within 15 days

Finalization of standard pay scale

- Management side agreed that the issue is pending since long and it needs to be finalized immediately. It was agreed that the committee constituted for the purpose shall submit its recommendation immediately; thereafter the decision shall be taken by the board. It was agreed that case shall be settled within one month. However, the order for E1+5 increments to JTO (SRD) is being issued.

30% superannuation benefit

- It was decided that the committee formed for this purpose will submit the recommendation to consider this demand immediately and management will take final call on the issue within 15 days.

Diversion of backlog LDCE vacancies to seniority quota

- Association demanded for the restoration of backlog vacancies of LDCE as per recruitment rule and also demanded vigilance enquiry as involvement of vested interest is suspected in aforesaid diversion.
- Association argued that RRs are sacrosanct and binding in nature and they shall prevail always. Management side also affirmed the same but informed that some clarification has been sought from DoP&T. Association side said that the clarification is pending for since many months. Management side informed that they will pursue to get this clarification within 15 days and if the same is not received within 15 days then the decision shall be taken by BSNL as per the existing recruit rules. Association again emphasized that though the clarification has nothing to do with the issue as RR always prevail but still they will wait for another 15 days for the decision.

Functional promotion CPSE cadre hierarchy

- It was informed from the management side that the committee formed for the purpose is at final stage of concluding and recommending on this issue. Association pointed out that the draft has not been shared with them. It was agreed that recommendation in this regard shall be submitted immediately by the committee.

At par recognition of AIGETOA

- It was agreed that AIGETOA shall submit its representation again next day and thereafter orders shall be issued within one week after examining the same.

DPC from JAO to AO

- DPC against all the vacant post in the cadre of AO will be looked into as per CAT order.

DGM recruitment

- Current examination will be held shortly and eligibility of candidates will be considered as per court order.
- Subsequent recruitment of DGM will be conducted with new RR after considering the views of all executive associations.